



Indra Ganesan

COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

NAAC APPEAL DOCUMENTS

QUALITY INDICATOR FRAME WORK

CRITERION – 6

**GOVERNANCE, LEADERSHIP
AND MANAGEMENT**

SUBMITTED BY

IQAC

INTERNAL QUALITY ASSURANCE CELL

INDRA GANESAN COLLEGE OF ENGINEERING





HEI Appeal Statement

Detailed report on the various values recommended by the respected DVV partner in the metric ID 6.3.2 on different dates

Metric Id	HEI input as per SSR with all supporting Documents	Findings of DVV	HEI Response to the DVV findings	Recommended Input by DVV partner	Remarks by DVV partner	Status recorded date by DVV partner	Discrepancy in the Remarks Identified as per the current status of DVV	Request from HEI to NAAC Appeal Committee members																								
6.3.2	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr><th>Year</th><th>Value</th></tr> </thead> <tbody> <tr><td>22-23</td><td style="text-align: center;">67</td></tr> <tr><td>21-22</td><td style="text-align: center;">64</td></tr> <tr><td>20-21</td><td style="text-align: center;">68</td></tr> <tr><td>19-20</td><td style="text-align: center;">70</td></tr> <tr><td>18-19</td><td style="text-align: center;">67</td></tr> </tbody> </table>	Year	Value	22-23	67	21-22	64	20-21	68	19-20	70	18-19	67	<p>Provide document of (teachers name) contains the policy document link, ecopies of letters showing financial assistance to teachers, a list of supported teachers over the years, signed by the principal, and an audited financial statement highlighting this support</p>	<p>Respected and Honourable DVV partner, the following documents are submitted in the supporting document for kind consideration in validating the data submitted for the metric 6.3.2 under criteria-6 as per SSR for your kind perusal. • HEI provided the policy document to the grant of financial assistance to the teachers under link number 01 in the supporting document for your kind perusal. • HEI provided the e-copies of letters showing financial assistance to teachers for the assessment periods from 2018-19 to 2022-23 under link number 02 to 06 in the supporting document for your kind perusal. • HEI provided the list of supported teachers over the years signed by the Principal for the assessment periods from 2018-19 to 2022-23 under link number 07 in the supporting document for your kind perusal. • HEI provided the audited statement highlighting this financial support to the teachers for the assessment periods from 2018-19 to 2022-23 under link number 08 in the supporting document for your kind perusal.</p>	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr><th>Year</th><th>Value</th></tr> </thead> <tbody> <tr><td>22-23</td><td style="text-align: center;">0</td></tr> <tr><td>21-22</td><td style="text-align: center;">0</td></tr> <tr><td>20-21</td><td style="text-align: center;">0</td></tr> <tr><td>19-20</td><td style="text-align: center;">0</td></tr> <tr><td>18-19</td><td style="text-align: center;">0</td></tr> </tbody> </table>	Year	Value	22-23	0	21-22	0	20-21	0	19-20	0	18-19	0	DVV has considered input value as "0" as the financial support the financial support is less than 5000 per faculty.	15.05.24	<p>The discrepancy was identified based on the remarks recorded by the respected DVV partner in this metric is due to ambiguity in NAAC-SOP guidelines.</p> <p>It is observed that, as per the guidelines of NAAC-SOP, for the metric id 6.3.2, there is no information about the financial support amount limit per faculty.</p> <p>Also, it is kindly noted that, HEI sanctioned all financial assistance request from the faculty members regarding the requested amount from their end to attend various activities to enhance their knowledge skills to recent advancement for active teaching and learning process.</p>	<p>It is observed that, as per the guidelines of NAAC-SOP, for the metric id 6.3.2, there is no ceiling limit for the financial support towards faculty. For your kind information, HEI has sanctioned all financial assistance requested by the faculty members irrespective of the amount requested by them to attend various activities towards enhancement of their technical skills for active teaching and learning process.</p> <p>Hence, HEI request the Respected and Honourable Appeal committee members to reconsider the suggested DVV values based on the documents submitted by the HEI.</p>
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Request from HEI to the Respected and Honourable NAAC Appeal Committee members:

- It is observed that, as per the guidelines of NAAC-SOP, for the metric id 6.3.2, there is no ceiling limit for the financial support towards faculty. For your kind information, HEI has sanctioned all financial assistance requested by the faculty members irrespective of the amount requested by them to attend various activities towards enhancement of their technical skills for active teaching and learning process.
- In this connection, the respected DVV partner recorded three different values for this metric id on 06.05.2024, 09.05.2024 and 15.05.2024 which indicates an ambiguity in the DVV process.
- In order to support our claim, the extract of the PTV report pertained to the metric id is produced here for your consideration in criterion 06 “The institute provides welfare schemes including financial support for FDP, Conferences, Workshops, Publications”
- Hence, HEI request the Respected and Honourable Appeal committee members to resolve the ambiguity in the recommended DVV values.

Marks Awarded by DVV partner – level 0

Marks Expected from HEI by atleast – level 1

Kind Reference to the Respected and Honourable NAAC Appeal Committee members:

- ✓ **HEI elevated and registered complaints 4 times regarding the ambiguity in the DVV process through online NAAC support / Help Desk and finally sent a request letter and Email to the NAAC Chairman to resolve the ambiguity in the recommended DVV values on 07.08.2024** and those details are mentioned below for your kind perusal and consideration.
- Reference - 1: **Issue raised with an ID 2406011505 dated 01.06.2024 through NAAC support/help desk**
Reply of Ref-1 from NAAC: "The DVV process is completed in view of the clarifications received and as per SOP and no changes are possible now" on 04.06.2024



- Reference - 2: **Issue raised with an ID 2406131708 dated 13.06.2024 through NAAC support/help desk**

Reply of Ref-2 from NAAC: **Dear Sir/Madam, The DVV process of your college is completed; hence changes are not possible now” on 26.06.2024**

- Reference-3: **Issue raised with an ID 2407151706 dated 15.07.2024 through NAAC support/help desk**

Reply of Ref-3 from NAAC: **“The dvv process is completed for your college and verification is in view of SOP and NAAC guidelines ” on 19.07.2024**

- Reference-4: **Issue raised with an ID 2407261606 dated 26.07.2024 through NAAC support/help desk**

Reply of Ref-4 from NAAC: **“The dvv process is completed for your college and verification is in view of SOP and NAAC guidelines” on 31.07.2024**

- Reference-5 : **Sent a request letter through IMS and Email to the NAAC Chairman regarding to resolve the ambiguity in the recommended DVV values on 07.08.2024**

Reply of Ref-4 from NAAC: Yet to receive the reply.

SUPPORTING DOCUMENTS

The supporting documents pertaining to this metric 6.3.2 exceeds 5 Mb data hence the supporting document was uploaded in the Institution website. Please click the below link to download the supporting document as shown from the page number 06 onwards



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Dr. G. Balakrishnan, M.E. Ph.D.,
Principal

TO WHOMSOEVER IT MAY CONCERN

6.3.2 percentage of teachers provided with financial assistances to attend conference/workshops and towards membership fees of professional bodies during the last five years

This is certify that percentage of Faculty members are provided with Financial assistances to attend the Conference /Workshop during the last five years are as follows:

Academic year	Total Number of staffs	Number of staffs provided with financial assistance	Percentage
2022-2023	91	67	73.62
2021-2022	89	64	71.91
2020-2021	92	68	73.9
2019-2020	98	70	71.4
2018-2019	104	67	64.4
Average percentage			71.0

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012

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Criteria 6	Governance, Leadership and Management	100
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HEI Appeal Statement

Key Indicator - 6.3. Faculty Empowerment Strategies (33)

6.3.2: Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years. (12)

6.3.2.1 : Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years.

HEI Response:

Respected and Honourable Appeal Committee members, the following documents are submitted in the supporting document for kind consideration in validating the data submitted for the metric 6.3.2 under criteria-6 as per SSR for your kind perusal.

- HEI provided the policy document to the grant of financial assistance to the teachers under link number 01 in the supporting document for your kind perusal.
- HEI provided the e-copies of letters showing financial assistance to teachers for the assessment periods from 2018-19 to 2022-23 under link number 02 to 06 in the supporting document for your kind perusal.
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- HEI provided the audited statement highlighting this financial support to the teachers for the assessment periods from 2018-19 to 2022-23 under link number 08 in the supporting document for your kind perusal.

Table of Content

Q.NO.	Details as per DVV Clarifications	LINK NO.	LINK	
1.	Policy Document –Financial Assistance	1	View Document	
2.	E-copy of Letters and List of Teachers Receiving Financial Support	2022-2023	2	View Document
		2021-2022	3	View Document
		2020-2021	4	View Document
		2019-2020	5	View Document
		2018-2019	6	View Document
3.	List of Supported Teachers over the years	7	View Document	
4.	Audited statement of account highlighting the financial support	8	View Document	