



# Indra Ganesan

## COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

# NAAC DOCUMENT

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**QUALITY INDICATOR FRAME WORK**

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**CRITERION – 6**

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**GOVERNANCE, LEADERSHIP  
AND MANAGEMENT**

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SUBMITTED BY

**IQAC**

INTERNAL QUALITY ASSURANCE CELL

**INDRA GANESAN COLLEGE OF ENGINEERING**





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## 6.1.1 Decentralization and Participative Management



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## 6.1.2 Decentralization and Participative management

Indra Ganesan College of Engineering is decentralized for a good governance and performance. The college is decentralized to progress well in academic as well as in administrative activities. The Governing Body reviews the performance of the institutional activities that are carried out during the academic year periodically.

### At Institution level:

IQAC, Academic council, administration committee functions for good functioning of college at various levels. The Principal is the academic and administrative Head of the Institution. Principal and HOD's jointly design a calendar of activities and it is monitored and implemented by various committees, in which the faculty and students are the members. Both the Head and the faculty members implement the plans and policies of the institution to achieve better outcome. Management encourages and supports the faculties in the decision-making process for the progressing of the institution effectively. Principal is one of the members of governing body in which the strategic plans and major decisions related to academic and administrative tasks are discussed in the Governing Council meeting.

### At Department level:

The management encourages its faculty members who perform well in their academic activities by awarding them with certificates, cash prizes and memento. Faculty members are motivated to pursue their Ph.D degree in part time. Staff members are involved as members of various committees in the college and they are allowed to attend seminars, workshops and conferences. Feed backs are collected once in a month from the students and they are brought to the notice of the IQAC for taking necessary actions. Important decisions are being taken by the Heads of the Department with Principal's approval. The HOD's also conduct meetings periodically to monitor the

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

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academic activities as planned as per the academic schedule. HOD's along with faculty members administrate the department in a better manner.

## **STATUATORY COMMITTEE**

Minority cell

Committee for SC/ST

Grievance Redressal Committee Internal

complaint cell

Anti ragging committee

Other backward class cell

Prevention of Sexual Harassment (POSH) cell

## **ADMINISTRATIVE COMMITTEE**

Governing Council body

Planning and Monitoring Committee

Discipline and welfare Committee

Women empowerment Cell

Academic Administrative Audit Committee Library

advisory

Sports Committee

Placement Cell


Exam cell

Research & Development Cell Cultural

Committee

Social Activities club

Transport Committee

  
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Entrepreneurship Development Cell

Student Welfare Council

The decisions are executed by the Head of the institution. The HOD's and faculty members ensure proper execution of the policies given by the Governing Council. Decision making authority is efficiently decentralized in this system. The Management gives rights to the Principal to make decisions and to execute plans to improve the performance and to fulfill the goals as per the Vision and Mission of the Institution. The Management, Principal, HOD's and faculty are the members of IQAC which governs and monitors the activities of various cells and committees in the Institution. Decisions are taken as per the requirements and are executed to promote teaching - learning process in an efficient manner.

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

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