



# Indra Ganesan

**COLLEGE OF ENGINEERING**

Madurai Main Road (NH-46B), Manikandam, Trichirappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
N.S.S.C. Accredited, 2(F) Status Institution by UAC



<b>Criteria 5</b>	<b>Student Support and Progression</b>	<b>140</b>
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## Key Indicator-5.2 Student Progression (30)

**5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education**

Academic year	No. of Students Graduated	Particulars			Percentage of Placed students
		No. of Students Placed (89)		Total (89)	
2022-2023	89				100%

**Dr. G. Balakrishnan, M.T.**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Menkandam, Truchirappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 2<sup>nd</sup> State Institution by UGC



ACADEMIC YEAR  
2022-2023



# Indra Ganesan

## COLLEGE OF ENGINEERING

Medurai Main Road (NH-45B), Manickandam, Tiruchirappalli - 620 012

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 1(F) State Institution by UGC



# PLACEMENT



# Indra Ganesan COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Trichirappelli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 1st Status Institution by UGC



S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)	Page No	
1	GOWTHAM C	CSE	2019-2023	Adela Software Solutions hr@adelasoftware.com	2,52,000		
2	KRISHI GOWTHAM R				2,52,000		
3	BHARATHI S				3,50,000		
4	RANJANA S			3,50,000			
5	SUVALAKSHMI P			NeeYamo poojashri.b@neeyamo.com	3,50,000		
6	SWEETHA B				3,50,000		
7	BALAMANIKANDAPRABHU B R				4,20,000		
8	LOGADIPA SP			RineX Technologies placements@rinex.ai	4,20,000		
9	MOHAMED NOWSATH M				4,20,000		
10	ARUN R				2,80,000		
11	INDHUMATHI S			SL Lumax hr@slworld.com	2019-2023	2,80,000	
12	KEERTHIKA K					2,80,000	
13	KEERTHIKA V					2,80,000	
14	NANCY C					2,80,000	
15	PRAVEEN K					2,80,000	
16	SARANYA P					2,80,000	
17	VIJAYALAKSHMI B					2,80,000	
18	YATHESH M					2,80,000	
19	MADHUMATHI K					2,80,000	
20	DAYANA P	ECE	2019-2023			2,80,000	
21	DEVIKA K			2,80,000			
22	SRIKANTH M			2,80,000			
23	SURENDRAN S			2,80,000			
24	SWETHA K			2,80,000			
25	YUVASHREE S			2,80,000			
26	VIJAYALAKSHMI V			2,80,000			
27	PONNARASU S	2,80,000					
28	A. VENKATRAMAN	EEE	2019-2023	Indiamart infortry@ispidersolution.com	2,16,000		
29	AARULRAJ			Industrial Rubber Company hr@irctyre.com	1,92,000		
30	AMANIKANDAN			JSE Engineering engineeringjse@gmail.com	2,00,000		
31	C.PONNALAGU				2,00,000		
32	M.SARAVANAKUMAR				2,00,000		
33	SIVARANTANI P			2,52,000			
34	SURYA A	IT	2019-2023	Adela Software Solutions hr@adelasoftware.com	2,52,000		


Dr. G. Balakrishnan  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012

35	CHITRA BHARATHY M			RineX Technologies placements@rinexai	4,20,000
36	LIBLA POJATHSTIU C				4,20,000
37	SHOBANA K				2,80,000
38	AKASH V				2,80,000
39	ARAVINDHAN R				2,80,000
40	JEEVITHA M				2,80,000
41	KAVIYA K			SL Lumax hr@slworld.com	2,80,000
42	RANJITH M				2,80,000
43	RANJITH KUMAR A				2,80,000
44	SEAREEN BANTU M R				2,80,000
45	SWETHA S				2,80,000
46	TAMIL SELVI T				2,80,000
47	VISALINI P				2,80,000
48	AKILANDESWARI J			TCS vignesh.paramaswaram@tcs.co in	3,60,000
49	GOKUL R				1,92,000
50	INIGO RITHISH P				1,92,000
51	MOHANRAJ G			Industrial Rubber Company hr@irctyre.com	1,92,000
52	PRAVEEN S				1,92,000
53	SARAVANA KUMAR V				1,92,000
54	SIVASH K				1,92,000
55	SRIYAS SELVA A				2,00,000
56	HARTHARAN R	Mech	2019- 2023	JSE Engineering engineeringjse@gmail.com	2,00,000
57	MADHAN MURUGAN S				2,00,000
58	MUTHUKARUPPAN M				2,00,000
59	AJAY S				2,80,000
60	CHRISTY LOURTHU SAMY A				2,80,000
61	ABITHA A				2,16,000
62	DHIVYA A				2,16,000
63	JEEVITHA R				2,16,000
64	KAVIYA R				2,16,000
65	LAVANYA M				2,16,000
66	NIRMALA M				2,16,000
67	RAJENDAR S				2,16,000
68	RAMYA S				2,16,000
69	RUBINI P				2,16,000
70	SANDHIYA S	MBA	2021- 2023	Indiamart infortry@isipidersolution.com	2,16,000
71	SARATHA C				2,16,000
72	SHARMILA KV				2,16,000
73	SHEELA RANI N				2,16,000
74	SIVAPARAMALESHWARI B				2,16,000
75	THULASIMAJI M				2,16,000
76	VASANTHAPRIYA S				2,16,000

Dr. G. Balakrishnan, M.E., Ph.D.  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

77	VIGNESWARI G			2,16,000
78	VIJAYALAKSHMI M			2,16,000
79	ALBERT S			2,10,000
80	ARUN AK			2,10,000
81	ARUN AK			2,10,000
82	BALAGURU J			2,10,000
83	KISHOREKUMAR M		Muthoot Finance harshitha@evolutioncareers.in	2,10,000
84	LOGANATHAN P			2,10,000
85	NANTHA KUMAR S			2,10,000
86	GANESAN M			2,10,000
87	RUBIN BHARATHI B			2,10,000
88	SARAN L			2,10,000
89	VASANTH G			2,10,000

  
**Dr. G. Balakrishnan, M.E., Ph.D.**  
 Principal  
 Indra Ganesan College of Engineering  
 Indra G Valley, Madurai Main Road  
 Marikandam, Trichy-620 012.  
 Marikulam Trichy-620 012



# Indra Ganesan

## COLLEGE OF ENGINEERING

Medical Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012  
Approved by AKCTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited (2/F) A grade Institution by 1/1/14



CSE



# Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-408), Manikandam, Trichy Region - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 100 Star Institutions by 2020



## Consolidated Department wise Placement Detail For Academic Year 2022-2023

S.NO	PLACED STUDENT NAME	DEPARTMENT	BATCH	COMPANY NAME WITH MAIL ID	SALARY (PER ANNUM)
1	GOWTHAM C	CSE	2019-2023	ADELA SOFTWARE SOLUTIONS <a href="mailto:hr@adelasoftware.com">hr@adelasoftware.com</a>	2,52,000
2	KRISHI GOWTHAM R				
3	BHARATHI S				
4	RANJANA S			NEEYAMO <a href="mailto:poojashruti@neeyamo.com">poojashruti@neeyamo.com</a>	3,50,000
5	SUVALAKSHMI P				
6	SWEATHA B				
7	BALAMANIKANDAPRABHU B R			RINEX TECHNOLOGIES <a href="mailto:placements@rinex.ai">placements@rinex.ai</a>	4,20,000
8	LOGADIPA SP				
9	MOHAMED NOWSATH M				
10	ARUN R			SL LUMAX <a href="mailto:hr@slworld.com">hr@slworld.com</a>	2,80,000
11	INDHUMATHI S				
12	KEERTHIKA K				
13	KEERTHIKA V				
14	NANCY C				
15	PRAVEEN K				
16	SARANYA P				
17	VIJAYALAKSHMI R				
18	YATHESH M				
19	MADHUMATHI K	ME-CSE	2021-2023		

*Jale*

Placement Officer

*G. Balakrishnan*

Principal

**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**ADELA SOFTWARE & SERVICES (P) LTD.**

**1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001,  
TAMIL NADU, INDIA**

*Confidential, not to be disclosed*

**Private & Confidential**

**Date : 08-05-2023**

To

Mr. C. Gowtham  
1/7, Main Road,  
Thonugal, Virudhunagar

Mr. C. Gowtham,

With reference to your application and the written test, interview and discussions we had with you on 03<sup>rd</sup> May 2023.

We are pleased to engage you as a trainee, On the successful completion of the training we will take you as Junior Software Engineer, on probation

Unless otherwise mentioned herein after the term "establishment" means "ADELA SOFTWARE & SERVICES (P) LTD". Management means management of ADELA SOFTWARE & SERVICES (P) LTD.

The terms and conditions of your engagement will be as follows:

1. That the period of training is Six Months in the first instance which can be extended further or terminated earlier without giving any notice and assigning any reason thereof.
2. That in the absence of further extension of the training it shall be deemed that the period of training comes to an end and the training could be terminated at anytime at the discretion of the Management.
3. That during the period of training you shall be paid stipend of Rs 15000 per month. You shall not be entitled to any other allowance or benefits to which employees of the establishment are entitled.
4. That the training may be either theoretical or practical. You should abide by the instructions of the officials and Team Leaders of the establishment in matters pertaining to the training as well as the rules of discipline either existing or to be framed now and then.
5. That you shall conduct yourself only as Trainee, and learn your trade consciously and diligently, and endeavour to qualify yourself in your trade.

  
Dr. G. Balakrishnan, M.E., Ph.D.

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

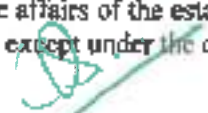
**ADELA SOFTWARE & SERVICES (P) LTD.**

**1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.**

**TAMIL NADU, INDIA**

*Confidential, not to be disclosed*

6. That after the successful completion of the training you are engaged on probationary basis for a specific period of twelve months and the period of probation could be further extended at the discretion of the Management.
7. That unless the Management specifically confirms you in writing, you shall continue to be on probation even after the expiry of the period of probation.
8. That during the period of probation, your services could be terminated without assigning any reason. You are not having right or lien over employment.
9. That during the period of probation or at any time thereafter, in case of confirmation, you will have to work in all the Trades of the Management.
10. That you will be responsible for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time by the management.
11. That during the probation period you will be paid salary and the same shall be informed to you by a written order. If your probation is declared and you are confirmed your salary will be re-fixed and you shall abide by the conditions of the confirmation order.
12. That your engagement shall be governed by the certified standing orders, rules and regulation which are existing and that may be brought into force from time to time.
13. That you will have to make your own arrangements for accommodation and transportation and the establishment shall have no responsibility whatever for the same.
14. That in case of conducting periodical tests / assessments by the management directly or through the Team Leaders, you should appear for the same without fails so that your progress in the training / Probation can be assessed.
15. That you may be posted in any shift and you may be transferred from one section to another section or from one establishment to another establishment for training whether the said establishment belongs to this management or not.
16. That you should maintain complete secrecy in the affairs of the establishment and should not divulge any information to any person except under the direction of the establishment.

  
Dr. G. Balakrishnan, M.E., Ph.D.  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012

**ADELA SOFTWARE & SERVICES (P) LTD.**  
**1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.**  
**TAMIL NADU, INDIA**

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17. That this engagement is subject to your being found medically fit and continuing to remain so, you shall appear before the medical officer of the establishment for the purpose of medical examination and or health survey from time to time.
18. This engagement is subject to verification of the particulars given by you for engagement. In case any particulars mentioned by you for engagement are found false or incorrect engagement shall be terminated without any notice.
19. That this engagement shall be effective from the date of your joining training. You are required to join the establishment for the training on 05<sup>th</sup> June 2023 failing which this offer would be treated as cancelled. You are requested to bring the following on the first day of your reporting.
  - A copy of your resume.
  - A photocopy of your SSLC mark sheet duly attested.
  - A photocopy of your HSC mark sheet duly attested.
  - A photocopy of your Degree mark sheet duly attested.
  - A photocopy of your Degree certificate duly attested.
  - Address Proof (Original as well as photo copy)
  - ID Proof (Original as well as photo copy)
  - Two passport size photographs.
  - Relieving order from the previous company, if any.
20. That you shall not engage yourself in any other works, profession or employment, training either honorary or otherwise during the period of your engagement by the management.
21. That you shall not accept any contribution or otherwise associate with the raising of any funds or make any other collections, whether in cash or in kind in pursuance of any object, whatsoever, or accept or demand any subscription from any co-trainees, employees or staff members of the establishment.
22. That you should not stay away / discontinue from the training for any reason and you should complete the training period. In case if you stay away / discontinue the training, you should repay the training cost assessed by the establishment including the stipend paid to you. The assessment of the establishment regarding the training cost shall be final and binding.
23. That you should serve the Management for a period of 2 years in case after the successful completion of the training. You shall execute a bond agreement in this regard on the date of joining.

  
**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal

Indra Ganesan College of Engineering  
1G Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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TAMIL NADU, INDIA**

Confidential not to be disclosed

24. That subject to the above condition you shall be required to give three months notice or three months salary in lieu of the notice period before leaving the service as probationer.
25. That your address, as given in the application form, shall be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you shall inform, in written form, the Management about the same within 3 days.
26. Intellectual Property Confidentiality and Agreement: In the course of your engagement with Adela you will and or may come across confidential information, of Adela or its client On-Line Taxes, Inc. (USA). You should maintain secrecy of the above. You would therefore agree to abide by the following:
- a) Your engagement involves trust and confidence between you and management in respect of certain specific information of a confidential know how or trade secret nature. Such confidential know how or trade secret information shall be construed as "Intellectual Property information" of the establishment.
  - b) The term Intellectual property information is not exhaustive and includes the following which are only illustrative: All software developed by Adela or licensed by or for or to Adela. The term "Software" means development of the same in all stages or any product thereof and includes various elements of a program, its various other components like Menus, Screens, Structure and any writing or other medium in which such information / program is stored or written or mentioned including drawings, designs, diagrams, flow chart, models, data reports etc.,

This letter of engagement as trainee is being sent to you in duplicate. In case the above terms and conditions are acceptable to you, Please return copy of the letter of engagement as trainee, duly signed by you in token of acceptance of the above terms and conditions.

for ADELA SOFTWARE & SERVICES (P) LTD.



**(J RAJESHKUMAR)**  
Executive Director.



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**ADELA SOFTWARE & SERVICES (P) LTD.**  
**1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.**  
**TAMIL NADU, INDIA**

*Confidential, not to be disclosed*

**Private & Confidential**

**Date : 05-05-2023**

**To**

**Mr. R.S Krishn Gowtham**  
325/A, Amman Kovil Street,  
Virajimalai, Pudukkottai

**Mr. R.S Krishn Gowtham,**

With reference to your application and the written test, interview and discussions we had with you on 03<sup>rd</sup> May 2023.

We are pleased to engage you as a trainee. On the successful completion of the training we will take you as **Junior Software Engineer, on probation**

Unless otherwise mentioned herein after the term "establishment" means "ADELA SOFTWARE & SERVICES (P) LTD". Management means management of ADELA SOFTWARE & SERVICES (P) LTD.

**The terms and conditions of your engagement will be as follows:**

1. That the period of training is Six Months in the first instance which can be extended further or terminated earlier without giving any notice and assigning any reason thereof.
2. That in the absence of further extension of the training it shall be deemed that the period of training comes to an end and the training could be terminated at anytime at the discretion of the Management.
3. That during the period of training you shall be paid stipend of Rs 15000 per month. You shall not be entitled to any other allowance or benefits to which employees of the establishment are entitled.
4. That the training may be either theoretical or practical. You should abide by the instructions of the officials and Team Leaders of the establishment in matters pertaining to the training as well as the rules of discipline either existing or to be framed now and then.
5. That you shall conduct yourself only as Trainee, and learn your trade consciously and diligently, and endeavour to qualify yourself in your trade.

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

## **ADELA SOFTWARE & SERVICES (P) LTD.**

**1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001,  
TAMIL NADU, INDIA**

*Confidential, not to be disclosed*

6. That after the successful completion of the training you are engaged on probationary basis for a specific period of twelve months and the period of probation could be further extended at the discretion of the Management.
7. That unless the Management specifically confirms you in writing, you shall continue to be on probation even after the expiry of the period of probation.
8. That during the period of probation, your services could be terminated without assigning any reason. You are not having right or lien over employment.
9. That during the period of probation or at any time thereafter, in case of confirmation, you will have to work in all the Trades of the Management.
10. That you will be responsible for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time by the management.
11. That during the probation period you will be paid salary and the same shall be informed to you by a written order. If your probation is declared and you are confirmed your salary will be re-fixed and you shall abide by the conditions of the confirmation order.
12. That your engagement shall be governed by the certified standing orders, rules and regulation which are existing and that may be brought into force from time to time.
13. That you will have to make your own arrangements for accommodation and transportation and the establishment shall have no responsibility whatever for the same.
14. That in case of conducting periodical tests / assessments by the management directly or through the Team Leaders, you should appear for the same without fails so that your progress in the training / Probation can be assessed.
15. That you may be posted in any shift and you may be transferred from one section to another section or from one establishment to another establishment for training whether the said establishment belongs to this management or not.
16. That you should maintain complete secrecy in the affairs of the establishment and should not divulge any information to any person except under the direction of the establishment.

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**ADELA SOFTWARE & SERVICES (P) LTD.**  
**I/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.**  
**TAMIL NADU, INDIA**

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17. That this engagement is subject to your being found medically fit and continuing to remain so, you shall appear before the medical officer of the establishment for the purpose of medical examination and or health survey from time to time.
18. This engagement is subject to verification of the particulars given by you for engagement. In case any particulars mentioned by you for engagement are found false or incorrect engagement shall be terminated without any notice.
19. That this engagement shall be effective from the date of your joining training. You are required to join the establishment for the training on 05<sup>th</sup> June 2023 failing which this offer would be treated as cancelled. You are requested to bring the following on the first day of your reporting.
  - A copy of your resume.
  - A photocopy of your SSLC mark sheet duly attested.
  - A photocopy of your HSC mark sheet duly attested.
  - A photocopy of your Degree mark sheet duly attested.
  - A photocopy of your Degree certificate duly attested.
  - Address Proof (Original as well as photo copy)
  - ID Proof (Original as well as photo copy)
  - Two passport size photographs.
  - Relieving order from the previous company, if any.
20. That you shall not engage yourself in any other works, profession or employment, training either honorary or otherwise during the period of your engagement by the management.
21. That you shall not accept any contribution or otherwise associate with the raising of any funds or make any other collections, whether in cash or in kind in pursuance of any object, whatsoever, or accept or demand any subscription from any co-trainees, employees or staff members of the establishment.
22. That you should not stay away / discontinue from the training for any reason and you should complete the training period. In case if you stay way / discontinue the training, you should repay the training cost assessed by the establishment including the stipend paid to you. The assessment of the establishment regarding the training cost shall be final and binding.
23. That you should serve the Management for a period of 2 years in case after the successful completion of the training. You shall execute a bond / agreement in this regard on the date of joining.

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

## ADELA SOFTWARE & SERVICES (P) LTD.

1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001,  
TAMIL NADU, INDIA


Confidential, not to be disclosed

24. That subject to the above condition you shall be required to give three months notice or three months salary in lieu of the notice period before leaving the service as probationer.
25. That your address, as given in the application form, shall be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you shall inform, in written form, the Management about the same within 3 days.
26. Intellectual Property Confidentiality and Agreement: In the course of your engagement with Adela you will and or may come across confidential information, of Adela or its client On-Line Taxa. Inc. (USA). You should maintain secrecy of the above. You would therefore agree to abide by the following:
- a) Your engagement involves trust and confidence between you and management in respect of certain specific information of a confidential know how or trade secret nature. Such confidential know how or trade secret information shall be construed as "Intellectual Property information" of the establishment.
  - b) The term Intellectual property information is not exhaustive and includes the following which are only illustrative: All software developed by Adela or licensed by or for or to Adela. The term "Software" means development of the same in all stages or any product thereof and includes various elements of a program, its various other components like Menus, Screens, Structure and any writing or other medium in which such information / program is stored or written or mentioned including drawings, designs, diagrams, flow chart, modals, data reports etc..

This letter of engagement as trainee is being sent to you in duplicate. In case the above terms and conditions are acceptable to you, Please return copy of the letter of engagement as trainee, duly signed by you in token of acceptance of the above terms and conditions.

for ADELA SOFTWARE & SERVICES (P) LTD,

  
(J RAJESHKUMAR)  
Executive Director.

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



21<sup>st</sup> February 2023

Dear BHARATHI S,

**SUB: Offer Letter**

Congratulations! With reference to your interview, we are pleased to offer you the position of **Associate Product Developer** in NeeeyamoWorks, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs.1,50,000/- for 3years - from HDFC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on 4<sup>th</sup> April 2022 at 10:30 AM, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your marksheets. You will be issued a detailed appointment letter on your joining with us.

**ANNEXURE: COMPENSATION STRUCTURE**

Components	Monthly	Annually
Basic	₹ 14583	₹ 175000
House Rent Allowance	₹ 7292	₹ 87500
Special Allowance	₹ 3790	₹ 45482
<b>Total Gross Salary</b>	<b>₹ 25665</b>	<b>₹ 307982</b>
<b>Employer Contribution</b>		
Provident Fund	₹ 1800	₹ 21600
Gratuity	₹ 702	₹ 8418
<b>Total Employer Contribution</b>	<b>₹ 2502</b>	<b>₹ 30018</b>
<b>Annuals</b>		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
<b>Cost To Company (CTC)</b>		<b>₹ 350000</b>
<b>Employee Deduction</b>		
Provident Fund	₹ 1800	₹ 21600
<b>Total Employee Contribution</b>	<b>₹ 1800</b>	<b>₹ 21600</b>
<b>Estimated Monthly Net Salary*</b>	<b>₹ 23865</b>	
<b>Medical Coverage</b>		
Health Insurance		₹ 200000
Accidental Insurance		₹ 250000

**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manjikandam, Trichy-620 012.

Private and Confidential

Block No.A (Module 4), 5th Floor, SP Infocity, No.40, MGR Salai, Perungudi, Kandanavadi Chennai

TN 600096 IN

CIN - U72900TN2015PTC129361

www.neeeyamoworks.com



Note 1:

\* Excluding taxes (Professional Tax, Income Tax, etc.)

\*\* Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

You are asked to report for duty at the following address:

**NeeeyamoWorks Technologies Pvt.Ltd**  
2nd Floor, Elcot IT Park, Ring Road,  
Kandhaikulam, Madurai - 625020

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter no later than 24<sup>th</sup> Feb 2022 post which the offer stands null & void.

We count on you to take NeeeyamoWorks to greater heights. Wish you the very best!

Best Regards,

Y. Y. Narayanan

CEO - NeeeyamoWorks

## Annexure

Annexure 1: List of documents copies you need to produce on Day 1

1. Current Resume
2. Class X Mark Sheet & Certificate
3. Class XII Mark Sheet & Certificate
4. UG, PG, Other: Mark Sheets & Certificates
5. Professional Qualification: Certificate
6. Relieving Letter or Experience Certificate
7. Salary Slip from the Last Organization
8. 4 Passport Size Photographs on white background
9. Form 16/ Salary Certificate from the Last Organization (if applicable)
10. Passport Photocopy
11. PAN Card Photocopy
12. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
13. Signed Copy of the Offer Letter
14. Recent VISA (for NRI employee only)

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Principal  
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TN 600096 IN

CIN - U72900TN2015PTC129361

www.neeeyamoworks.com

21<sup>st</sup> February 2023

Dear RANGANA S,

**SUB: Offer Letter**

Congratulations! With reference to your interview, we are pleased to offer you the position of Associate Product Developer in NeeyamoWorks, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs.1,50,000/ for 3years - from HOPC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on 4<sup>th</sup> April 2022 at 10:30 AM, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your marksheets. You will be issued a detailed appointment letter on your joining with us.

**ANNEXURE: COMPENSATION STRUCTURE**

Components	Monthly	Annually
Basic	₹ 14583	₹ 175000
House Rent Allowance	₹ 7292	₹ 87500
Special Allowance	₹ 3790	₹ 45482
<b>Total Gross Salary</b>	<b>₹ 25665</b>	<b>₹ 307982</b>
<b>Employer Contribution</b>		
Provident Fund	₹ 1800	₹ 21600
Gratuity	₹ 702	₹ 8418
<b>Total Employer Contribution</b>	<b>₹ 2502</b>	<b>₹ 30018</b>
<b>Annals</b>		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
<b>Cost To Company (CTC)</b>		<b>₹ 350000</b>
<b>Employee Deduction</b>		
Provident Fund	₹ 1800	₹ 21600
<b>Total Employee Contribution</b>	<b>₹ 1800</b>	<b>₹ 21600</b>
<b>Estimated Monthly Net Salary<sup>1</sup></b>	<b>₹ 23865</b>	
<b>Medical Coverage</b>		
Health Insurance		₹ 200000
Accidental Insurance		₹ 250000

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
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Manikandam, Trichy-620 012.

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Block No A (Module 4), 5th Floor, SP Infocity, No.40, MGR Salai, Perungudi, Kandanchavadi Chennai

TN 600096 IN

CIN - U72900TN2015PTC129361

www.neeyamcworks.com

Note 1:

\* Excluding taxes (Professional Tax, Income Tax, etc.)

~ Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

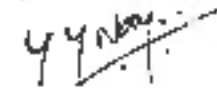
You are asked to report for duty at the following address:

**NeeyamWorks Technologies Pvt.Ltd**  
2nd Floor, Elcot IT Park, Ring Road,  
Ilandhaikulam, Madurai - 625020

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter no later than 24<sup>th</sup> Feb 2022 post which the offer stands null & void.

We count on you to take NeeyamWorks to greater heights. Wish you the very best!

Best Regards,




Y. Y. Narayanan

CEO - NeeyamWorks

## Annexure

Annexure 1: List of documents copies you need to produce on Day 1

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5. Professional Qualification: Certificate
6. Relieving Letter or Experience Certificate
7. Salary Slip from the Last Organization
8. 4 Passport Size Photographs on white background
9. Form 16/ Salary Certificate from the Last Organization (if applicable)
10. Passport Photocopy
11. PAN Card Photocopy
12. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
13. Signed Copy of the Offer Letter
14. Recent VISA (for NRI employee only)



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Principal  
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IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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Block No.A (Module 4), 5th Floor, SP Infocity, No.40, MGR Salai, Perungudi, Kandanachavadi Chennai

TN 600096 IN

CIN - U72900TN2015PTC129361

www.neeyamoworks.com

21<sup>st</sup> February 2023

Dear SUVALAKSHMI P,

**SUB: Offer Letter**

Congratulations! With reference to your interview, we are pleased to offer you the position of **Associate Product Developer** in NeeyamoWorks, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs.1,50,000/ for 3years - from HDFC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on 4<sup>th</sup> April 2022 at 10:30 AM, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your marksheets. You will be issued a detailed appointment letter on your joining with us.

**ANNEXURE: COMPENSATION STRUCTURE**

Components	Monthly	Annually
Basic	₹ 14583	₹ 175000
House Rent Allowance	₹ 7292	₹ 87500
Special Allowance	₹ 3790	₹ 45482
<b>Total Gross Salary</b>	<b>₹ 25665</b>	<b>₹ 307982</b>
<b>Employer Contribution</b>		
Provident Fund	₹ 1800	₹ 21600
Gratuity	₹ 702	₹ 8418
<b>Total Employer Contribution</b>	<b>₹ 2502</b>	<b>₹ 30018</b>
<b>Annuals</b>		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
<b>Cost to Company (CTC)</b>		<b>₹ 350000</b>
<b>Employee Deduction</b>		
Provident Fund	₹ 1800	₹ 21600
<b>Total Employee Contribution</b>	<b>₹ 1800</b>	<b>₹ 21600</b>
<b>Estimated Monthly Net Salary*</b>	<b>₹ 23865</b>	
<b>Medical Coverage</b>		
Health Insurance		₹ 200000
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Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
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Block No.A (Module 4), 5th Floor, SP Infocity, No.40, MGR Salai, Perungudi, Kandancharavadi Chennai

TN 600096 IN

CIN - U72900TN2015PTC129361

www.neeyamoworks.com

Note 1:

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Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

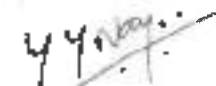
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2nd Floor, Eicot IT Park, Ring Road,  
Ilandhaikulam, Madurai - 625020

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter no later than 24<sup>th</sup> Feb 2022 post which the offer stands null & void.

We count on you to take NeeeyamoWorks to greater heights. Wish you the very best!

Best Regards,



Y. Y. Narayanan

CEO - NeeeyamoWorks

## Annexure

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**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

Private and Confidential

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TN 600096 IN

CTN - U72900TN2015PTC129361

www.neeeyamoworks.com

21<sup>st</sup> February 2023

Dear SWEATHA B,

**SUB: Offer Letter**

Congratulations! With reference to your interview, we are pleased to offer you the position of **Associate Product Developer** in NeeyamoWorks, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs.1,50,000/ for 3years - from HDFC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on **4<sup>th</sup> April 2022 at 10:30 AM**, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your marksheets. You will be issued a detailed appointment letter on your joining with us.

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**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

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Block No.A (Module 4), 5th Floor, SP Infocity, No.40, MGR Salai, Perungudi, Kondanchawadi Chennai

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**Note 1:**

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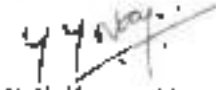
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We count on you to take NeeyamoWorks to greater heights. Wish you the very best!

Best Regards,



Y. Y. Narayanan

CEO - NeeyamoWorks

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**Dr. G. Balakrishnan, M.E., Ph.D.,**  
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Indra Ganesan College of Engineering  
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Block No.A (Module 4), 5th Floor, SP Infacity, No.40, MGR Salai, Perungudi, Kandanchavadi Chennai

TN 600096 IN

CIN - U72900TN2015PTC129361

www.neeyamoworks.com



18<sup>th</sup> JANUARY 2023

Dear **BALAMANIKANDAPRASHU B R**,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "**Inside Sales Strategist**". The offer is valid for you to join us on **1<sup>st</sup> JUNE -2023**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **4.2 LPA (Four Lakh and Twenty Thousand Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assigned to affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
  - Offer Letter
  - Proof of age (birth certificate/ class 10th certificate)
  - Proof of highest and latest qualification
  - Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
  - PAN Card - (2 copies or duly filled Application for PAN)
  - Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
  - 4 recent passport size photographs

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

We are very excited about you joining us & we look forward to have you with **RINEX Technologies**

Sincerely yours,

  
Ram Kumar Kanhe  
HR Manager - RINEX Technologies




Dr. C. Balakrishnan, M.A., M.B.A., M.Ed.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

18<sup>th</sup> JANUARY 2023

Dear LOGADIPA SP,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Inside Sales Strategist". The offer is valid for you to join us on 1<sup>st</sup> JUNE -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be 4.2 LPA (Four Lakh and Twenty Thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend RS-15000/- per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
  - Offer Letter
  - Proof of age (birth certificate/ class 10th certificate)
  - Proof of highest and latest qualification
  - Identity Proof (Any One -Passport/ Permanent Driving License/ Voter ID/Aadhar card)
  - PAN Card - (2 copies or duly filled Application for PAN)

  
Dr. G. Balakrishnan, M.E., Ph.D.  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

We are very excited about you joining us & we look forward to have you with  
**RINEX Technologies**

Sincerely yours,

  
Ram Kumar Kanhe  
HR - RINEX Technologies

  
**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

18<sup>th</sup> JANUARY 2023**Dear MOHAMED NOWSATH M,**

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Inside Sales Strategist". The offer is valid for you to join us on 1<sup>st</sup> JUNE -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be 4.2 LPA (Four Lakh and Twenty Thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend RS-15000/- per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
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- Proof of age (birth certificate/ class 10th certificate)
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**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
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We are very excited about you joining us & we look forward to have you with **RINEX Technologies**

Sincerely yours,

Ram Kumar Kanne

HR Manager -RINEX Technologies

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**SL Lumax Limited**

Regd. Office & Factory: G-14, 1st & 2nd Stage Industrial Park,  
Irungattukottai, Sriperumbudur-602117, Kanchipuram Dist,  
Tamilnadu, India, Phone: 91-044-71207520  
GSTIN: 33AAAL1857B1Z C IN: U34300TN1997752048136

Date: 20/09/2023

**OFFER LETTER**

Dear Arun R,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Irungattukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit pre-idea certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of joining: 1st week of June 2023.



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012

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### SL Lumax Limited

Regd. Office & Factory: 6-24, 15&25, Sripoor Industrial Park,  
Irungudi, Sripurumbudur-607117, Kanchipuram Dist.,  
Tamilnadu, India, Phone-91-044-71207520  
GS No: 33AAAC11857807 CIN: U34300TN1997PLCO48136

Date: 20/03/2023

### OFFER LETTER

Dear Indhumathi S,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sripurumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.


You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sripurumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Irungudi, Sripurumbudur
4. Department: Quality & Testing Lab
5. CTC: with Internship will be 2.5 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit probation certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



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### SL Lumax Limited

Head Office & Factory: G-14, 15&25, Export Industrial Park,  
Erugudiakottai, Sriperumbudur-602117, Kanchipuram Dist,  
Tamil Nadu, India, Phone: 91-044-71107520  
GSTIN: 33AAAC11857801 CIN: U14300TN1997PLC046136

Date: 20/03/2023

### OFFER LETTER

Dear **Keerthika K.**,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date, it will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Erugudiakottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs. (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.

**Dr. G. Balakrishnan, M.E., Ph.D.**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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### SL Lumax Limited

Regd. Office & Factory: 6-14, 15 & 25, Sripet Industrial Park,  
Irungattukottai, Srirerumbudur-602117, Kanchipuram Dist,  
Tamil Nadu, India, Phone: 91-044-1207520  
GSTIN: 33AAAC12857B23 CIN: U34300TN1967PLC043136

Date: 20/03/2023

### OFFER LETTER

Dear Keerthika V,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Srirerumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.



You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Srirerumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irungattukottai, Srirerumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.9 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 3 Months)
8. Date of Joining: 1st week of June'2023.

**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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### SL Lumax Limited

Regd. Office & Factory: G-14, 15, RJS, Special Industrial Park,  
Irungudi Industrial, Sriperumbudur-602117, Kanchipuram Dist.,  
Tamilnadu, India, Phone: 91-944-71207520  
GSTIN: 33AAAC1837BRZ C1W 1/94300742567M/C/048236

Date: 20/03/2023

### OFFER LETTER

Dear Nancy C,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

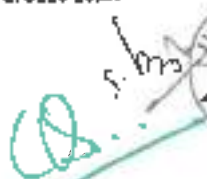

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15<sup>th</sup>, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Irungudi Industrial, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while in internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June'2023.

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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## SL Lumax Limited

Regd. Office & Factory: 6-14, 15-25, Sipeer Industrial Park,  
Irungudi, Sriperumbudur-602117, Kanchipuram Dist.  
Tamilnadu, India, Phone: 91-344-71267520  
GSTIN: 33AAAC1857B2CIN: U34300TN1997P1CO49136

Date: 20/03/2023

### OFFER LETTER

Dear Praveen. K.

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irungudi, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakh
6. CTC: after completion of Degree 3.25 Lakh (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.

**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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### SL Lumax Limited

Regd. Office & Factory: 6-84, LS&25, Siproth Industrial Park,  
Kungattukottai, Sriperumbudur-602117, Kanchipuram Dist,  
Tamil Nadu, India. Phone: 91-644-71707520  
GSTIN: 33AAAC1287883-CIN: U34300TN1987PL040186

Date: 20/03/2023

### OFFER LETTER

Dear Saranya P,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irugattukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 1.8 Lakhs
6. CTC: after completion of Degree 3.15 Lakhs (Should submit provision certificate)
7. Based on their skills will move to B&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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### SL Lumax Limited

Regd./Office/Factory: G-14, 15&25, Sicoor Industrial Park,  
Mungathukottai, Sriperumbudur-602117, Kanchipuram Dist.  
Tamilnadu, India, Phone: 91-044-71207520  
GSTIN: 33AAACL38E7809 CAY: J343007K1997PLC048136

Date: 20/03/2023

### OFFER LETTER

Dear Vijayalakshmi B,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

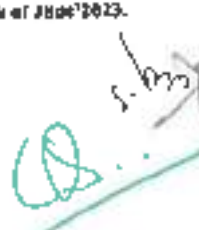

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Mungathukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.5 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1<sup>st</sup> week of June 2023.

**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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**SL Lumax Limited**

Head Office/Factory: G-14, LS&S, Spaco Industrial Park,  
Irungattukottai, Sriperumbudur-602117, Kanchipuram Dist,  
Tamil Nadu, India, Phone: 91 044-71207520  
GSTIN: 33AAAC13157822 CIN: U34300TN149761C004136

Date: 20/03/2023

**OFFER LETTER**

Dear Yathesh M,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

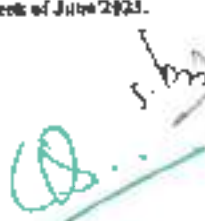

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Irungattukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.28 Lakhs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of joining: 1st week of June 2023.

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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### SL Lumax Limited

Regd. Office & Factory, G-14, 15&25, Spot Industrial Park,  
Krungathukottai, Sriperumbudur-602117, Karthikuren Dht,  
Tamil Nadu, India, Phone: 91-044-71207370  
GSTIN: 32AAAC11857B21 CIN: U34907TN1907PLCO48136

Date: 20/03/2023

### OFFER LETTER

Dear Madhumathi K,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 16 Hrs
2. Designation: Company Trainee
3. Working Location: Krungathukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.6 Lakh
6. CTC: after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of joining: 1st week of June 2023.

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Marikondam, Tiruchirappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 2(F) Status Institution by UGC



ECE



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (984-804), Manikandam, Trichyappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna Technological University  
MAA - 14476644. ISO 9001:2015 Certified by UGC




### Consolidated Department wise Placement Detail For Academic Year 2022-2023

1	Dayana P	ECE	2019- 2023	SL Lumax	2,80,000
2	Devika K				2,80,000
3	Srikanth M				2,80,000
4	Surendran S				2,80,000
5	Swetha K				2,80,000
6	Yuvashree S				2,80,000
7	Vijayalakshmi V				2,80,000
8	Ponmarasi S				2,80,000

  
Placement Officer

  
Principal

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



## SL Lumax Limited

Regd. Office/Factory: E-14, 15&25, Special Industrial Park,  
Sringeri/Bukuru, Srirangapatna-607117, Kanchipuram Dist.,  
Tamil Nadu, India. Phone: 91-044-71207520  
ESTIN: 33AAAC18E7B23 CTK: J34300TN1997PLC046136

Date: 20/03/2023

### OFFER LETTER

Dear Dayana P,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Srirangapatna. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Srirangapatna Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Srirangapatna, Srirangapatna
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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## SL Lumax Limited

Regd. Office & Factory, G-14, 15&15, Sigow Industrial Park,  
Arungathukottai, Sriperumbudur-602117, District: Perambur Dist.,  
Tamilnadu, India, Phone: 91-044-76207520  
ISIN: 355AAACL1857B12 CIN: U34300TN1907PLC048136

Date: 20/03/2023

### OFFER LETTER

Dear Devika K,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Arungathukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of joining: 1st week of June 2023.

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indira Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**SL Lumax Limited**

Regd Office & Factory: G-14, IS&DS Special Industrial Park,  
Irangochukudi, Sriperumbudur-602727, Kanchipuram Dist,  
Tamilnadu, India. Phone: 91-044-71707520  
GSTIN: 33AAAC1257M20 CTRN L343007N1947PLCD48L36

Date: 20/03/2023

**OFFER LETTER**

Dear Srikanth M,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 Pm
2. Designates Company Trainee
3. Working Location: Irangochukudi, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lacs
6. CTC: after completion of Degree 3.25 Lacs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June'2023.



*S. Mrs*  
*[Signature]*  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Thiruvallur District



## SL Lumax Limited

Regd Office & Factory: G-14, ISA 25, 5<sup>th</sup> floor Industrial Park,  
Irungattakotta, Sripurumbudur-602117, Kanchipuram Dist,  
Tamil Nadu, India. Phone: 91-044-71207520  
GSTIN: 33AAACL857823 CN: U34201TN1991PL048136

Date: 20/03/2023

### OFFER LETTER

Dear Sundran S,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sripurumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sripurumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irungattakotta, Sripurumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.5 Lakh
6. CTC: after completion of Degree 3.25 Lakh (Should submit probation certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1<sup>st</sup> week of June'2023.

  
  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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**SL Lumax Limited**

Regd. Office & Factory: 6-34, 13 B, 25, Sreevit Industrial Park,  
Irungattukulam, Sriperumbudur - 602117, Kanchipuram Dist.,  
Tamil Nadu, India, Phone: 91-44-73207520  
GSTIN: 33AAAC1857812 4TR-1043007M1997PCL04K126

Date: 20/03/2023

**OFFER LETTER**

Dear Swetha K,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 18 hrs
2. Designation: Company Trainee
3. Working Location: Irungattukulam, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: whole internship will be 1.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.


**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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## SL Lumax Limited

Regd. Office/Factory: G-14, 15&25, Sipeca Industrial Park,  
Innangattukottai, Sriperumbudur-602117, Kanchipuram Dist.  
Tamil Nadu, India. Phone: 91-044-72207500  
GSTIN: 33AAAL2857B2Z CIN: U34300TN100796000136

Date: 20/03/2023

### OFFER LETTER

Dear **Yuvashree S,**

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18.00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Innangattukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of joining: 1st week of June 2023.


**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikanoam, Trichy-620 012.

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**SL Lumax Limited**

Regd. Office & Factory G-14, 15&15, Sripet Industrial Park,  
Irungattukottai, Sripurumbudur-601117, Kanchipuram Dist.  
Tamilnadu, India. Phone: 91-044-71207520  
GSTN: 39AAACL18E7812 CIN: U34300TN199791C041136

Date: 20/03/2023

**OFFER LETTER**

Dear Vijayalakshmi V,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sripurumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sripurumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Irungattukottai, Sripurumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.

  
**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.





## SL Lumax Limited

Regd. Office & Factory: G-14, 15&25 Spicot Industrial Park,  
Prunguthukottai, Sripurumbudur-602117, Kanchipuram Dist,  
Tamilnadu, India, Phone: 91-044-78207520  
GSTN: 33AAAC1287842 | TIN: U34300TN1907MLC04035

Date: 20/09/2023

### OFFER LETTER

Dear Ponnarasu S,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sripurumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sripurumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 9:00 to 18:00 Hrs
2. Designation: Company Trainee
3. Working Location: Prunguthukottai, Sripurumbudur
4. Department: Quality & Testing Lab
5. CTC: while in probation will be 2.5 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1<sup>st</sup> week of June'2023.


**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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# Indra Ganesan

## COLLEGE OF ENGINEERING

Medurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited 'B' State Institution by UGC



EEE



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (IGV-620), Manikandam, Trichy District - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
No. of Accredited B.E. States Recognized by AICTE



### Consolidated Department wise Placement Detail For Academic Year 2022-2023

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	A. Venkatraman	EEE	2019-2023	Indiamart	2,16,000
2	A.Arulraj			Industrial Rubber Company	1,92,000
3	A.Manikandan				
4	C.Ponnalagu			JSE Engineering	2,00,000
5	M.Saravanakumar				2,00,000

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

Placement Officer

Principal

Date 25.02.2023

Dear VENKATRAMAN, A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 3". In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period of three months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One -Passport/ Permanent Driving License/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
- Latest salary slip / Bank statement reflecting Salary credit from Employer (If applicable)
- 4 recent passport size photographs


Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Mr. VIJAYANAND @ 8489928795 or write to him @ [vijayanand.venugopal@intertesh.net](mailto:vijayanand.venugopal@intertesh.net)

We are very excited about you joining us & we look forward to have you with I SPIDER SOFTWARE SOLUTIONS ( Authorized channel partner of INDIAMART).

  
Sincerely yours,

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012



[info@ispidersolutions.com](mailto:info@ispidersolutions.com)

[www.ispidersolutions.com](http://www.ispidersolutions.com)



# INDUSTRIAL RUBBER COMPANY



Manaiyeripatti Main Road, Vendalypatty, Budalur (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

✉ sales@irctyre.com

☎ +91431-4976768

GST NO: 33AABF18042R1ZT

🌐 www.irctyre.com

☎ +91 9360215386

IEC NO: 0404030186

## OFFER LETTER

FROM,  
HR Manager  
Industrial Rubber Company  
No 11/A Ground Floor,  
3<sup>rd</sup> St, East Side, Win Nagar, Kathur-622019.

Date: 28.02.2023

TO,  
*Arish Raj. A*  
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear  
With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABU.K. (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,  
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.B., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandan, Trichy-620 012.



**JSE ENGINEERING PVT LTD**  
CONSULTING ENGINEERS

ALL INDIA NEW NO: 215  
OF 49TH F.L.  
ANNANAGAR,  
CHENNAI - 600040  
TEL: 044 - 2613180

TO,

20/12/2022

Mr. Manikandan A

Sub: **LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from **12/12/2022** on the following terms and conditions:

1. You will be on probation for a period of **Two months** from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of **Rs.-2, 00,000 (Rupees Two Lakhs Only)** per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth. b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on **12/12/2022** after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.





**JSE ENGINEERING PVT LTD**  
CONSULTING ENGINEERS

ALLOT (NEW NO: 21)  
4<sup>TH</sup> STREET,  
ANNANAGAR  
CHENNAI - 600040  
TEL: 044-43611380

TO,

20/12/2022

Ms. Ponnalagu C

**Sub: LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from **12/12/2022** on the following terms and conditions:

1. You will be on probation for a period of **Two months** from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of **Rs.2, 00,000 (Rupees Two Lakhs Only)** per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth. b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on **12/12/2022** after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012



**JSE ENGINEERING PVT LTD**  
CONSULTING ENGINEERS

ABILETHI WARD 213  
2<sup>ND</sup> STREET,  
VYASAGODAR,  
CHENNAI - 600049  
044-2611180

TO,

20/12/2022

Mr. Saravanakumar M

**Sub: LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from 12/12/2022 on the following terms and conditions:

1. You will be on probation for a period of Two months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs.2, 00,000 (Rupees Two Lakhs Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, LSI, etc as per the rules of the Company.
3. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth. b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 12/12/2022 after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Madhavaram, Trichinappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 2(F) Status Institution by UGC



IT



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (M-404), Manikandam, Trichy-620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
No. 41, Accredited by AICTE, New Delhi & Affiliated by AICTE



### Consolidated Department wise Placement Detail For Academic Year 2022-2023

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Sivaranjani P	IT	2019-2023	Adela Software Solutions	2,52,000
2	Surya A				2,52,000
3	Chitra Bharathy M			RineX Technologies	4,20,000
4	Libia Pojathsiyu C				4,20,000
5	Shobana K			SL Lumax	2,80,000
6	Akash V				2,80,000
7	Aravindhnan R				2,80,000
8	Jeevitha M				2,80,000
9	Kaviya K				2,80,000
10	Ranjith M				2,80,000
11	Ranjith kumar A				2,80,000
12	Shazreen Banu M R				2,80,000
13	Swetha S				2,80,000
14	Tamil selvi T				2,80,000
15	Visalini P			2,80,000	
16	Akshandeswarl j			TCS	3,60,000

  
Placement Officer

  
Dr. G. Balakrishnan, M.E., Ph.D.  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

  
Principal

**ADELA SOFTWARE & SERVICES (P) LTD.**  
1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.  
TAMIL NADU, INDIA

*Confidential, not to be disclosed*

**Private & Confidential**

**Date : 08-05-2023**

To

Miss. P. Sivaranjani  
Kjakkku Street, Mahadevi (Post),  
Musiri (TK), Trichy-621214

Miss. P. Sivaranjani,

With reference to your application and the written test, interview and discussions we had with you on 03<sup>rd</sup> May 2023,

We are pleased to engage you as a trainee. On the successful completion of the training we will take you as Junior Software Engineer, on probation

Unless otherwise mentioned herein after the term "establishment" means "ADELA SOFTWARE & SERVICES (P) LTD". Management means management of ADELA SOFTWARE & SERVICES (P) LTD.

**The terms and conditions of your engagement will be as follows:**

1. That the period of training is **Six Months** in the first instance which can be extended further or terminated earlier without giving any notice and assigning any reason thereof.
2. That in the absence of further extension of the training it shall be deemed that the period of training comes to an end and the training could be terminated at anytime at the discretion of the Management.
3. That during the period of training you shall be paid stipend of Rs 15000 per month. You shall not be entitled to any other allowance or benefits to which employees of the establishment are entitled.
4. That the training may be either theoretical or practical. You should abide by the instructions of the officials and Team Leaders of the establishment in matters pertaining to the training as well as the rules of discipline either existing or to be framed now and then.
5. That you shall conduct yourself only as Trainee, and learn your trade consciously and diligently, and endeavour to qualify yourself in your trade.

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**ADELA SOFTWARE & SERVICES (P) LTD.**  
1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.  
TAMIL NADU, INDIA

Confidential, not to be disclosed

6. That after the successful completion of the training you are engaged on probationary basis for a specific period of twelve months and the period of probation could be further extended at the discretion of the Management.
7. That unless the Management specifically confirms you in writing, you shall continue to be on probation even after the expiry of the period of probation.
8. That during the period of probation, your services could be terminated without assigning any reason. You are not having right or lien over employment.
9. That during the period of probation or at any time thereafter, in case of confirmation, you will have to work in all the Trades of the Management.
10. That you will be responsible for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time by the management.
11. That during the probation period you will be paid salary and the same shall be informed to you by a written order. If your probation is declared and you are confirmed your salary will be re-fixed and you shall abide by the conditions of the confirmation order.
12. That your engagement shall be governed by the certified standing orders, rules and regulation which are existing and that may be brought into force from time to time.
13. That you will have to make your own arrangements for accommodation and transportation and the establishment shall have no responsibility whatsoever for the same.
14. That in case of conducting periodical tests / assessments by the management directly or through the Team Leaders, you should appear for the same without fails so that your progress in the training / Probation can be assessed.
15. That you may be posted in any shift and you may be transferred from one section to another section or from one establishment to another establishment for training whether the said establishment belongs to this management or not.
16. That you should maintain complete secrecy in the affairs of the establishment and should not divulge any information to any person except under the direction of the establishment.

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**ADELA SOFTWARE & SERVICES (P) LTD.**  
1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.  
TAMIL NADU, INDIA

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17. That this engagement is subject to your being found medically fit and continuing to remain so, you shall appear before the medical officer of the establishment for the purpose of medical examination and or health survey from time to time.
18. This engagement is subject to verification of the particulars given by you for engagement. In case any particulars mentioned by you for engagement are found false or incorrect engagement shall be terminated without any notice.
19. That this engagement shall be effective from the date of your joining training. You are required to join the establishment for the training on 05<sup>th</sup> June 2023 failing which this offer would be treated as cancelled. You are requested to bring the following on the first day of your reporting.
- A copy of your resume.
  - A photocopy of your SSLC mark sheet duly attested.
  - A photocopy of your HSC mark sheet duly attested.
  - A photocopy of your Degree mark sheet duly attested.
  - A photocopy of your Degree certificate duly attested.
  - Address Proof (Original as well as photo copy)
  - ID Proof (Original as well as photo copy)
  - Two passport size photographs.
  - Relieving order from the previous company, if any.
20. That you shall not engage yourself in any other works, profession or employment, training either honorary or otherwise during the period of your engagement by the management.
21. That you shall not accept any contribution or otherwise associate with the raising of any funds or make any other collections, whether in cash or in kind in pursuance of any object, whatsoever, or accept or demand any subscription from any co-trainees, employees or staff members of the establishment.
22. That you should not stay away / discontinue from the training for any reason and you should complete the training period. In case if you stay away / discontinue the training, you should repay the training cost assessed by the establishment including the stipend paid to you. The assessment of the establishment regarding the training cost shall be final and binding.
23. That you should serve the Management for a period of 2 years in case after the successful completion of the training. You shall execute a bond / agreement in this regard on the date of joining.

**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

## ADELA SOFTWARE & SERVICES (P) LTD.

1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.  
TAMIL NADU, INDIA

*Confidential, not to be disclosed*

24. That subject to the above condition you shall be required to give three months notice or three months salary in lieu of the notice period before leaving the service as probationer.
25. That your address, as given in the application form, shall be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you shall inform, in written form, the Management about the same within 3 days.
26. Intellectual Property Confidentiality and Agreement: In the course of your engagement with Adela you will and or may come across confidential information, of Adela or its client On-Line Taxes, Inc. (USA). You should maintain secrecy of the above. You would therefore agree to abide by the following:
- Your engagement involves trust and confidence between you and management in respect of certain specific information of a confidential know how or trade secret nature. Such confidential know how or trade secret information shall be construed as "Intellectual Property information" of the establishment.
  - The term Intellectual property information is not exhaustive and includes the following which are only illustrative: All software developed by Adela or licensed by or for or to Adela. The term "Software" means development of the same in all stages or any product thereof and includes various elements of a program, its various other components like Menus, Screens, Structure and any writing or other medium in which such information / program is stored or written or mentioned including drawings, designs, diagrams, flow chart, modals, data reports etc..

This letter of engagement as trainee is being sent to you in duplicate. In case the above terms and conditions are acceptable to you, Please return copy of the letter of engagement as trainee, duly signed by you in token of acceptance of the above terms and conditions.

for ADELA SOFTWARE & SERVICES (P) LTD.

  
(J RAJESHKUMAR)  
Executive Director.

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# ADELA SOFTWARE & SERVICES (P) LTD.

1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.  
TAMIL NADU, INDIA

*Confidential, not to be disclosed*

Private & Confidential

Date : 08-05-2023

To

Mr. A. Surya  
2/116, South Street,  
Amanapettai, Trichy-620009

Mr. A. Surya,

With reference to your application and the written test, interview and discussions we had with you on 03<sup>rd</sup> May 2023,

We are pleased to engage you as a trainee. On the successful completion of the training we will take you as Junior Software Engineer, on probation

Unless otherwise mentioned herein after the term "establishment" means "ADELA SOFTWARE & SERVICES (P) LTD". Management means management of ADELA SOFTWARE & SERVICES (P) LTD.

The terms and conditions of your engagement will be as follows:

1. That the period of training is Six Months in the first instance which can be extended further or terminated earlier without giving any notice and assigning any reason thereof.
2. That in the absence of further extension of the training it shall be deemed that the period of training comes to an end and the training could be terminated at anytime at the discretion of the Management.
3. That during the period of training you shall be paid stipend of Rs 15000 per month. You shall not be entitled to any other allowance or benefits to which employees of the establishment are entitled.
4. That the training may be either theoretical or practical. You should abide by the instructions of the officials and Team Leaders of the establishment in matters pertaining to the training as well as the rules of discipline either existing or to be framed now and then.
5. That you shall conduct yourself only as Trainee, and learn your trade consciously and diligently, and endeavour to qualify yourself in your trade.

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**ADELA SOFTWARE & SERVICES (P) LTD.**  
1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.  
TAMIL NADU, INDIA

Confidential, not to be disclosed

6. That after the successful completion of the training you are engaged on probationary basis for a specific period of twelve months and the period of probation could be further extended at the discretion of the Management.
7. That unless the Management specifically confirms you in writing, you shall continue to be on probation even after the expiry of the period of probation.
8. That during the period of probation, your services could be terminated without assigning any reason. You are not having right or lien over employment.
9. That during the period of probation or at any time thereafter, in case of confirmation, you will have to work in all the Trades of the Management.
10. That you will be responsible for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time by the management.
11. That during the probation period you will be paid salary and the same shall be informed to you by a written order. If your probation is declared and you are confirmed your salary will be re-fixed and you shall abide by the conditions of the confirmation order.
12. That your engagement shall be governed by the certified standing orders, rules and regulation which are existing and that may be brought into force from time to time.
13. That you will have to make your own arrangements for accommodation and transportation and the establishment shall have no responsibility whatever for the same.
14. That in case of conducting periodical tests / assessments by the management directly or through the Team Leaders, you should appear for the same without fails so that your progress in the training / Probation can be assessed.
15. That you may be posted in any shift and you may be transferred from one section to another section or from one establishment to another establishment for training whether the said establishment belongs to this management or not.
16. That you should maintain complete secrecy in the affairs of the establishment and should not divulge any information to any person except under the direction of the establishment.

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**ADELA SOFTWARE & SERVICES (P) LTD.**  
1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.  
TAMIL NADU, INDIA

*Confidential, not to be disclosed*

17. That this engagement is subject to your being found medically fit and continuing to remain so, you shall appear before the medical officer of the establishment for the purpose of medical examination and or health survey from time to time.
18. This engagement is subject to verification of the particulars given by you for engagement. In case any particulars mentioned by you for engagement are found false or incorrect engagement shall be terminated without any notice.
19. That this engagement shall be effective from the date of your joining training. You are required to join the establishment for the training on 05<sup>th</sup> June 2023 failing which this offer would be treated as cancelled. You are requested to bring the following on the first day of your reporting.
- A copy of your resume.
  - A photocopy of your SSLC mark sheet duly attested.
  - A photocopy of your HSC mark sheet duly attested.
  - A photocopy of your Degree mark sheet duly attested.
  - A photocopy of your Degree certificate duly attested.
  - Address Proof (Original as well as photo copy)
  - ID Proof (Original as well as photo copy)
  - Two passport size photographs.
  - Relieving order from the previous company, if any.
20. That you shall not engage yourself in any other works, profession or employment, training either honorary or otherwise during the period of your engagement by the management.
21. That you shall not accept any contribution or otherwise associate with the raising of any funds or make any other collections, whether in cash or in kind in pursuance of any object, whatsoever, or accept or demand any subscription from any co-trainees, employees or staff members of the establishment.
22. That you should not stay away / discontinue from the training for any reason and you should complete the training period. In case if you stay way / discontinue the training, you should repay the training cost assessed by the establishment including the stipend paid to you. The assessment of the establishment regarding the training cost shall be final and binding.
23. That you should serve the Management for a period of 2 years in case after the successful completion of the training. You shall execute a bond / agreement in this regard on the date of joining.

**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

IG Valley, Marluraj Main Rd

Manikandam, Trichy--21

**ADELA SOFTWARE & SERVICES (P) LTD.**

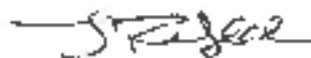
1/1, COLLECTOR'S OFFICE ROAD, CANTONMENT, TRICHY - 620 001.  
TAMIL NADU, INDIA

*Confidential, not to be disclosed*

24. That subject to the above condition you shall be required to give three months notice or three months salary in lieu of the notice period before leaving the service as probationer.
25. That your address, as given in the application form, shall be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you shall inform, in written form, the Management about the same within 3 days.
26. Intellectual Property Confidentiality and Agreement: In the course of your engagement with Adela you will and or may come across confidential information, of Adela or its client On-Line Taxes, Inc. (USA). You should maintain secrecy of the above. You would therefore agree to abide by the following:
- Your engagement involves trust and confidence between you and management in respect of certain specific information of a confidential know how or trade secret nature. Such confidential know how or trade secret information shall be construed as "Intellectual Property information" of the establishment.
  - The term Intellectual property information is not exhaustive and includes the following which are only illustrative: All software developed by Adela or licensed by or for or to Adela. The term "Software" means development of the same in all stages or any product thereof and includes various elements of a program, its various other components like Menus, Screens, Structure and any writing or other medium in which such information / program is stored or written or mentioned including drawings, designs, diagrams, flow chart, modals, data reports etc.,

This letter of engagement as trainee is being sent to you in duplicate. In case the above terms and conditions are acceptable to you, Please return copy of the letter of engagement as trainee, duly signed by you in token of acceptance of the above terms and conditions.

for ADELA SOFTWARE & SERVICES (P) LTD.



(J RAJESHKUMAR)  
Executive Director.



Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

18<sup>th</sup> JANUARY 2023**Dear Chitra Bharathy M,**

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Inside Sales Strategist". The offer is valid for you to join us on 1<sup>st</sup> JUNE -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be 4.2 LPA (Four Lakh and Twenty Thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend RS-15000/- per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
  - Offer Letter
  - Proof of age (birth certificate/ class 10th certificate)
  - Proof of highest and latest qualification
  - Identity Proof (Any One - Passport/ Permanent Driving license/ Voter ID/Aadhar card)
  - PAN Card - (2 copies or duly filled Application for PAN)
  - Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
  - 4 recent passport size photographs

  
**Dr. G. Balakrishnan, M.E., Ph.D.**

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

We are very excited about you joining us & we look forward to have you with **RINEX Technologies**

Sincerely yours,

  
Ram Kumar Kanhe

HR MANAGER - RINEX Technologies



Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

16<sup>th</sup> JANUARY 2023**Dear Libia Pofathshyu C,**

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Inside Sales Strategist". The offer is valid for you to join us on 1<sup>st</sup> JUNE -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be 4.2 LPA (Four Lakh and Twenty Thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend RS-15000/- per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
  - Offer Letter
  - Proof of age (birth certificate/ class 10th certificate)
  - Proof of highest and latest qualification
  - Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
  - PAN Card - (2 copies or duly filled Application for PAN)
  - Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
  - 4 recent passport size photographs



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
EG Valley, Madurai Main Road  
Manikandam, Trichy-620 012

**RINEX**

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

We are very excited about you joining us & we look forward to have you with **RINEX**

**Technologies**

Sincerely yours,

  
Ram Kumar Kanne

HR Manager -RINEX Technologies

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Marikandam, Trichy-620 012.





SL Lumax Limited

Regd. Office/Factory: G-14, 256/79, SIPCOT Industrial Park,  
Irungattikottai, Sriperumbudur-602117, Kanchipuram Dist,  
Tamil Nadu, India, Phone: 91-044-71 207520  
GSM: 3300AA218578027 CW: 434407718979, 0048436

OFFER LETTER

Date: 20/03/2023

Dear Shobana K,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week. You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company. Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irungattikottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakhs
6. CTC: after completion of Degree 5.22 Lakhs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 7 Months)
8. Date of Joining: 1st week of June 2023.



Dr. G. Balakrishnan, M.E., Ph.D.  
Principal  
Indira Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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### SL Lumax Limited

Regd. Office/Factory: G-14, 15&25, Speer Industrial Park,  
Mungathukottai, Sriperumbudur-601117, Kanchiuram Dist,  
Tamilnadu, India, Phone: 91-044-71207570  
GSTIN: EBAAAC118579077 CIN: U34300TN4997 PCC044136

### OFFER LETTER

Date: 20/03/2023

Dear Akash V,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 18 hrs
2. Designation: Company Trainee
3. Working Location: Mungathukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 1.8 Lakhs
6. CTC after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.



**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



### SL Lumax Limited

Head Office/Factory: G-14, 15 & 25, Sriper Industrial Park,  
Irungottukottai, Sriperumbudur-602117, Kanchipuram Dist,  
Tamilnadu, India. Phone: 91-044-71207570  
GSTIN: 13AAAC13857607 CIN: U54300TN1997PL0048136

### OFFER LETTER

Date: 20/03/2023

Dear Aravindhan R,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from you end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Irungottukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.0 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit provision certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of joining: 1st week of June 2023.



  
**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



SL Lumax Limited

Regd. Office/Factory: G-14, 13&24, Sisco Industrial Park,  
Irungarokottai, Sriperumbudur-602117, Karic, Hapuram Dist,  
Tamilnadu, India, Phone: 91-044-71309520  
GSTIN: 33AAAL1257B2I CIN: U34300TN1997940048136

OFFER LETTER

Date: 20/03/2023

Dear **Jayitha M.**,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week. You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company. Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irungarokottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.8 Lacs
6. CTC: after completion of Degree 3.25 Lacs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 2 Months)
8. Date of Joining: 1st week of June 2023.



**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



## SL Lumax Limited

Regd. Office & Factory: G-14, IS&DS, Sipcot Industrial Park,  
Arangattukottai, Srirerumbudur-602117, Vellore District,  
Tamilnadu, India, Phone: 91-044-71207520  
GSTIN: 33AAACL19571G2 | CIN: U34300TN1997PLC048336

Date: 20/03/2023

### OFFER LETTER

Dear Kaviya K,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Srirerumbudur. Your expected date of joining will be on June 1<sup>st</sup> week. You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Srirerumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.


Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 9:00 to 18:00 Hrs
2. Designation: Company Trainee
3. Working Location: Arangattukottai, Srirerumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 1.8 Lacs
6. CTC: after completion of Degree 3.25 Lacs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.



  
**Dr. G. Balakrishnan, M.C., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**SL Lumax Limited**

Regd. Office/Factory: G-14, 15&25, Special Industrial Park,  
Irungudi (North), Sriperumbudur-602117, Kanchipuram Dist,  
Tamil Nadu, India, Phone: 91-044-71209520  
GSTN: 33AAAC12857BL2 CIN: U94300TN1997PL0048136

Date: 20/03/2023

**OFFER LETTER**

Dear Ranjith M,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15<sup>th</sup>, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 hrs
2. Designation: Company Trainee
3. Working Location: Irungudi (North), Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakh
6. CTC: after completion of Degree 3.25 Lakh (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.



  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



### SL Lumax Limited

Head Office/Factory: G-14, 25825, Sripoz Industrial Park,  
Iranganikottai, Sriperumbudur-602317, Kanchipuram Dist,  
Tamilnadu, India, Phone: 91-044-71207520  
GSTIN: 33AAAC1135/JBD CN: U3A300TN1997PLC048136

Date: 20/03/2023

### OFFER LETTER

Dear Ranjith Kumar A,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15<sup>th</sup>, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 19 hrs
2. Designation: Company Trainee
3. Working Location: Iranganikottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.5 Lacs
6. CTC: after completion of Degree 3.15 Lacs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June'2023.



**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



**SL Lumax Limited**

Reg. Office & Factory: G-14, ESILTS Export Industrial Park,  
Aranganakottai, Sriperumbudur-602117, Kanchipuram Dist.,  
Tamil Nadu, India, Phone: 91-044-71207520  
CIN: 33AAAC1257807 ONL U34300TN1997PLC04136

Date: 20/03/2023

**OFFER LETTER**

Dear Sharath Banu M,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15<sup>th</sup>, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 9H to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Aranganakottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of joining: 1<sup>st</sup> week of June 2023.



**Dr. G. Balakrishnan, M.E., Ph.D.**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

Scanned with OKEN Scanner





**SL Lumax Limited**

Regd. Office/Factory: G-14, ESI 25, Sport Industrial Park,  
Krungtalukon 41, Sriperumbudur-602117, Kanchipuram Dist,  
Tamilnadu, India. Phone: 91-044-77207520  
GSTIN: 33AAAC18579L2 DIN: URM1300TNL9879L0043mk

Date: 20/03/2023

**OFFER LETTER**

Dear Swetha S,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week. You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company. Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irungattokottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit previous certificate)
7. Based on their skills will move to Roll D (After 9 Months)
8. Date of Joinings 1st week of June 2023.



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



SL Lumax Limited

Regd. Office/Factory G-14, 15&25, Street Industrial Park,  
Mungathukurtal, Sriperumbudur-602117, Kanchipuram Dist.,  
Tamilnadu, India, Phone: 91-044-71207520  
GSTIN: 33AAACL18571KZ DRN: UJ4900WN1997PLCO46136

OFFER LETTER

Date: 20/03/2023

Dear Tamil selvi T,


With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week. You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company. Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15<sup>th</sup>, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irungattukoral, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit probation certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of joining: 1st week of June 2023.



  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Mam Road  
Manikandam, Trichy-620 012.



**SL Lumax Limited**

Regd. Office/Factory: G-14, 15&16, Slope Industrial Park,  
Arungathuramb, Sriperumbudur-602117, Kanchipuram Dist,  
Tamilnadu, India, Phone: 91-044-71207520  
GSTIN: 33AAAC1857B1B1 CIN: U34300TN1987PL0049138

**OFFER LETTER**

Date: 20/03/2023

Dear Visalini P,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week. You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company. Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15<sup>th</sup>, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 09 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: ImagriteHotel, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.35 Lakhs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.



  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20222950908/Chennai**  
**Date: 24/11/2022**

Ms. Akilandeswari J  
D.No:8/37, South Street, Edamalaipatti, Trichy-620012 South Street, Edamalaipatti, Trichy-620012, South  
Street, Edamalaipatti, Trichy -620 012,  
Trichy-620012,  
Tamilnadu.  
Tel# 91-9698151313

Dear Akilandeswari J,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer - Trainee in Grade Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS&IOT) Unit**, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/- per annum**, as per the terms and conditions set out therein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional learning potential of upto **Rs. 60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).

TCS Confidential  
TCSL/DT20222950908

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

100, Narayan Pet, Bangalore, Karnataka, India. Contact: 080 2811 1111  
Tel: 91 44 6615 2222 Fax: 91 44 6616 21 25 Website: www.tcs.com  
Registered Office: Narayan Building, 9th Floor, Narayan Point, Mumbai-400 021  
TCS Careers Helpline: 1800 209 4111 E-mail: careers@tcs.com

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



Interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCS Offer letter if you fail to join on the date provided in the TCS Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AP



Enc: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms

**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Mankandam, Trichy-620 012.

TCS Confidential  
TCSLOT20222950908

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

41/21, J.C. Kumbhar Nagar, Shulkrani Hills, Old Mahabalipuram, Chennai-600 081, Tamil Nadu, India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2225 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Natchinapatti, Madurai-625 001  
TCS Careers Service: 1800 219 3171 Email: careers@tcs.com



**GROSS SALARY SHEET**

Annexure 1

Name	Akandeswari J
Designation	Assistant System Engineer-Trainee
Institute Name	Indra Ganesan College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits *	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,288
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>
Xplore/ Learning Incentive****		Upto 60,000

\*Refer to Table 2 for TCSL defined Structure. In case, you wish not to structure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\*\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\*\*For HIS-Note that Rs. 7900 for the employees Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\*\*Xplore/Learning Incentive is spread over and above the CTC during first year, based on your performance in TCS Xplore Program.

Table 2. TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

TCSC Confidential  
TCSL/D720222050908

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

4th Floor, Anna Nagar, Sholingurpet, Old Madhavapuram, Chennai-600 015, Tamil Nadu, India  
Tel: 91 44 66 76 2222 Fax: 91 44 66 76 2125 Website: www.tcs.com  
Registered Office: Airside, Building 5th Floor, Nariman Point, Mumbai-400 021  
TCS Career Service Line: 1800 206 4114 Email: careers@tcs.com



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 3(F) Status Institution by UGC



MECH



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (NH-458), Manikandam, Trichy-620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.  
ISO 9001:2015 Accredited, 2016 Status Issued by LCIE



### Consolidated Department wise Placement Detail For Academic Year 2022-2023

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Gokul R	Mech	2019-2023	Industrial Rubber Company <a href="mailto:hr@irc tyre.com">hr@irc tyre.com</a>	1,92,000
2	Intigo Rithish P				1,92,000
3	Mohanraj G				1,92,000
4	Praveen S				1,92,000
5	Saravana Kumar V				1,92,000
6	Sivash K				1,92,000
7	Striyac Selva A			JSE Engineering <a href="mailto:engineersise@gmail.com">engineersise@gmail.com</a>	2,00,000
8	Harisharan R				2,00,000
9	Madhan Murugan S				2,00,000
10	Muthukaruppan M				2,00,000
11	Ajay S				2,80,000
12	Christy Lourthu Samy A				2,80,000

Placement Officer

Principal

**Dr. G. Balakrishnan, M.E., Ph.D.**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.





# INDUSTRIAL RUBBER COMPANY



Manakypurpettai Main Road, Vandalapatty, Bodalar (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

✉ sales@irctyre.com

☎ +91 431-4976763

GST NO: 33AABFI8042B1ZY

🌐 www.irctyre.com

☎ +91 9360215350

IEC NO: 0404030105

## OFFER LETTER

FROM,  
HR Manager  
Industrial Rubber Company  
No 11/A Ground Floor,  
3<sup>rd</sup> St, East Side, Vin Nagar, Kattur-622019.

Date: 28.02.2023

TO,  
GOKUL R  
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company for. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABU.K, (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,  
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# INDUSTRIAL RUBBER COMPANY



Manaliyerpatti Main Road, Vendalyapatti, Badalur (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

[sales@irctyre.com](mailto:sales@irctyre.com)

+91431-4976768

GST NO: 33AABFM042811Y

[www.irctyre.com](http://www.irctyre.com)

+91 9360215356

IEC NO: 0404038186

## OFFER LETTER

FROM,  
HR Manager  
Industrial Rubber Company  
No 11/A Ground Floor,  
3<sup>rd</sup> St, East Side, Wim Nagar, Kattur-622019.

Date: 28.02.2023

TO,  
INIGORITHISH P,  
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABUK (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of INR 60,000 as salary and paid on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

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Looking forward for a great professional relationship.

Sincerely,  
HR Manager



Industrial Rubber Company

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# INDUSTRIAL RUBBER COMPANY



Maniyasripatti Main Road, Vendayapathy, Sudahe (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

✉ sales@irctyre.com

☎ +91431-497676#

GST NO: 33AABF8042B1Z7

🌐 www.irctyre.com

☎ +91 9368215356

REC NO: 040403R105

## OFFER LETTER

FROM,  
HR Manager  
Industrial Rubber Company  
No 11/A Ground Floor,  
3<sup>rd</sup> St, East Side, Win Nagar, Kattur-622019.

Date: 28.02.2023

TO,  
MOHAN RAJ G,  
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BARUK, (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of INR 60,000 as salary and paid on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,  
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# INDUSTRIAL RUBBER COMPANY



Manaburipatti Main Road, Vendaripathy, Badalar (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

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☎ +91431-4976768

GST NO: 33AABF180428127

🌐 www.lctyre.com

📞 +91 9340215354

REC NO: D404030106

## OFFER LETTER

FROM,  
HR Manager  
Industrial Rubber Company  
No 11/A Ground Floor,  
3<sup>rd</sup> St, East Side, Vin Nagar, Kattur-622019.

Date: 28.02.2023

TO,  
PRAVEEN S,  
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABU, K. (Marketing Head). You will be on a probation period of 3-6 months. You shall receive your payment of INR 60,000 as salary and paid on or before 10th of every month.

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Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,  
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# INDUSTRIAL RUBBER COMPANY



Manaiyeripatti Main Road, Vendalyapatty, Budalur (TK), Thanjavur (DT)- 613 402, Tamil Nadu, India

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GST NO: 33AABF18042B1ZV

🌐 www.lrctyre.com

☎ +91 9368215394

SEC NO: D404030106

## OFFER LETTER

FROM,  
HR Manager  
Industrial Rubber Company  
No 11/A Ground Floor,  
3<sup>rd</sup> St, East Side, Win Nagar, Kattur-622019.

Date: 28.02.2023

TO,  
SARAVANA KUMAR V,  
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company for. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABU.K. (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of INR 60,000 as salary and paid on or before 10th of every month.

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Looking forward for a great professional relationship.

Sincerely,  
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trchy-620 012.



# INDUSTRIAL RUBBER COMPANY



Manaheripatti Main Road, Vandalypatti, Dodabur (TK), Thanjavur (DT)- 619 482, TamilNadu, India

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GST NO: 33AABF804281ZY

🌐 www.irctyre.com

📱 +91 9360215896

IEC NO: 0406830186

## OFFER LETTER

FROM,  
HR Manager  
Industrial Rubber Company  
No 11/A Ground Floor,  
3<sup>rd</sup> St, East Side, Win Nagar, Kattur-622019.

Date: 28.02.2023

TO,  
SIVASH K  
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear  
With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company. for. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABU.K. (Marketing Head). You will be on a probation period of 3-6months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,  
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road,  
Manikandam, Trichy-620 012.



**JSE ENGINEERING PVT LTD**  
CONSULTING ENGINEERS

AIID274NEW NO. 211  
4<sup>TH</sup> STREET,  
ANNANAGUR  
TIRUVANMI 600040  
TEL: 044 - 4267180

TO,

20/12/2022

Ms. Siriyac Selva A

Sub: LETTER OF APPOINTMENT

With reference to your application dated 08/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from **12/12/2022** on the following terms and conditions:

1. You will be on probation for a period of Two months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs.2, 00,000 (Rupees Two Lakhs Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth. b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 12/12/2022 after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**JSE ENGINEERING PVT LTD**  
CONSULTING ENGINEERS

11117 (NEW NO: 21)  
4<sup>TH</sup> STREET,  
ANNAMALAI,  
TIRUNELVELI 620040  
TEL: 0244 - 2633180

TO,

20/12/2022

Mr. Hariharan R

Sub: **LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2022, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from 12/12/2022 on the following terms and conditions:

1. You will be on probation for a period of Two months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
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If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 12/12/2022 after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

**Dr. G. Balakrishnan, M.E., Ph.D.**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.





**JSE ENGINEERING PVT LTD**  
CONSULTING ENGINEERS

AH JETI NEW NO. 11  
4<sup>TH</sup> STREET,  
ANNANAGAR,  
CHENNAI - 609540  
TEL. 044 - 4361180

TO,

20/12/2022

Mr. Madhan Murugan S

Sub: **LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from **12/12/2022** on the following terms and conditions:

1. You will be on probation for a period of **Two months** from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
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If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 12/12/2022 after complying with the aforesaid conditions of employment.

Authorized Signatory:

JSE Engineering Pvt Ltd

**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Mankandam, Trichy-620 012.



**JSE ENGINEERING PVT LTD**  
CONSULTING ENGINEERS

ALLIANCE NO: 211  
4<sup>TH</sup> STREET,  
ANNAMAGAR,  
TRICHY - 610040  
TEL: 044 - 2811186

TO,

20/12/2022

Mr. Muthukaruppan M

Sub: **LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2022, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from 12/12/2022 on the following terms and conditions:

1. You will be on probation for a period of **Two months** from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
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3. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth. b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 12/12/2022 after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



**SL Lumax Limited**

Regd. Office/Factory: G-14, 85&25, Space Industrial Park,  
Irugattukulai, Sriperumbudur-602117, Kanchipuram Dist,  
Tamil Nadu, India. Phone: 91-044-71207520  
GSTIN: 33AAAL3857K21 CTR: U34900TN1987PL0048136

Date: 20/03/2023

**OFFER LETTER**

Dear Ajay S,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

EG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

1. Working Time: 09 to 18 Hrs
2. Designation: Company Trainee
3. Working Location: Irugattukulai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit probation certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.





### SL Lumax Limited

Regd. Office & Factory: G-24, 15825, Speed Industrial Park,  
Irungarboikottai, Sriperumbudur-602117, Kanchipuram Dist.,  
Tamil Nadu, India. Phone: 91-044-78207520  
GSTIN: 33AAAC12857602 CIN: U34200TN1997PL0048136

Date: 20/03/2023

### OFFER LETTER

Dear Christy Lourthu Sany A,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15<sup>th</sup>, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 9:00 to 18:00 hrs
2. Designation: Company Trainee
3. Working Location: Irungarboikottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while Internship will be 2Lk Lakh
6. CTC: after completion of Degree 2.25 Lakh (Should submit probation certificate)
7. Based on their skills will move to R&D (After 9 Months)
8. Date of Joining: 1st week of June 2023.



  
Dr. G. Balakrishnan, M.E., Ph.D.  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Trichinappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 2(F) State Institution by UGC

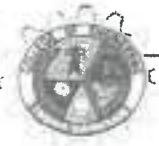


MBA



# Indra Ganesan COLLEGE OF ENGINEERING

Madurai Main Road (H-450), Manikandam, Tirunelveli - 620 012  
Approved by AICTE, New Delhi as Affiliated to Anna University, Chennai  
U.S.A. Accredited, The Council - Established by AICTE



## Consolidated Department wise Placement Detail For Academic Year 2019-2020

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Abitha A	MBA	2021-2023	Indiamart	2,16,000
2	Dhivya A				2,16,000
3	Jeevitha R				2,16,000
4	Kaviya R				2,16,000
5	Lavanya M				2,16,000
6	Nirmala M				2,16,000
7	Rajendar S				2,16,000
8	Ramya S				2,16,000
9	Rubini P				2,16,000
10	Sandhya S				2,16,000
11	Saratha C				2,16,000
12	Sharmila KV				2,16,000
13	Sheela rani N				2,16,000
14	Sivaparamaleshwari B				2,16,000
15	Thulasirani M				2,16,000
16	Vasanthapriya S				2,16,000
17	Vigneshwari G				2,16,000
18	Vijayalakshmi M				2,16,000
19	Albert S				2,16,000
20	Arun AK			Muthoot Finance	2,10,000
21	Arun AK				2,10,000
22	Balaguru J				2,10,000
23	Kishorekumar M				2,10,000
24	Loganathan P				2,10,000
25	Nantha Kumar S				2,10,000
26	Ganesan M				2,10,000
27	Rubin Bharathi B				2,10,000
28	Saran L				2,10,000
29	Vasanth G				2,10,000

  
Placement Officer

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012

  
Principal

Date: 26.02.2023

Dear ABITHA A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on: 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance linked Incentives as per company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period of three months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One - Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Mr. VIJAYANAND @ 8488928/95 or write to him @ [vijayanand.ve@indiamart.com](mailto:vijayanand.ve@indiamart.com) or [vijayanand@wintermesh.net](mailto:vijayanand@wintermesh.net)

We are very excited about you joining us & we look forward to have you with **SPIDER SOFTWARE SOLUTIONS** ( Authorized channel partner of **INDIAMART**).

Sincerely yours,

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandan, Trichy-620 012.



[infotry@spidersolutions.com](mailto:infotry@spidersolutions.com)

[www.spidersolutions.com](http://www.spidersolutions.com)



Date 25.02.2023

Dear DHIVYA A

This is reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only); the detailed Compensation Structure is attached herewith as "Annexure - 1" In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period of three months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
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Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Mr. VIJAYANAND @ 8489928795 or write to him @ [vijayanand.venugopal@intermesh.net](mailto:vijayanand.venugopal@intermesh.net)

We are very excited about you joining us & we look forward to have you with **SPIDER SOFTWARE SOLUTIONS** ( Authorized channel partner of **INDIAMART**).

Sincerely yours,

**Dr. G. Balakrishnan, M.B., Ph.D.**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

[www.spidersolutions.com](http://www.spidersolutions.com)



[infotry@spidersolutions.com](mailto:infotry@spidersolutions.com)

Date 25.02.2023

**Dear JEEVITHA R**

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
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- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One - Passport/ Permanent Driving license/ Voter ID/ Aadhar card)
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Should you have any queries please feel free to contact Mr. VIJAYANAND @ 8489928795 or write to him @ [viayanand.venugopal@intertimesh.net](mailto:viayanand.venugopal@intertimesh.net)

We are very excited about you joining us & we look forward to have you with I SPIDER SOFTWARE SOLUTIONS ( Authorized channel partner of INDIA MART).

Sincerely yours,



[info@spidersolutions.com](mailto:info@spidersolutions.com)

[www.spidersolutions.com](http://www.spidersolutions.com)

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-520 012.



Date: 26.02.2023

Dear KAVYA A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY 2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
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- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card —(2 copies or duly filled Application for PAN)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- 4 recent passport size photographs

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You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Mr. VIJAYANAND @ 8489028795 or write to him @ [vijayanand.vehu@nial.com](mailto:vijayanand.vehu@nial.com) or [vijayanand.vehu@nial.com](mailto:vijayanand.vehu@nial.com) @ [intermesh.net](http://intermesh.net)

We are very excited about you joining us & we look forward to have you with I SPIDER SOFTWARE SOLUTIONS ( Authorized channel partner of INDIAMART).

Sincerely yours,



[info@spidersolutions.com](mailto:info@spidersolutions.com)

[www.spidersolutions.com](http://www.spidersolutions.com)

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012

Date 26.02.2023

Dear LAVANYA M

This is reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance Linked incentives as per company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
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- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



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- Latest salary slip / Bank statement reflecting Salary credit from Employer (If applicable)
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Should you have any queries please feel free to contact Mr. VDAYANAND @ 8489926795 or write to him @ [vdayanand.venugopal@intermesh.net](mailto:vdayanand.venugopal@intermesh.net)

We are very excited about you joining us & we look forward to have you with I SPIDER SOFTWARE SOLUTIONS ( Authorized channel partner of INDIAMART).

Sincerely yours,



[info@ispidersolutions.com](mailto:info@ispidersolutions.com)

[www.ispidersolutions.com](http://www.ispidersolutions.com)

  
**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.





Date 25.02.2023

**Dear NIRMALA M**

This is in reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
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Sincerely yours,

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandan, Trichy-620 012.  
[www.spidersolutions.com](http://www.spidersolutions.com)



[infotry@spidersolutions.com](mailto:infotry@spidersolutions.com)

Date: 26.02.2023

Dear RAJENDAR S

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY - 2023. You shall be reporting to work at 9:30am on the day of joining.

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Sincerely yours,

**Dr. G. Balakrishnan, M.E., Ph.D.**

Principal

Indra Ganesan College of Engineering

Indra Nagar, Madhavaram

Chennai - 600 020



[info@spidersolutions.com](mailto:info@spidersolutions.com)

[www.ispidersolutions.com](http://www.ispidersolutions.com)

Date 25.02.2023

Dear RAMYA S

This is reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

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Manikandam, Trichy-620 012.



[Infotry@spidersolutions.com](mailto:Infotry@spidersolutions.com)

[www.ispidersolutions.com](http://www.ispidersolutions.com)

Date 25.02.2023

Dear RUBINI P

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

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Should you have any queries please feel free to contact Mr. VEJAYANAND @ 8489928795 or write to him @ [vejayanand.venugopal@intermesh.net](mailto:vejayanand.venugopal@intermesh.net)

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**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



Date 25.02.2023

Dear SANDHYA S

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Principal

Indra Ganesan College of Engineering  
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Manikandam, Trichy-620 012.



[info@spidersolutions.com](mailto:info@spidersolutions.com)

[www.spidersolutions.com](http://www.spidersolutions.com)

Date 25.02.2023

Dear SARATHA C

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

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Sincerely yours,

  
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Manikandam, Trichy-620 012.



[info@spidersolutions.com](mailto:info@spidersolutions.com)

[www.spidersolutions.com](http://www.spidersolutions.com)

Date 25.02.2023

Dear SHARMILA KV

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

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Sincerely yours,

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Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.  
[www.spidersolutions.com](http://www.spidersolutions.com)



[info@spidersolutions.com](mailto:info@spidersolutions.com)

Date 25.02.2023

Dear SHEELA RANI N

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

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Manikandam, Trichy-620 012  
[www.ispidersolutions.com](http://www.ispidersolutions.com)



[info@ispidersolutions.com](mailto:info@ispidersolutions.com)



Date 25.02.2023

Dear **SVAPARAMALESHWARI B**

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

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We are very excited about you joining us & we look forward to have you with **SPIDER SOFTWARE SOLUTIONS** ( Authorized channel partner of INDIAMART).

Sincerely yours,

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manilandalam, Trichy-620 012.

[www.ispidersolutions.com](http://www.ispidersolutions.com)



[infotry@ispidersolutions.com](mailto:infotry@ispidersolutions.com)

Date 25.02.2023

Dear THULASMANI M

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As Informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period of three months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy -620 022



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One - Passport/ Permanent Driving license/ Voter ID/ Aadhar card)
- PAN Card — (2 copies or duly filled Application for PAN)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Mr. VIJAYANAND @ 848928795 or write to him @ [vijayanand.venugopal@intimart.net](mailto:vijayanand.venugopal@intimart.net)

We are very excited about you joining us & we look forward to have you with **SPIDER SOFTWARE SOLUTIONS** ( Authorized channel partner of INTIMART).

Sincerely yours,

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012



[info@spidersolutions.com](mailto:info@spidersolutions.com)

[www.spidersolutions.com](http://www.spidersolutions.com)



Date 25.02.2023

Dear VASANTHAPRIYA S

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>th</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period of three months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One -Passport/ Permanent Driving License/ Voter ID/Aadhar card)
- PAN Card – (2 copies or duly filled Application for PAN)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact **Mr. VIJAYANAND** @ 8489928795 or write to him @ [vijayanand.venu@gmail.com](mailto:vijayanand.venu@gmail.com) or [www.termsmesh.net](http://www.termsmesh.net)

We are very excited about you joining us & we look forward to have you with **SPIDER SOFTWARE SOLUTIONS** ( Authorized channel partner of INDIAMART).

Sincerely yours,



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Makherani, Madurai-625 017



[info@spidersolutions.com](mailto:info@spidersolutions.com)

[www.spidersolutions.com](http://www.spidersolutions.com)

Date 25.02.2023

Dear VIGNESHWARI G

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27<sup>TH</sup> FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 3". In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period of three months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Mr. VIJAYANAND @ 8489928795 or write to him @ [vijayanand.vinnil@spidersolutions.com](mailto:vijayanand.vinnil@spidersolutions.com)

We are very excited about you joining us & we look forward to have you with **SPIDER SOFTWARE SOLUTIONS** ( Authorized channel partner of **INDIAMART**).

Sincerely yours,

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 011



[Infatry@spidersolutions.com](mailto:Infatry@spidersolutions.com)

[www.spidersolutions.com](http://www.spidersolutions.com)



Ref: GIB-CORP00878/23

Date: 10/02/2023

Mr. ALBERT S

1/144  
TRICHY  
TIRUCHTRAPPALLI  
621205

**SUB: LETTER OF APPOINTMENT**

With reference to your application dated 09/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **PROBATIONARY OFFICER** with effect from 10/02/2023 on the following terms and conditions:

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period/s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment in lieu of notice. The company management will be the sole judge as to the question of your work and/or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs 17,750.00 (Rupees Seventeen Thousand Seven Hundred Fifty Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re-employ you on such terms and conditions and for such duration as may be decided by the company.
4. After you are confirmed your service with the company may be terminated with sixty days notice in writing from either side or salary in lieu of notice. However in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
5. If you desire to withdraw your placement before one year of service, you shall fulfil all the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give sixty days notice or sixty days salary in lieu of such notice to the organization of your intention to do so.
6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organization's cost by any Registered Medical Practitioner of choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited if such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you sixty days notice or salary in lieu of notice.
7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not. In the interest of this organization, you agree that you will not be taking up any other assignments with any of the competitive firms of this company (viz. other non-banking finance companies or scheduled banks doing gold loan business) within 2 years of date of relief.
8. If you absent from work without leave, intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Mankandam, Trichy-620 012

9. You will work in the Section / Department wherever you are placed and shall discharge the duties assigned to you from time to time to the utmost satisfaction of the organization. Salary will not accrue or become due or payable to you unless you have actually executed or carried out the work assigned to you by the Management. You shall also work extra time on normal working days and also on weekly / paid holidays whenever called upon to do so depending on exigencies of work of the organization.
10. Your services are liable to be transferred from one post to another, from one job to another, from one Department to another or to any of the organization's offices/branches or work place or sites or any sister concern/ divisions any where in India whether existing or to be opened in future.
11. You shall not engage yourself directly or indirectly in any other business or employment while you are in the service of the company and you shall devote your whole time and best skill and efforts in the service of the company.
12. You shall do everything within your duties and take precaution to safeguard the organization's property and interests and to prevent any loss or damages to organization's property caused due to negligence, mis-handling or non - performance during the course of your duties or otherwise.
13. If at any time it is found that you had at the time of appointment or thereafter given false information regarding your name, age, percentage, qualification, previous experience, state of health or any other personal information knowing it to be false, or had knowingly suppressed any such information, your employment in the organization will stand terminated from the day a communication in this regard is posted and delivered to you, without payment of any compensation or any benefits whatsoever.
14. You shall not take any papers, books, documents, computer software materials, or any other property of the organization out of the work place/ premises nor shall you in any way at any time disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, trade/ business secrets, or information relating to or of the organization or its business or otherwise, whether the same may be confided in you or become known to you in the course of your employment or otherwise, not only during your service but even after you cease to be in the service of the organization. You shall be responsible for and shall take care of all books, computer software materials, documents or any other property/files of the company generally and specifically entrusted to you.
15. In the event of your leaving the service of the company either by termination or your deciding to leave our employment of your own or by retirement or for any other reason, then you will be obliged to account for and return any property including cash if any in your custody or charge or due from you and all books and records of the company in your possession. Your failure to comply with the same shall give the right to the organization to withhold your salary, monetary benefits, dues and property apart from any other action which the organization shall deem fit to initiate against you in the matter.
16. You are required to submit the following documents and certificates in original at the time of your joining duties.
  - a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth.
  - b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 18/02/2023 after complying with the aforesaid conditions of employment.

We welcome you and hope our association will be long and mutually rewarding.

Yours faithfully,

for MUTHOOT FINANCE LIMITED



DEPUTY GENERAL MANAGER - HRD BUSINESS PARTNER



**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

Reg. Office: 27, Panchajanya Road, Bangalore, Karnataka, India. Phone: +91 80 229 229 229. Fax: +91 80 229 229 229

Corp. Office: South India, 100, North Circular Road, Chennai, Tamil Nadu, India. Phone: +91 80 229 229 229

Head Office: 100, North Circular Road, Chennai, Tamil Nadu, India. Phone: +91 80 229 229 229

The Muthoot Group - 20 Diversified Business Divisions

Financial Services | Real Estate | Education | Insurance | Banking | Retail | Hospitality | Health | Media | Entertainment | Infrastructure | Logistics | Manufacturing | Agriculture | Power | Telecommunications | IT | E-commerce | Retail | Hospitality | Health | Media | Entertainment | Infrastructure | Logistics | Manufacturing | Agriculture | Power | Telecommunications | IT | E-commerce

Muthoot Family - 900 years of Business Legacy



**The Muthoot Group**



Ref: 025-GDR/M0578/23

Date: 10/02/2023

Mr. ARUN A.K

1/144  
TRICHY  
TRUCHIRAPPALLI  
621208

**SUB: LETTER OF APPOINTMENT**

With reference to your application dated 02/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **PROBATIONARY OFFICER** with effect from 10/02/2023 on the following terms and conditions.

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period/s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment in lieu of notice. The company management will be the sole judge as to the question of your work and/or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs 17,755.00 (Rupees Seventeen Thousand Seven Hundred Fifty Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. If you are confirmed in the service of the company your age of retirement will be 56 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re-employ you on such terms and conditions and for such duration as may be decided by the company.
4. After you are confirmed, your services with the company may be terminated with sixty days notice in writing from either side or salary in lieu of notice. However in case of misconduct or indiscipline on your part the company reserves the right to terminate your services without any notice or salary in lieu of notice.
5. If you desire to withdraw your placement before one year of service, you shall fulfil all the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give sixty days notice or sixty days salary in lieu of such notice to the organization of your intention to do so.
6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organization's cost by any Registered Medical Practitioner of choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited. If such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you sixty days notice or salary in lieu of notice.
7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not. In the interest of this organization, you agree that, you will not be taking up any other assignments with any of the competitive firms of this company (viz. other non-banking finance companies or scheduled banks doing gold loan business) within 2 years of date of relief.
8. If you absent from work without leave, intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.

  
**Dr. G. Balakrishnan, M.S., Ph.D.**

Principal

Indra Ganesan College of Engineering  
JG Valley, Madurai Main Road  
Manikandam, Trichy-620 011



Ref: 025-CDR00076/23

Date: 10/02/2023

Mr. KISHOREKUMAR M

1/144  
TRICHY  
TRICHIRAPPALLI  
621208

**Sub: LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as PROBATIONARY OFFICER with effect from 10/02/2023 on the following terms and conditions:

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such periods as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary periods unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment in lieu of notice. The company management will be the sole judge as to the question of your work and for performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs.17,730.00 (Rupees Seventeen Thousand Seven Hundred Fifty Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc. as per the rules of the Company.
3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re-employ you on such terms and conditions and for such duration as may be decided by the company.
4. After you are confirmed, your service with the company may be terminated with sixty days notice in writing from either side or salary in lieu of notice. However in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
5. If you desire to withdraw your placement before one year of service, you shall fulfil the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give sixty days notice or sixty days salary in lieu of such notice to the organization of your intention to do so.
6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organization's cost by any Registered Medical Practitioner of choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited if such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you sixty days notice or salary in lieu of notice.
7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not. In the interest of this organization, you agree that, you will not be taking up any other assignments with any of the competitive firms of this company (viz. other non-banking finance companies or scheduled banks doing joint loan business) within 2 years of date of relief.
8. If you absent from work without leave intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.

  
**Dr. G. Balakrishnan, M.E., Ph.D.**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

9. You will work in the Section / Department wherever you are placed and shall discharge the duties assigned to you from time to time to the utmost satisfaction of the organization. Salary will not accrue or become due or payable to you unless you have actually executed or carried out the work assigned to you by the Management. You shall also work extra time on normal working days and also on weekly / paid holidays whenever called upon to do so depending on exigencies of work of the organization.
10. Your services are liable to be transferred from one post to another, from one job to another, from one Department to another or to any of the organization's offices/branches or work place or sites or any sister concerns/ divisions any where in India whether existing or to be opened in future.
11. You shall not engage yourself directly or indirectly in any other business or employment while you are in the service of the company and you shall devote your whole time and best skill and efforts in the service of the company.
12. You shall do everything within your duties and take precaution to safeguard the organization's property and interests and to prevent any loss or damages to organization's property caused due to negligence, mishandling or non - performance during the course of your duties or otherwise.
13. If at any time it is found that you had at the time of appointment or thereafter given false information regarding your name, age, parentage, qualification, previous experience, state of health or any other personal information knowing it to be false, or had knowingly suppressed any such information, your employment in the organization will stand terminated from the day a communication in this regard is posted and delivered to you, without payment of any compensation or any benefits whatsoever.
14. You shall not take any papers, books, documents, computer software materials, or any other property of the organization out of the work place premises nor shall you in any way at any time disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, trade/business secrets, or information relating to or of the organization or its business or otherwise, whether the same may be confided in you or become known to you in the course of your employment or otherwise, not only during your service but even after you cease to be in the service of the organization. You shall be responsible for and shall take care of all books, computer software materials, documents or any other properties of the company generally and specifically entrusted to you.
15. In the event of your leaving the service of the company either by termination or your deciding to leave our employment of your own or by retirement or for any other reason, then you will be obliged to account for and return any property including cash if any in your custody or charge or due from you and all books and records of the company in your possession. Your failure to comply with the same shall give the right to the organization to withhold your salary, monetary benefits, dues and property apart from any other action which the organization shall deem fit to initiate against you in the matter.
16. You are required to submit the following documents and certificates in original at the time of your joining duties.
  - a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth.
  - b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 10/02/2023 after complying with the aforesaid conditions of employment.


We welcome you and hope our association will be long and mutually rewarding.

Yours faithfully,

for MUTHOOT FINANCE LIMITED



DEPUTY GENERAL MANAGER - HRD BUSINESS PARTNER

  
**Dr. G. Balakrishnan, M.E., Ph.D.**  
 Principal  
 Indra Ganesan College of Engineering  
 IG Valley, Madurai Main Road  
 Manikandam, Trichy-620 012.

Reg. Office: 2nd Floor, The Aarohi Chambers, 1st Main Road, The Aarohi Complex, 5th Cross Road, Trichy - 620 012, Tamil Nadu.  
 Phone: +91 462 2591418, 2591419 Fax: +91 462 2591428, 2591429

Corp. Office South: 1st Floor, 60, Subbaraya Street, Subbaraya Nagar, Bangalore - 560 004, Karnataka, India.  
 Phone: +91 80 254 25 20

Website: [www.muthootfinance.com](http://www.muthootfinance.com) | E-mail: [hrd@muthootfinance.com](mailto:hrd@muthootfinance.com)

The Muthoot Group - ISO 9001:2015 Certified Business Operations

For more information, visit our website [www.muthootfinance.com](http://www.muthootfinance.com) or call our helpline number 1800 102 1021. For more information, visit our website [www.muthootfinance.com](http://www.muthootfinance.com) or call our helpline number 1800 102 1021. For more information, visit our website [www.muthootfinance.com](http://www.muthootfinance.com) or call our helpline number 1800 102 1021.

Muthoot Family - 800 years of Business Legacy

Ref: D25-CDR0007923

Date: 10/02/2023

Mr. LOGANATHAN P

1/144  
TRICHY  
TIRUCHIRAPPALLI  
621205

**Sub: LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as PROBATIONARY OFFICER with effect from 10/02/2023 on the following terms and conditions:

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period/s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary periods unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs.17,750.00 (Rupees Seventeen Thousand Seven Hundred Fifty Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re - employ you on such terms and conditions and for such duration as may be decided by the company.
4. After you are confirmed, your service with the company may be terminated with sixty days notice in writing from either side or salary in lieu of notice. However in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
5. If you desire to withdraw your placement before one year of service, you shall fulfil all the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give sixty days notice or sixty days salary in lieu of such notice to the organization of your intention to do so.
6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organization's cost by any Registered Medical Practitioner of choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited if such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you sixty days notice or salary in lieu of notice.
7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not in the interest of this organization, you agree that you will not be taking up any other assignments with any of the competitive firms of this company (viz. other non - banking finance companies or scheduled banks doing gold loan business) within 2 years of date of relief.
8. If you absent from work without leave, intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

9. You will work in the Section / Department wherever you are placed and shall discharge the duties assigned to you from time to time to the utmost satisfaction of the organization. Salary will not accrue or become due or payable to you unless you have actually executed or carried out the work assigned to you by the Management. You shall also work extra time on normal working days and also on weekly / paid holidays whenever called upon to do so depending on exigencies of work of the organization.
10. Your services are liable to be transferred from one post to another, from one job to another, from one Department to another or to any of the organization's offices/branches or work place or sites or any other concerns/ divisions any where in India whether existing or to be opened in future.
11. You shall not engage yourself directly or indirectly in any other business or employment while you are in the service of the company and you shall devote your whole time and best skill and efforts in the service of the company.
12. You shall do everything within your duties and take precaution to safeguard the organization's property and interests and to prevent any loss or damages to organization's property caused due to negligence, mishandling or non - performance during the course of your duties or otherwise.
13. If at any time it is found that you had at the time of appointment or thereafter given false information regarding your name, age, parentage, qualification, previous experience, state of health or any other personal information knowing it to be false, or had knowingly suppressed any such information, your employment in the organization will stand terminated from the day a communication in this regard is posted and delivered to you, without payment of any compensation or any benefits whatsoever.
14. You shall not take any papers, books, documents, computer software materials, or any other property of the organization out of the work place/ premises nor shall you in any way at any time disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, trade/ business secrets, or information relating to or of the organization or its business or otherwise, whether the same may be confided in you or become known to you in the course of your employment or otherwise, not only during your service but even after you cease to be in the service of the organization. You shall be responsible for and shall take care of all books, computer software materials, documents or any other properties of the company generally and specifically entrusted to you.
15. In the event of your leaving the service of the company either by termination or your deciding to leave our employment of your own or by retirement or for any other reason, then you will be obliged to account for and return any property including cash if any in your custody or charge or due from you and all books and records of the company in your possession. Your failure to comply with the same shall give the right to the organization to withhold your salary, monetary benefits, dues and property apart from any other action which the organization shall deem fit to initiate against you in the matter.
16. You are required to submit the following documents and certificates in original at the time of your joining duties.
  - a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth.
  - b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 19/02/2023 after complying with the aforesaid conditions of employment.

We welcome you and hope our association will be long and mutually rewarding.

Yours faithfully,

for MUTHOOT FINANCE LIMITED

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
 Principal  
 Indra Ganesan College of Engineering  
 IG Valley, Madurai Main Road  
 Manikandam, Trichy-620 012



DEPUTY GENERAL MANAGER - HRD BUSINESS PARTNER

Reg. Office: 11, Annalakshmi Chambers, 7th, 4th & 5th Floors, Park Road, Bangalore - 560 018. Kerala, India. Phone: +91 484 239 0472 / 239 4712. Fax: +91 484 239 2366 / 239 7344

Corp. Office South, 7th, 4th & 5th Floors, Annalakshmi Chambers, 5th, 4th & 3rd Floors, Park Road, Bangalore - 560 018, Karnataka, India. Phone: +91 866 2548 99 00

www.muthootfinance.com | www.muthootgroup.com | 11, Annalakshmi Chambers, Bangalore

The Muthoot Group - 100 Years of Business Legacy

For more information, visit [www.muthootfinance.com](http://www.muthootfinance.com) or contact our customer care team at 11, Annalakshmi Chambers, Bangalore. For more information, visit [www.muthootgroup.com](http://www.muthootgroup.com) or contact our customer care team at 11, Annalakshmi Chambers, Bangalore. For more information, visit [www.muthootgroup.com](http://www.muthootgroup.com) or contact our customer care team at 11, Annalakshmi Chambers, Bangalore.

Muthoot Family - 100 Years of Business Legacy



Ref: 025-COR/00979/23


Date: 10/02/2023

Mr. VASANTH G  
1/144  
TRICHY  
TIRUCHIRAPPALLI  
621206

**Sub: LETTER OF APPOINTMENT**

With reference to your application dated 06/02/2023, and subsequent interview you had with us, we are pleased to appoint you in our organization as **PROBATIONARY OFFICER** with effect from 10/02/2023 on the following terms and conditions.

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
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3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re - employ you on such terms and conditions and for such duration as may be decided by the company.
4. After you are confirmed, your service with the company may be terminated with sixty days notice in writing from either side or salary in lieu of notice. However in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
5. If you desire to withdraw your placement before one year of service, you shall fulfil the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give sixty days notice or sixty days salary in lieu of such notice to the organization of your intention to do so.
6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organization's cost by any Registered Medical Practitioner of choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited if such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you sixty days notice or salary in lieu of notice.
7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not. In the interest of this organization, you agree that you will not be taking up any other assignments with any of the competitive firms of this company (viz. other non - banking finance companies or scheduled banks doing gold loan business) within 2 years of date of relief.
8. If you absent from work without leave, intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.



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10. Your services are liable to be transferred from one post to another, from one job to another, from one Department to another or to any of the organization's offices/branches or work place or sites or any sister concerns/ divisions any where in India whether existing or to be opened in future.
11. You shall not engage yourself directly or indirectly in any other business or employment while you are in the service of the company and you shall devote your whole time and best skill and efforts in the service of the company.
12. You shall do everything within your duties and take precaution to safeguard the organization's property and interests and to prevent any loss or damages to organization's property caused due to negligence, mishandling or non-performance during the course of your duties or otherwise.
13. If at any time it is found that you had at the time of appointment or thereafter given false information regarding your name, age, parentage, qualification, previous experience, state of health or any other personal information knowing it to be false, or had knowingly suppressed any such information, your employment in the organization will stand terminated from the day a communication in this regard is posted and delivered to you, without payment of any compensation or any benefits whatsoever.
14. You shall not take any papers, books, documents, computer software materials, or any other property of the organization out of the work place/ premises nor shall you in any way at any time disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, trade/business secrets, or information relating to or of the organization or its business or otherwise, whether the same may be confided in you or become known to you in the course of your employment or otherwise, not only during your service but even after you cease to be in the service of the organization. You shall be responsible for and shall take care of all books, computer software materials, documents or any other properties of the company generally and specifically entrusted to you.
15. In the event of your leaving the service of the company either by termination or your deciding to leave our employment of your own or by retirement or for any other reason, then you will be obliged to account for and return any property including cash if any in your custody or charge or due from you and all books and records of the company in your possession. Your failure to comply with the same shall give the right to the organization to withhold your salary, monetary benefits, dues and property apart from any other action which the organization shall deem fit to initiate against you in the matter.
16. You are required to submit the following documents and certificates in original at the time of your joining duties.
  - a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth.
  - b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 10/02/2023 after complying with the aforesaid conditions of employment.

We welcome you and hope our association will be long and mutually rewarding.

Yours faithfully,

for MUTHOOT FINANCE LIMITED



DEPUTY GENERAL MANAGER - HRD BUSINESS PARTNER

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
 Principal  
 Indra Ganesan College of Engineering  
 1G Vally, Madurai Main Road  
 Manikandam, Trichy-620 012.

Reg. Office: 20th Floor, 105th Street, Anna Salai, Muthoot Finance Company, Puzos Block, Coimbatore - 642 018, Kerala, India  
 Phone: +91 944 222 60760/2264212 Fax: +91 944 219 6592/219 2111

Corp. Office: South Block, 105th Street, Anna Salai, Coimbatore - 642 018, Kerala, India. Phone: +91 944 222 60760/2264212  
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The Muthoot Group - 20 Diversified Business Divisions

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 Automobile, Education, Hotels & Airport Services, Infrastructure, Retail, Media, Entertainment, Healthcare, Education, Insurance, Finance, Automobile, Education, Hotels & Airport Services

Muthoot Family - 600 years of Business Legacy



## SL Lumax Limited

Regd. Office & Factory: G-14, T5&25, Siprinc Industrial Park,  
Irrangattukottai, Sriperumbudur-602127, Kanchipuram Dist,  
Tamilnadu, India, Phone: 91-044-71207520  
GSTN: 33AAAC13857021 CIN: U34302TN1997PLC048E36

Date: 20/03/2023

### OFFER LETTER

Dear Abarna T,

With great pleasure, I extend the offer of employment to you on behalf of SL Lumax Limited, Sriperumbudur. Your expected date of joining will be on June 1<sup>st</sup> week.

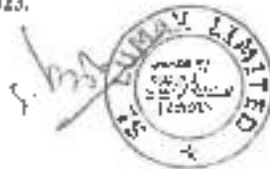
You have been appointed for the profile of Trainee and you will report directly to SL Lumax Limited, Sriperumbudur Factory premises. You will be on a probation period of 6 months. You shall receive your payment on or before 5<sup>th</sup> of every month. Your working hours will be from 9:00 hours to 18:00 hours. Saturday and Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15<sup>th</sup>, 2023.

You are requested to submit Aadhar card, Bank Passbook copy, and Passport size photo while joining.

Looking forward for a great professional relationship.

1. Working Time: 08 to 10 Hrs
2. Designation: Company Trainee
3. Working Location: Irrangattukottai, Sriperumbudur
4. Department: Quality & Testing Lab
5. CTC: while internship will be 2.8 Lakhs
6. CTC: after completion of Degree 3.25 Lakhs (Should submit previous certificate)
7. Based on their skills will move to R&D (After 3 Months)
8. Date of Joining: 1st week of June'2023.



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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