



# Indra Ganesan

## COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

# NAAC DOCUMENT

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**QUALITY INDICATOR FRAME WORK**

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**CRITERION – 6**

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**GOVERNANCE, LEADERSHIP  
AND MANAGEMENT**

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SUBMITTED BY

**IQAC**

INTERNAL QUALITY ASSURANCE CELL

**INDRA GANESAN COLLEGE OF ENGINEERING**





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## COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012  
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NAAC Accredited, 2(F) Status Institution by UGC



15.06.2018


### POLICY DOCUMENT

The institution has effective welfare measures for Teaching and Non-teaching Staff. Welfare measures taken towards the staffs reflect tremendous growth of our institution. Our institution frames policy document and provides better way to promote teaching staff in many way which include

- Financial Assistance for Faculty Members

1. Career Development Programmes	
In Probation Period	Registration Fee Only
After Probation Period	Registration Fee + Travelling Allowance
2. Publications	100% Registration Fee
3. Membership	100% Registration Fee

- On Duty Leave for Faculty Members to attend the Workshops/FDP/Conferences/Seminar etc., which are conducted by various institutions.
- Faculty Members are encouraged to publish journals and books related to their domain.
- Providing On Duty for Central Valuation.
- An Employee can avail 12 Days Casual Leave in an academic year
- Maternity Leave will be provided for six months.
- An employee can avail permission twice in a month.
- Additional on Duty was provided to Faculty for exam related works.
- Incentives will be given to Faculty Members for producing 100% results.
- Faculty Members are felicitated in annual day functions for 100% attendance.
- Yearly Increments based on their performance.
- Group Insurance Scheme (GIS) is given to staff for their welfare.
- Sponsorship for Higher studies.
- Incentives will be given to Faculty Members for publishing journals.

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012

  
PRINCIPAL