



# Indra Ganesan

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## COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

## NAAC APPEAL DOCUMENTS

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**QUALITY INDICATOR FRAME WORK**

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**CRITERION – 6**

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**GOVERNANCE, LEADERSHIP  
AND MANAGEMENT**

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SUBMITTED BY

**IQAC**

INTERNAL QUALITY ASSURANCE CELL

**INDRA GANESAN COLLEGE OF ENGINEERING**





### HEI Appeal Statement

#### **Detailed report on the various values recommended by the respected DVV partner in the metric ID 6.3.3 on different dates**

Metric Id	HEI input as per SSR with all supporting Documents	Findings of DVV	HEI Response to the DVV findings	Recommended Input by DVV partner	Remarks by DVV partner	Status recorded date by DVV partner	Discrepancy in the Remarks Identified as per the current status of DVV	Request from HEI to NAAC Appeal Committee members																								
6.3.3	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>22-23</td> <td>103</td> </tr> <tr> <td>21-22</td> <td>103</td> </tr> <tr> <td>20-21</td> <td>103</td> </tr> <tr> <td>19-20</td> <td>103</td> </tr> <tr> <td>18-19</td> <td>86</td> </tr> </tbody> </table>	Year	Value	22-23	103	21-22	103	20-21	103	19-20	103	18-19	86	<p>Kindly documents which include event brochures and reports for each year, e-copies of certificates for programs attended by both teaching and nonteaching staff, a list of participating staff in the specified format for the last five years, and annual reports showcasing the activities of teaching and non-teaching staff.</p>	<p>Respected and Honourable DVV partner, As per DVV Clarifications received for the metric 6.3.3, the following documents are enclosed as supporting document based on the submitted SSR of our Institution for your kind perusal. • HEI provided the documents which include event brochures and reports for each year for the program conducted for teaching and non-teaching staff for the assessment periods from 2018-19 to 2022-23 under link number 01 to 05 in the supporting document for your kind perusal. • HEI provided the e-copies of certificates for programs attended by both teaching and nonteaching staff for the assessment periods from 2018-19 to 2022-23 under link number 06 to 10 in the supporting document for your kind perusal. • HEI provided the list of participating staff in the specified format for the last five years from 2018-19 to 2022-23 under link number 11 in the supporting document for your kind perusal. • HEI provided the annual reports showcasing the activities of teaching and non-teaching staff for the assessment periods from 2018-19 to 2022-23 under link number 12 in the supporting document for your kind perusal.</p>	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Year</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>22-23</td> <td>33</td> </tr> <tr> <td>21-22</td> <td>47</td> </tr> <tr> <td>20-21</td> <td>56</td> </tr> <tr> <td>19-20</td> <td>30</td> </tr> <tr> <td>18-19</td> <td>26</td> </tr> </tbody> </table>	Year	Value	22-23	33	21-22	47	20-21	56	19-20	30	18-19	26	<p>DVV has considered input value as "0" as we have excluded MDP and FDP less than 5 days.</p>	20.06.24	<p>The discrepancy was identified based on the remarks recorded by the respected DVV partner in this metric is <b>due to ambiguity in NAAC-SOP guidelines.</b></p> <p>It is observed that, as per the guidelines of NAAC-SOP, for the metric id 6.3.3, the participation of teaching and non-teaching members in attending the FDP programs for 5 days recorded by the HEI during the submission of SSR and DVV process.</p>	<p><b>It is declared and confirmed that, HEI submitted the data for the participation of teaching and non-teaching members in attending the FDP for 5 days.</b></p> <p><b>Hence, HEI request the Respected and Honourable Appeal committee members to resolve the ambiguity in the recommended DVV values.</b></p>
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18-19	0																															



**Request from HEI to the Respected and Honourable NAAC Appeal Committee members:**

- It is observed that, as per the guidelines of NAAC-SOP, for the metric id 6.3.3, the participation of teaching and non-teaching members in FDP/MDP/ATP programs for 5 days were recorded by the HEI during the submission of SSR and DVV process.
- In this connection, the respected DVV partner recorded two different values for this metric id on 06.05.2024 and 20.06.2024 which indicates an ambiguity in the DVV process.
- In order to support our claim, the extract of the PTV report pertained to the metric id is produced here for your consideration in criterion 06 “Non-teaching staff members actively participate in various training programs”
- Hence, HEI request the Respected and Honourable Appeal committee members to resolve the ambiguity in the recommended DVV values.

**Marks Awarded by DVV partner – level 2**

**Marks Expected from HEI by atleast – level 3**

**Kind Reference to the Respected and Honourable NAAC Appeal Committee members:**

- ✓ **HEI elevated and registered complaints 4 times regarding the ambiguity in the DVV process through online NAAC support / Help Desk and finally sent a request letter and Email to the NAAC Chairman to resolve the ambiguity in the recommended DVV values on 07.08.2024** and those details are mentioned below for your kind perusal and consideration.
- Reference - 1: **Issue raised with an ID 2406011505 dated 01.06.2024 through NAAC support/help desk**  
Reply of Ref-1 from NAAC: "The DVV process is completed in view of the clarifications received and as per SOP and no changes are possible now" on 04.06.2024



- Reference - 2: **Issue raised with an ID 2406131708 dated 13.06.2024 through NAAC support/help desk**

Reply of Ref-2 from NAAC: **Dear Sir/Madam, The DVV process of your college is completed; hence changes are not possible now” on 26.06.2024**

- Reference-3: **Issue raised with an ID 2407151706 dated 15.07.2024 through NAAC support/help desk**

Reply of Ref-3 from NAAC: **“The dvv process is completed for your college and verification is in view of SOP and NAAC guidelines ” on 19.07.2024**

- Reference-4: **Issue raised with an ID 2407261606 dated 26.07.2024 through NAAC support/help desk**

Reply of Ref-4 from NAAC: **“The dvv process is completed for your college and verification is in view of SOP and NAAC guidelines” on 31.07.2024**

- Reference-5 : **Sent a request letter through IMS and Email to the NAAC Chairman regarding to resolve the ambiguity in the recommended DVV values on 07.08.2024**

Reply of Ref-4 from NAAC: Yet to receive the reply.

## SUPPORTING DOCUMENTS

**The supporting documents pertaining to this metric 6.3.3 exceeds 5 Mb data hence the supporting document was uploaded in the Institution website. Please click the below link to download the supporting document as shown from the page number 7 onwards**





**Dr. G. Balakrishnan, M.E. Ph.D.,**  
Principal

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### TO WHOMSOEVER IT MAY CONCERN

**6.3.3 percentage of teaching and non teaching staffs participating faculty development programs(FDP), Management development programs(MDP), Professional development programs(PDP)/ Administrative development program(ADP)during the last five years.**

This is certify that the teaching and non-teaching staffs participated in the Faculty Development Programs(FDP), Management Development Programs(MDP), Professional Development Programs(PDP)/ Administrative Development Program(ADP) during the last five years are as follows

Academic year	Number of staffs Available			Number of staffs attended the training program			Percentage of teaching and non-teaching attended the program(G=F/C)
	Teaching(A)	Non-Teaching(B)	Total C=A+B	Teaching(D)	Non-Teaching(E)	Total F=D+E	
2022-2023	91	33	124	70	33	103	83
2021-2022	89	33	122	70	33	103	84
2020-2021	92	33	125	70	33	103	82
2019-2020	98	33	131	70	33	103	79
2018-2019	104	33	137	53	33	86	63
Average percentage							78%

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012  
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Criteria 6	Governance, Leadership and Management	100
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### HEI Appeal Statement

#### Key Indicator - 6.3. Faculty Empowerment Strategies (33)

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years.

#### HEI Response :

Respected and Honourable Appeal Committee members, As per DVV Clarifications received for the metric 6.3.3, the following documents are enclosed as supporting document based on the submitted SSR of our Institution for your kind perusal.

HEI provided the documents which include event brochures and reports for each year for the program conducted for teaching and non-teaching staff for the assessment periods from 2018-19 to 2022-23 under link number 01 to 05 in the supporting document for your kind perusal.

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HEI provided the annual reports showcasing the activities of teaching and non-teaching staff for the assessment periods from 2018-19 to 2022-23 under link number 12 in the supporting document for your kind perusal.



## Table of Content

Q.NO.	Details as per DVV Clarification	LINK NO	LINK	
1.	Event Brochures and reports year-wise	2022-2023	<a href="#">1</a>	<a href="#">View</a>
		2021-2022	<a href="#">2</a>	<a href="#">View</a>
		2020-2021	<a href="#">3</a>	<a href="#">View</a>
		2019-2020	<a href="#">4</a>	<a href="#">View</a>
		2018-2019	<a href="#">5</a>	<a href="#">View</a>
2.	E-copy of certificates	2022-2023	<a href="#">6</a>	<a href="#">View</a>
		2021-2022	<a href="#">7</a>	<a href="#">View</a>
		2020-2021	<a href="#">8</a>	<a href="#">View</a>
		2019-2020	<a href="#">9</a>	<a href="#">View</a>
		2018-2019	<a href="#">10</a>	<a href="#">View</a>
3.	List of participating teaching and non- teaching staff	<a href="#">11</a>	<a href="#">View</a>	
4.	Annual reports highlighting the Programs	<a href="#">12</a>	<a href="#">View</a>	