



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandan, Tiruchirappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited. 3(C) Master Institution by UGC



Criteria 5

Student Support and Progression

140

Key Indicator-5.2 Student Progression(30)

5.2.1.1 Percentage of placement of outgoing students and students progressing to higher education

Academic year	No. of Students Graduated	Particulars			Percentage of Placed students
		No. of Students Placed(119)	No. Of Students Progressed to Higher Education (0)	Total (119)	
2021-2022	119				100%

Dr. G. Balakrishnan, M.E., Ph.D.

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandan, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Trichirappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, 1(B) Star by Institution by UGC



ACADEMIC YEAR
2021-2022

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, 2(F) Status Institution by UGC



PLACEMENT

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Tiruchy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchrapalli - 620 012
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NAAC Accredited, 2(F) Status Institution by UGC




S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)	Page No	
1	M MAHENDRAN	CIVIL	2018-2022	Conserve Solutions recruit@conserveolutions.com	2,10,000	8	
2	SMUSARAFALI	CIVIL	2018-2022		2,10,000	10	
3	PRABHUJ	CIVIL	2018-2022		2,10,000	12	
4	AravindhSanyP	CSE	2018-2022	Neevamo pojashri.b@neevamo.com	3,50,000	17	
5	Gowtham K	CSE	2018-2022		3,50,000	19	
6	VignaSriS	CSE	2018-2022		3,50,000	21	
7	VijayaDharanik	CSE	2018-2022		3,50,000	23	
8	DeepaLakshmiN	ME-CSE	2020-2022		3,50,000	25	
9	KarthigaM	ME-CSE	2020-2022		3,50,000	27	
10	NivedhaS	CSE	2018-2022		Tos vijayesh.paremasivaram@tos.com	3,60,000	29
11	Priyanga_G	CSE	2018-2022			3,60,000	32
12	AjithKumarR	CSE	2018-2022	TechnologiesGlobalPrivateLimited pryasathish@technologiesglobal.com	2,10,000	35	
13	ArjunV	CSE	2018-2022		2,10,000	37	
14	DineshKumarK	CSE	2018-2022		2,10,000	39	
15	HaribaranN	CSE	2018-2022		2,10,000	41	
16	Madhavan S	CSE	2018-2022		2,10,000	43	
17	MahendranS	CSE	2018-2022		2,10,000	45	
18	SharveebCharan_S.A	CSE	2018-2022		2,10,000	47	
19	SathasivamP	CSE	2018-2022		2,10,000	49	
20	ShanmuganathanP	CSE	2018-2022		2,10,000	51	
21	SudhakararC	CSE	2018-2022		2,10,000	53	
22	VaishnaviG	CSE	2018-2022		2,10,000	55	
23	VinothiniS	CSE	2018-2022		2,10,000	57	
24	SivasangariC	CSE	2018-2022		2,10,000	59	
25	Iswarya R	ME-CSE	2020-		2,10,000	61	

Dr. G. S.

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road,
Manikandam, Tiruchy-620 012.

26	KarthikaM	ME-CSE	2020-2022	Uniq technologies ganesh@uniquetechnologies.co.in	2,10,000	63
27	RamalakshmiM	ME-CSE	2020-2022		2,10,000	65
28	AishwaryaM	CSE	2018-2022		2,16,000	66
29	DharsiniA	CSE	2018-2022		2,16,000	68
30	HemalathaB	CSE	2018-2022		2,16,000	69
31	JogathiswariD	CSE	2018-2022		2,16,000	70
32	JoshiDayanaK	CSE	2018-2022		2,16,000	71
33	KiruthigaV	CSE	2018-2022		2,16,000	72
34	MuthaiyaP	CSE	2018-2022		2,16,000	73
35	NeethimezhiA	CSE	2018-2022		2,16,000	74
36	NithyaP	CSE	2018-2022		2,16,000	75
37	RanyaR	CSE	2018-2022		2,16,000	76
38	ShaliniP	CSE	2018-2022		2,16,000	77
39	Sheela.S	CSE	2018-2022		2,16,000	78
40	Sugosini.G	CSE	2018-2022	2,16,000	79	
41	MariaFrancisD	ECE	2018-2022	HCL vaisnavi.g@hcl.com	2,75,000	82
42	HariKrishnanS	ECE	2018-2022	Propeller Technologies hr@propellertechnologies.in	2,10,000	84
43	RuthramsoorthyM	ECE	2018-2022		2,10,000	85
44	SaharinasahanK	ECE	2018-2022		2,10,000	86
45	AhlnayaR	ECE	2018-2022	SACL hr@sakthiauro.com	2,16,000	87
46	AkilaK	ECE	2018-2022		2,16,000	88
47	ArthiM	ECE	2018-2022		2,16,000	89
48	AzhaguMamaM	ECE	2018-2022		2,16,000	90
49	DhanalakshmiS	ECE	2018-2022		2,16,000	91
50	Jasmini V	ECE	2018-2022		2,16,000	92
51	JenniferC	ECE	2018-2022		2,16,000	93
52	JenniferS	ECE	2018-2022		2,16,000	94
53	Kiruthika S	ECE	2018-2022		2,16,000	95
54	RagaviA	ECE	2018-2022		2,16,000	96


 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Madurai - 625 012

55	SarmilaM	BCE	2018-2022		2,16,000	97	
56	Sumathi	BCE	2018-2022		2,16,000	98	
57	ThivyaPriyaR	BCE	2018-2022		2,16,000	99	
58	KeshvunoorthyM	ECE	2018-2022		2,16,000	100	
59	HariharaM	ECE	2018-2022	3phaseEngineeringSolutionsPrivate Limited padmapraban.arand0609@gmail.com	2,40,000	102	
60	InbarajA	EEE	2018-2022		2,40,000	104	
61	Padmanaban A	EEE	2018-2022		2,40,000	106	
62	Sivakumar P	EEE	2018-2022		2,40,000	108	
63	VuvarajS	EEE	2018-2022		2,40,000	110	
64	Jeyastephens	EEE	2018-2022		2,40,000	112	
65	ManikandanN	EEE	2018-2022		2,40,000	113	
66	Sasikumar R	EEE	2018-2022	Entrust Technology infohr@entrusttech.co.in	2,40,000	114	
67	VeeraragavanA	EEE	2018-2022		2,40,000	115	
68	KamaleshA	IT	2018-2022		2,40,000	116	
69	MiltonHilgatesJ	IT	2018-2022	Entrust Technology infohr@entrusttech.co.in	2,40,000	117	
70	RobinsonksaishE	IT	2018-2022		2,40,000	118	
71	VijayakaranM	IT	2018-2022		2,40,000	119	
72	AntonyArulDossA	IT	2018-2022		2,40,000	120	
73	DeepaT	IT	2018-2022		2,10,000	121	
74	Dharshini K	IT	2018-2022	TechnologiesGlobalPrivateLimited privasathish@technologiesglobal.co.in	2,10,000	123	
75	Kayalvizhi.B	IT	2018-2022		2,10,000	125	
76	MeesaR	IT	2018-2022		2,10,000	127	
77	Pavithra.N	IT	2018-2022		2,10,000	129	
78	PriyankaA	IT	2018-2022		2,10,000	131	
79	SelviM	IT	2018-2022		2,10,000	133	
80	ShaliniGayathriS	IT	2018-2022		2,10,000	135	
81	SnekaaR	IT	2018-2022		Dr. G. Balakrishnan, M.E., Ph.D. Principal Indira Ganesan College of Engineering IG Valley, Madurai Main Road Manikandam, Trichy-620 012.	2,10,000	137
82	Suganya K	IT	2018-2022			2,10,000	139
83	Geethanjali R	IT	2018-2022			2,10,000	141

84	Dhanalakshmi.K	IT	2018-2022		2,16,000	143
85	Inudhayanaraj.A	IT	2018-2022	Uniq technologies gencsh@unigtechnologies.co.in	2,16,000	145
86	Kaviyarasu.C	IT	2018-2022		2,16,000	146
87	Manoharan.T	IT	2018-2022		2,16,000	147
88	Mohammed.Aarif.J	IT	2018-2022		2,16,000	148
89	Sivaraman.S	IT	2018-2022		2,16,000	149
90	Vasanth.S	IT	2018-2022		2,16,000	150
91	Wilson.Jayaraj.S	IT	2018-2022		2,16,000	151
92	Abinash.P	MECH	2018-2022	Industrial Rubber Company hr@irclays.com	1,92,000	154
93	Dalasu.bramanik	MECH	2018-2022		1,92,000	155
94	Praveen.A	MECH	2018-2022		1,92,000	156
95	Rabin.Singh.X	MECH	2018-2022		1,92,000	157
96	Santhosh.K	MECH	2018-2022		1,92,000	158
97	Vasanth.D	MECH	2018-2022		1,92,000	159
98	Vikram.S	MECH	2018-2022		1,92,000	160
99	Yogavishnuvabarathi.G	MECH	2018-2022		1,92,000	161
100	Vigneshwaran.C	MECH	2018-2022		1,92,000	162
101	Ajitha.Kumar.M	MECH	2018-2022		JSE Engineering engineeringjse@gmail.com	2,00,000
102	Arun.Pandian.M.R	MECH	2018-2022	2,00,000		164
103	Murugappan.P	MECH	2018-2022	2,00,000		165
104	Kenish.Bharathi.S	MECH	2018-2022	2,00,000		166
105	Prasanth.R	MECH	2018-2022	Technologies Global Private Limited prasad@technologiesglobal.co.in 	2,10,000	167
106	Ramesh.M	MECH	2018-2022		2,10,000	169
107	Sathish.Selva.A	MECH	2018-2022		2,10,000	171
108	Tamilselvan.T	MECH	2018-2022		2,10,000	173
109	Vishnu.B	MECH	2018-2022		2,10,000	175
110	Dharmaseelan.M	MECH	2018-2022		2,10,000	177
111	Mahamuni.R	MECH	2018-2022		2,10,000	179
112	Subeckshiseeth.Prasanna.D	MECH	2018-2022		2,10,000	181

Dr. G. Balakrishnan, M.E.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

113	ArunK	MBA	2020-2022	Indiamart infctry@ispidersolution.com	2,00,000	186
114	RajakarthiK	MBA	2020-		2,00,000	188

			2022			
115	AnushaJ	MBA	2020-2022	Scaling Theory hr@scalingtheory.com	2,10,000	190
116	Diviyal	MBA	2020-2022		2,10,000	191
117	Nandhiga R	MBA	2020-2022		2,10,000	192
118	VergineSaina Y	MBA	2020-2022		2,10,000	193
119	Vimala N	MBA	2020-2022		2,10,000	194



Dr. G. Balakrishnan, M.E.

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Tnchy-620 012.



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Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

NAAC Accredited, 2(F) Status Testation by UGC



CIVIL


Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road, 2014-520, Manikandam, Trichy-620 012
Approved by AICTE, Government of India, New Delhi



Consolidated Departmentwise Placement Detail For Academic Year 2021-2022

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	M MAHENDRAN	CIVIL	2018-2022	Conserve Solutions recruit@conserve-solutions.com	2,10,000
2	S MUSARAF ALI	CIVIL	2018-2022		2,10,000
3	PRABHU JI	CIVIL	2018-2022		2,10,000

Placement Officer

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

Principal

Date: 12th Nov 2021

Dear M MAHENDRAN

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Site Engineer". The offer is valid for you to join us on 17th JUNE -2022. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 2.4 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend RS-15000/- per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification
 - Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
 - PAN Card – (2 copies or duly filled Application for PAN)
 - Proof of Permanent Address (Any one - Telephone bill/ Electricity bill)/ Bank statement/ Rationcard/ Aadhar card)



Dr. G. Balakrishnan, M.E. Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.





Conserve

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AN ISO 9001:2015 CERTIFIED COMPANY

T: +91 958 763 7189

E-mail: recruit@conserveolution.com

Website: www.conserveolution.com

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

Kiruthika S

Human Capital Manager



Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.





Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
16 Vellay, Madurai Main Road
Munikantham, Trichy-620 012.

Date: 12th Nov 2021

Dear S MUSARAF ALI

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Site Engineer". The offer is valid for you to join us on 17th JUNE -2022. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 24 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the right to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend RS-15000/- per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
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 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification
 - Identity Proof (Any One - Passport/ Permanent Driving license/ Voter ID/ Aadhar card)
 - PAN Card - (2 copies or duly filled Application for PAN)
 - Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)



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You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

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Yours sincerely,

Kiruthika S
Human Capital Manager


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.





Conserve
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AN ISO 9001:2015 CERTIFIED COMPANY

T: +91 959 763 7169

E-mail: recruit@conserveolution.com

Website: www.conserveolution.com

Date: 12th Nov 2021

Dear PRABHU J J

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Site Engineer". The offer is valid for you to join us on 17th JUNE -2022. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 2.4 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend RS-15000/- per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
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 - Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
JG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

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Yours sincerely,



Kiruthika S
Human Capital Manager



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Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012
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CSE

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road / N. 40th Mile / Madurai - 625 012
Established in 1983. Affiliated to Anna University, Chennai.
Approved by the Government of Tamil Nadu.



Consolidated Departmentwise Placement Detail For Academic Year 2021-2022

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Aravindh Samy P	CSE	2018-2022	Neeeyamo poojashri.b@neeyamo .com	3,50,000
2	Gowtham K	CSE	2018-2022		3,50,000
3	Vigna Sri S	CSE	2018-2022		3,50,000
4	Vijaya Dharani K	CSE	2018-2022		3,50,000
5	Deepa Lakshmi N	ME-CSE	2020-2022		3,50,000
6	Karthiga M	ME-CSE	2020-2022	tcs vijanesh.paramashvam @tcs.com	3,60,000
7	Nivedha S	CSE	2018-2022		3,60,000
8	Priyanga G	CSE	2018-2022		2,10,000
9	Ajith Kumar R	CSE	2018-2022		2,10,000
10	Arjun V	CSE	2018-2022		2,10,000
11	Dinesh Kumar K	CSE	2018-2022	Technologies Global Private Limited priyasathishh@technol ogicsglobal.com	2,10,000
12	Hariharan N	CSE	2018-2022		2,10,000
13	Madhavan S	CSE	2018-2022		2,10,000
14	Mahendran S	CSE	2018-2022		2,10,000
15	Sharvesh Charan S A	CSE	2018-2022		2,10,000
16	Sathasivam P	CSE	2018-2022		2,10,000
17	Shanmuganathan P	CSE	2018-2022		2,10,000
18	Sudhakaran C	CSE	2018-2022		2,10,000
19	Vaishnavi G	CSE	2018-2022		2,10,000
20	Vinothini S	CSE	2018-2022		2,10,000
21	Sivasangari C	CSE	2018-2022		2,10,000
22	Iswarya R	ME-CSE	2020-2022		2,10,000
23	Karthika M	ME-CSE	2020-2022		2,10,000
24	Ramalakshmi M	ME-CSE	2020-2022		2,10,000


Placement Officer


Principal


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-408), Manikandam, Trichy-620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, Institutional Excellence by IQA



Consolidated Departmentwise Placement Detail For Academic Year 2021-2022

24	✓ Aishwarya M ✓	CSE	2018-2022	Uniq technologies ganesh@uniquetechnologies.co.in	2,16,000
25	✓ Dharshini A ✓	CSE	2018-2022		2,16,000
26	✓ Hema Latha B ✓	CSE	2018-2022		2,16,000
27	✓ Jegathiswari.D ✓	CSE	2018-2022		2,16,000
28	✓ Joshi Dayana K ✓	CSE	2018-2022		2,16,000
29	✓ Kiruthiga V ✓	CSE	2018-2022		2,16,000
30	✓ Muthaiya P ✓	CSE	2018-2022		2,16,000
31	✓ Neethinmozha A ✓	CSE	2018-2022		2,16,000
32	✓ Nithya P ✓	CSE	2018-2022		2,16,000
33	✓ Ranaya R ✓	CSE	2018-2022		2,16,000
34	✓ Shalini P ✓	CSE	2018-2022		2,16,000
35	✓ Sheela.S ✓	CSE	2018-2022		2,16,000
36	✓ Sugasini.G ✓	CSE	2018-2022		2,16,000

Arjun V


Placement Officer


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.


Principal



Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

NEEYAMC

21st Jan 2022

Dear Aravindh Sany P,

SUB: Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position of **Associate Product Developer** in Neeyamo Works, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs.1, 50,000/ for 3years - from HDFC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on **1st August 2022 at 10:30 AM**, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your mark sheets. You will be issued a detailed appointment letter on your joining with us.

ANNEXURE: COMPENSATION STRUCTURE

Components	Monthly	Annually
Basic	₹ 14583	₹ 175000
House Rent Allowance	₹ 7292	₹ 87500
Special Allowance	₹ 3790	₹ 45482
Total Gross Salary	₹ 25665	₹ 307982
Employer Contribution		
Provident Fund	₹ 1800	₹ 21600
Gratuity	₹ 702	₹ 8418
Total Employer Contribution	₹ 2502	₹ 30018
Annuals		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
Cost To Company (CTC)		₹ 350000
Employee Deduction		
Provident Fund	₹ 1800	₹ 21600
Total Employee Contribution	₹ 1800	₹ 21600
Estimated Monthly Net Salary*	₹ 23865	
Medical Coverage		
Health Insurance		₹ 200000
Accidental Insurance		₹ 250000

Private and Confidential

Block No.A (Module 4), 5th Floor, SP Infocity, No.40, MGR Salai, Perungudi, Kandanchavadi Chennai
TN 600096 IN

CIN - U72900TN2015PTC129361

www.neeyamoworks.com

Note 1:

* Excluding taxes (Professional Tax, Income Tax, etc.)

** Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

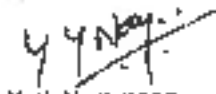
You are asked to report for duty at the following address:

NeeeyamoWorks Technologies Pvt.Ltd
2nd Floor, Elcot IT Park, Ring Road,
Ilandhalkulam, Madurai - 625020

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter no later than 24th Feb 2022 post which the offer stands null & void.

We count on you to take NeeeyamoWorks to greater heights. Wish you the very best!

Best Regards,



Y. Y. Narayanan

CEO - NeeeyamoWorks



Dr. G. Balakrishnan, M.E., Ph.D.

Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Annexure

Annexure 1: List of documents copies you need to produce on Day 1

1. Current Resume
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3. Class XII Mark Sheet & Certificate
4. UG, PG, Other: Mark Sheets & Certificates
5. Professional Qualification: Certificate
6. Relieving Letter or Experience Certificate
7. Salary Slip from the Last Organization
8. 4 Passport Size Photographs on white background
9. Form 16/ Salary Certificate from the Last Organization (if applicable)
10. Passport Photocopy
11. PAN Card Photocopy
12. Address Proof (Voters ID/ Driving License/ Aardhar Card, etc.)
13. Signed Copy of the Offer Letter
14. Recent VISA (for NRI employee only)

Private and Confidential

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Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.

NEEYAMC

21st Jan 2022

Dear Goutham K,

SUB: Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position of Associate Product Developer in Neeyamo Works, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs.1, 50,000/- for 3years - from HDFC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on 1st August 2022 at 10:30 AM, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your mark sheets. You will be issued a detailed appointment letter on your joining with us.

ANNEXURE: COMPENSATION STRUCTURE

Components	Monthly	Annually
Basic	₹ 14583	₹ 175000
House Rent Allowance	₹ 7292	₹ 87500
Special Allowance	₹ 3790	₹ 45482
Total Gross Salary	₹ 25665	₹ 307982
Employer Contribution		
Provident Fund	₹ 1800	₹ 21600
Gratuity	₹ 702	₹ 8418
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Annuals		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
Cost To Company (CTC)		₹ 350000
Employee Deduction		
Provident Fund	₹ 1800	₹ 21600
Total Employee Contribution	₹ 1800	₹ 21600
Estimated Monthly Net Salary*	₹ 23865	
Medical Coverage		
Health Insurance		₹ 200000
Accidental Insurance		₹ 250000

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CIN - U72900TN2015PTC129361

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Note 1:

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** Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

You are asked to report for duty at the following address:

NeeyamoWorks Technologies Pvt.Ltd
2nd Floor, Elcot IT Park, Ring Road,
Mandhakulam, Madurai - 625020

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We count on you to take NeeyamoWorks to greater heights. Wish you the very best!

Best Regards,


Y. Y. Narayanan

CEO - NeeyamoWorks

Annexure

Annexure 1: List of documents copies you need to produce on Day 1

15. Current Resume
16. Class X Mark Sheet & Certificate
17. Class XII Mark Sheet & Certificate
18. UG, PG, Other: Mark Sheets & Certificates
19. Professional Qualification: Certificate
20. Relieving Letter or Experience Certificate
21. Salary Slip from the Last Organization
22. 4 Passport Size Photographs on white background
23. Form 16/ Salary Certificate from the Last Organization (if applicable)
24. Passport Photocopy
25. PAN Card Photocopy
26. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
27. Signed Copy of the Offer Letter
28. Recent VISA (for NRI employee only)


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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TN 600096 IN

CIN - U72900TN2015PTC129361

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Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Mankandam, Trichy-620 012.

NEEYAMC

21st Jan 2022

Dear Vignn Sris,

SUB: Offer Letter

Congratulations! With reference to your Interview, we are pleased to offer you the position of **Associate Product Developer** in Neeyamo Works, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs.1, 50,000/- for 3years - from HDFC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on **1st August 2022** at 10:30 AM, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your mark sheets. You will be issued a detailed appointment letter on your joining with us.

ANNEXURE: COMPENSATION STRUCTURE

Components	Monthly	Annually
Basic	₹ 14583	₹ 175000
House Rent Allowance	₹ 7292	₹ 87500
Special Allowance	₹ 3790	₹ 45462
Total Gross Salary	₹ 25665	₹ 307962
Employer Contribution		
Provident Fund	₹ 1800	₹ 21600
Gratuity	₹ 702	₹ 8418
Total Employer Contribution	₹ 2502	₹ 30018
Annually		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
Cost To Company (CTC)		₹ 350000
Employee Deduction		
Provident Fund	₹ 1800	₹ 21600
Total Employee Contribution	₹ 1800	₹ 21600
Estimated Monthly Net Salary*	₹ 23865	
Medical Coverage		
Health Insurance		₹ 200000
Accidental Insurance		₹ 250000

Private and Confidential

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TN 600096 IN

CIN - U72900TN2015PTC129361

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Note 1:

* Excluding taxes (Professional Tax, Income Tax, etc.)

** Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

You are asked to report for duty at the following address:

NeeymoWorks Technologies Pvt.Ltd
2nd Floor, Elcot IT Park, Ring Road,
Ilandhaikulam, Madurai - 625020

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter no later than 24th Feb 2022 post which the offer stands null & void.

We count on you to take NeeymoWorks to greater heights. Wish you the very best!

Best Regards,



Y. Y. Narayanan

CEO - NeeymoWorks

Annexure

Annexure 1: List of documents copies you need to produce on Day 1

29. Current Resume
30. Class X Mark Sheet & Certificate
31. Class XII Mark Sheet & Certificate
32. UG, PG, Other: Mark Sheets & Certificates
33. Professional Qualification: Certificate
34. Relieving Letter or Experience Certificate
35. Salary Slip from the Last Organization
36. 4 Passport Size Photographs on white background
37. Form 16/ Salary Certificate from the Last Organization (if applicable)
38. Passport Photocopy
39. PAN Card Photocopy
40. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
41. Signed Copy of the Offer Letter
42. Recent VISA (for NRI employee only)



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Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012

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Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

NEEYAMC

23rd Jan 2022

Dear Vijaya Dharani K,

SUB: Offer Letter

Congratulations! With reference to your Interview, we are pleased to offer you the position of **Associate Product Developer** in Neeeyamo Works, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs. 1, 50,000/- for 3years - from HDFC bank

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on **1st August 2022 at 10:30 AM**, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your mark sheets. You will be issued a detailed appointment letter on your joining with us.

ANNEXURE: COMPENSATION STRUCTURE

Components	Monthly	Annually
Basic	₹ 14583	₹ 175000
House Rent Allowance	₹ 7292	₹ 87500
Special Allowance	₹ 3790	₹ 45482
Total Gross Salary	₹ 25665	₹ 307982
Employer Contribution		
Provident Fund	₹ 1800	₹ 21600
Gratuity	₹ 702	₹ 8418
Total Employer Contribution	₹ 2502	₹ 30018
Annuals		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
Cost To Company (CTC)		₹ 350000
Employee Deduction		
Provident Fund	₹ 1800	₹ 21600
Total Employee Contribution	₹ 1800	₹ 21600
Estimated Monthly Net Salary*	₹ 23865	
Medical Coverage		
Health Insurance		₹ 200000
Accidental Insurance		₹ 250000

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TN 600096 IN

CIN - U72900TN2015PTC129361

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Note 1:

* Excluding taxes (Professional Tax, Income Tax, etc.)

** Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

You are asked to report for duty at the following address:

NeeyamWorks Technologies Pvt.Ltd
2nd Floor, Elcot IT Park, Ring Road,
Ilandhaikulam, Madurai - 625020

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We count on you to take NeeyamWorks to greater heights. Wish you the very best!

Best Regards,



Y. Y. Narayanan

CEO - NeeyamWorks



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Annexure

Annexure 1: List of documents copies you need to produce on Day 1

43. Current Resume
44. Class X Mark Sheet & Certificate
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46. UG, PG, Other: Mark Sheets & Certificates
47. Professional Qualification: Certificate
48. Relieving Letter or Experience Certificate
49. Salary Slip from the Last Organization
50. 4 Passport Size Photographs on white background
51. Form 16/ Salary Certificate from the Last Organization (if applicable)
52. Passport Photocopy
53. PAN Card Photocopy
54. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
55. Signed Copy of the Offer Letter
56. Recent VISA (for NRI employee only)
- 57.

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TN 600096 IN

CIN - U72900TN2015PTC129361

www.neeyamcworks.com

21st Jan 2022

Dear Deepa Lakshmi N,

SUB: Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position of Associate Product Developer in Neeyamo Works, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs. 1, 50,000/ for 3years - from HDFC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on 1st August 2022 at 10:30 AM, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs. 7000 till the submission of all your mark sheets. You will be issued a detailed appointment letter on your joining with us.

ANNEXURE: COMPENSATION STRUCTURE

Components	Monthly	Annually
Basic	₹ 14583	₹ 175000
House Rent Allowance	₹ 7292	₹ 87500
Special Allowance	₹ 3790	₹ 45482
Total Gross Salary	₹ 25665	₹ 307982
Employer Contribution		
Provident Fund	₹ 1800	₹ 21600
Gratuity	₹ 702	₹ 8418
Total Employer Contribution	₹ 2502	₹ 30018
Annually		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
Cost To Company (CTC)		₹ 390000
Employee Deduction		
Provident Fund	₹ 1800	₹ 21600
Total Employee Contribution	₹ 1800	₹ 21600
Estimated Monthly Net Salary*	₹ 23865	
Medical Coverage		
Health Insurance		₹ 200000
Accidental Insurance		₹ 250000

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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TN 600096 IN

CIN - U72900TN2015PTC129361

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Note 1:

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→ Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972

Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

You are asked to report for duty at the following address:

NeeymoWorks Technologies Pvt.Ltd
2nd Floor, Elcot IT Park, Ring Road,
Kandhalkulam, Madurai - 625020

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter no later than 24th Feb 2022 post which the offer stands null & void.


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Best Regards,



Y. Y. Narayanan

CEO - NeeymoWorks



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Mankandam, Trichy-620 012.

Annexure

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Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

NEEYAMC

21st Jan 2022

Dear Karthiga M,

SUB: Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position of Associate Product Developer in Neeyamo Works, based out of Madurai.

You are expected to support the bond by furnishing a bank guarantee of Rs. 1, 50,000/ for 3years - from HDFC bank.

The breakup of your compensation package is provided herewith. We would like you to join our company tentatively on 1st August 2022 at 10:30 AM, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs. 7000 till the submission of all your mark sheets. You will be issued a detailed appointment letter on your joining with us.

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Basic	₹ 14583	₹ 175000
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Gratuity	₹ 702	₹ 8418
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Annuals		
Insurance Premium		₹ 5000
Annual Fixed Bonus		₹ 7000
Cost To Company (CTC)		₹ 350000
Employee Deduction		
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TN 600096 IN

CIN - U72900TN2015PTC120361

www.neeyamoworks.com

Note 1:

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Note 2:

Our monthly payroll cycle is from 1st to last day of every month.

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NeeYamoWorks Technologies Pvt.Ltd
2nd Floor, Elcot IT Park, Ring Road,
Ilandhaikulam, Madurai - 625020

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter no later than 24th Feb 2022 post which the offer stands null & void.

We count on you to take NeeYamoWorks to greater heights. Wish you the very best!

Best Regards,



Y. Y. Narayanan

CEO - NeeYamoWorks

Annexure

Annexure 1: List of documents copies you need to produce on Day 1

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19. Professional Qualification: Certificate
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23. Form 16/ Salary Certificate from the Last Organization (if applicable)
24. Passport Photocopy
25. PAN Card Photocopy
26. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
27. Signed Copy of the Offer Letter
28. Recent VISA (for NRI employee only)
- 29.



Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
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Manikandam, Trichy-620 012.

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TN 600096 IN

CIN - U72900TN2015PTC129361

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Offer: Computer Consultancy
Ref: TCSL/DT20218370013/Chennai
Date: 03/11/2021

Ms. Nivedha Saravanan
25/16 Cauvery Nagar, 2nd Street,
Woraiyur,
Trichy-620003,
Tamilnadu.
Tel# 91-7871683351

Dear Nivedha Saravanan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20218370013

TATA CONSULTANCY SERVICES


Tata Consultancy Services Limited

21/21-24, Kumbakon Nagar, Singinganallur, Old Mahabalipuram, Chennai - 600 114 Tamil Nadu, India

Tel: 91 44 6636 2222 Fax: 91 44 6616 2155 Website: www.tcs.com

Registered Office: Narmal Building, 9th Floor, Narmal Point, Mumbai 400 021

TCS Careers: ServiceLine: 1800 209 3117 Email: careers@tcs.com


Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & ATP



- End: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Marikandam, Trichy-620 022.

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TCSL/CT20218370013

12

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumbhar Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nival Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Serviceline: TB3G 209 41 | Email: careers@tcs.com

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



GROSS SALARY SHEET

Annexure 1

Name	Nivedha Saravanan
Designation	Assistant System Engineer-Trainee
Institute Name	Indra Ganesan College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,288
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single, if the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL, defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24 Kumbakonam Nagar, Sholinganallur Old Mahabalipuram, Chennai 600 119 Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 7555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1600 209 3711 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20218404534/Chennai
Date: 04/11/2021

Ms. Priyanga Gnana Sekar
9/41 Anthoniyar Kovil Street, Veethivadangam,
Kattur,
Trichy-620019,
Tamil Nadu.
Tel# 91-9790587028


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Priyanga Gnana Sekar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/- per annum**, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600119 Tamil Nadu, India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2335 Website: www.tcs.com
Registered Office: Nival Building, 9th Floor, Nariman Point, Mumbai 400021
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Gresh V. Nandimath
Global Head Talent Acquisition & AIP



- End: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganahur, Old Mahalingapuram, Chennai-600 095 Tamil Nadu, India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2505 Website: www.tcs.com
Registered Office: Narul Building, 9th Floor, Narulam Point, Madurai-625 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com




Dr. G. Balakrishnan, M.E., Ph.D.,
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-640 012.

GROSS SALARY SHEET

Name	Priyanga Gnana Sekar
Designation	Assistant System Engineer-Trainee
Institute Name	Indra Ganesan College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 80,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2- TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



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ESTD 2011, NCT of Karnataka
CIN No. U74999KA2011PTC029785

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12-11-2021

Indra Ganesan College Of Engineering,
Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Ajith Kumar R

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled bother benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041
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PIN No. 571009/KA301003/0000000

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A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

- ⇒ Offer Letter
- ⇒ Proof of age (birth certificate/ class 10th certificate)
- ⇒ Proof of highest and latest qualification
- ⇒ Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- ⇒ PAN Card - (2 copies or duly filled Application for PAN)
- ⇒ Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- ⇒ 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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Manikandam, Trichy-620 012.

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Indra Ganesan College Of Engineering,
 Trichy
 Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 012.

Dear Arjun V

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

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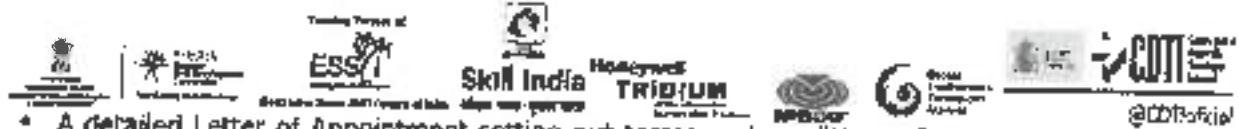
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ON 16.10.2019/10/10/2019/2019

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* A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

- ⇒ Offer Letter
- ⇒ Proof of age (birth certificate/ class 10th certificate)
- ⇒ Proof of highest and latest qualification
- ⇒ Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- ⇒ PAN Card - (2 copies or duly filled Application for PAN)
- ⇒ Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- ⇒ 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012

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Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041
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Indra Ganesan College Of Engineering,
Trichy
Tamil Nadu.

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Dinesh Kumar K

This has reference to your application and subsequent Interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

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A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

- ⇒ Offer Letter
- ⇒ Proof of age (birth certificate/ class 10th certificate)
- ⇒ Proof of highest and latest qualification
- ⇒ Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- ⇒ PAN Card - (2 copies or duly filled Application for PAN)
- ⇒ Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- ⇒ 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature


Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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12-11-2021

Indra Ganesan College Of Engineering,
Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Hariharan N

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

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A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

- ⇒ Offer Letter
- ⇒ Proof of age (birth certificate/ class 10th certificate)
- ⇒ Proof of highest and latest qualification
- ⇒ Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- ⇒ PAN Card - (2 copies or duly filled Application for PAN)
- ⇒ Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- ⇒ 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Mazhikandam, Trichy-620 012.



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Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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12-11-2021

Indra Ganesan College Of Engineering,
Trichy
Tamil Nadu.

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Madhavan S

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/- per month** during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

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TECHNOLOGICS Technologics Global Private Limited.

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- ⇒ Offer Letter
- ⇒ Proof of age (birth certificate/ class 10th certificate)
- ⇒ Proof of highest and latest qualification
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Company Seal & Signature

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
1G Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Mahendran S

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

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Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandan, Trichy-620 012.

Dear Sharvesh Charan.S.A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

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Company Seal & Signature

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Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Sathasivam P

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

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Company Seal & Signature

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Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Shanmuganathan P

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Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Sudhakaran C

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Dr. G. Balakrishnan, M.E., Ph.D.,
 Principal

Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 012.

Dear Vaishnavi G

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 Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 022.

Dear Vinathini S

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

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Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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CEMA MEMBER, IDI/FOCUS
 CIN No. U74999KA2012PTC01654

TECHNOLOGICS Technologies Global Private Limited.



12-11-2021

Indra Ganesan College Of Engineering,
 Trichy
 Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 012.

Dear Sivasangar! C

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bangalore - 560041

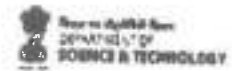
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UIN: 2015/04/1/20012/0
OR No. U14000KA2015PTC037624

TECHNOLOGICS Technologics Global Private Limited.



* A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

- ⇒ Offer Letter
- ⇒ Proof of age (birth certificate/ class 10th certificate)
- ⇒ Proof of highest and latest qualification
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- ⇒ PAN Card - (2 copies or duly filled Application for PAN)
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Company Seal & Signature

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 032.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Ragheendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041
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CIN No. : U74999KA2014PTC021705K

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Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

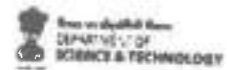
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Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041
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CN No. U/4/1998/2016/Prctd/2016

TECHNOLOGICS Technologies Global Private Limited.



12-11-2021

Indra Ganesan College Of Engineering,
Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.B., Ph.D.,
Principal
Indra Ganesan College of Engineering,
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Iswarya R

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "**Associate Engineer**". The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
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- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 20th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560042

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TECHNOLOGICS Technologies Global Private Limited.



A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

- ⇒ Offer Letter
- ⇒ Proof of age (birth certificate/ class 10th certificate)
- ⇒ Proof of highest and latest qualification
- ⇒ Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- ⇒ PAN Card - (2 copies or duly filled Application for PAN)
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Company Seal & Signature

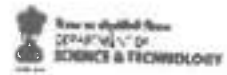
Dr. G. Balakrishnan, M.E., Ph.D.,
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 012.



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Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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12-11-2021

Indra Ganesan College Of Engineering,
Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Karthika M

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "**Associate Engineer**". The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

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CIN No. U74999KA2016PP0097554

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A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

- ⇒ Offer Letter
- ⇒ Proof of age (birth certificate/ class 10th certificate)
- ⇒ Proof of highest and latest qualification
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Company Seal & Signature

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bangalore - 560041
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CIN No. U72200KA2015PTC014352

TECHNOLOGICS Technologies Global Private Limited.



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Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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CIN NO. U71800KA2005PTC000034

TECHNOLOGICS Technologics Global Private Limited.



12-11-2021

Indra Ganesan College Of Engineering,
Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Ramalakshmi M

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **1st JUNE - 2022**. You shall be reporting to work at **10:30am** on the day of joining.

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Ph: +91 9151889186, www.technologics.in, www.startautomation.in, www.venture-controls.com



TECHNOLOGICS Technologies Global Private Limited.



A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

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- ⇒ Proof of highest and latest qualification
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Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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GET No. 214/ATK/TO/13/02/20
CV No. U74999MLU909PTC03054

TECHNOLOGICS Technologies Global Private Limited.



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/41B, 10th
Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041
Ph: +91 815 188x188 . www.technologies.in, www.startautomation.in, www.venture-controls.com



Date: 07th Nov 2021

Aishwarya M
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Aishwarya M

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager - Human Resources



Date: 07th Nov 2021

Dharshini A
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikundam,
Tamil Nadu 620012.

Dear Dharshini A

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

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Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikundam, Trichy-620 012.



NASSCOM
Member



Date: 07th Nov 2021

Hema Latha B
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Hema Latha B


With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

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Yours Sincerely,

Manager - Human Resources


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 032.



Date: 07th Nov 2021

Jegathiswari.D
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Jegathiswari.D

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

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Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Date: 07th Nov 2021

Joshi Dayana K
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Joshi Dayana K


With reference to the discussion that we had with you, we are pleased to appoint you as Software Developer in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

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Yours Sincerely,

Manager - Human Resources


Dr. G. Balakrishman, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Date: 07th Nov 2021

Kirathiga V
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Kiruthiga V

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs. 12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful! We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Date: 07th Nov 2021

Muthaiya P
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Muthaiya P


With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs. 12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

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Yours Sincerely,

Manager – Human Resources


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



NASSCOM
Member



Date: 07th Nov 2021

Neethimozhi A
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Neethimozhi A

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

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Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



NASSCOM
Member



Date: 07th Nov 2021

Nithya P
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchappalli, Manikandam,
Tamil Nadu 620012.

Dear Nithya P

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

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Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



NASSCOM
Member



Date: 07th Nov 2021

Ramya R
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Ramya R

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs. 12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



NASSCOM
Member



Date: 07th Nov 2021

Shalini P
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Shalini P

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in **UNI-Q TECHNOLOGIES**. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs. 12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with **UNI-Q TECHNOLOGIES** would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager – Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.

Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 032.



Date: 07th Nov 2021

Sheela.S
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Sheela.S

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager – Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Date: 07th Nov 2021

Sugasini.G
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Sugasini.G

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs. 12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager – Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Trichinappali - 620 012

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, 3(F) Status Institution by UGC



ECE

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING


Medical Main Road (VIT-202), Manikandam, Tiruchinappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
MAAC Accredited, AIPJ Status Granted by AIPJ



Consolidated Departmentwise Placement Detail For Academic Year 2021-2022

S.No	Placed Student	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Maria Francis D	ECE	2018-2022	HCL vaishnavi.g@hcl.com	2,75,000
2	Hari Krishnan S	ECE	2018-2022	Propeller Technologies hr@propellertechnologies.in	2,10,000
3	Ruthramourthy M	ECE	2018-2022		2,10,000
4	Sabarinathan K	ECE	2018-2022		2,10,000
5	Abinaya R	ECE	2018-2022	SACL hr@sakthiauto.com	2,16,000
6	Akila K	ECE	2018-2022		2,16,000
7	Arthi M	ECE	2018-2022		2,16,000
8	Azhagu Meena M	ECE	2018-2022		2,16,000
9	Dhanalakshmi S	ECE	2018-2022		2,16,000
10	Jayani V	ECE	2018-2022		2,16,000
11	Jenifer C	ECE	2018-2022		2,16,000
12	Jenifer S	ECE	2018-2022		2,16,000
13	Kiruthika S	ECE	2018-2022		2,16,000
14	Ragavi A	ECE	2018-2022		2,16,000
15	Sarmila M	ECE	2018-2022		2,16,000
16	Sumathi	ECE	2018-2022		2,16,000
17	Thivya Priya R	ECE	2018-2022		2,16,000
18	Keshavamoorthy M	ECE	2018-2022		2,16,000


Placement Officer


Dr. G. Balakrishnan, M.E., Ph.D
Principal
Indra Ganesan College of Engineering,
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Principal



Entrust Technology Services

Date: 10th Dec 2021

Dear Kesavamurthi M

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 10th JUNE -2022. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 2.4 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

For Entrust Technology Services Trichy.

Ramalingam V
Authorized Signatory

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy -

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in

HCL TECHNOLOGIES LTD

Corporate Identity Number: L71100L1991PL004369

Technology Park, Special Economic Zone

Plot No. 14, Sector 78B, MIDC Area 20th 30th LSI, Indir

Y +01 1 20 8 125000 +01 1 20 4472330

Registered Office: 309, Sarabhai, 8th, Madhav Prasad, New Phase - 1, 135/5, Madhav

www.hcl.com

www.hcl.com

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

OFFER & APPOINTMENT LETTER

Offer Release Date: August 9, 2022

Dear Maria Francis D,
135/5, Periyar Nagar, Viralmahal, Pudukkottai,
Tamil Nadu, India, 621316

Dear Maria Francis D,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as **GRADUATE ENGINEER TRAINEE (GET)** in band E1.1

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on August 17, 2022 at 9:00 A.M at the following address Madurai SEZ-Tower 2-Unit 4-4F. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 275000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 12 months with a surety amount of INR 50,000. This amount shall be payable to the Company only on the event of your separation from the company before 12 months from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrears/backlogs.

HCL Confidential

HCL TECHNOLOGIES LTD.

Corporate Identification Number: U74140DL1991PLC046369

B-39, Sector 1, NOIDA-201 301, UP, India.

T +91 120 4024700, 3337000 F. +91 120 2425633

Registered Office: 806 Siddharth, B6, Netaji Place, New Delhi-110019, India

www.hcltech.com

www.hcl.com

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,

For HCL Technologies Ltd Madu



Amrita Das
Senior Vice President
Head-Global Rewards



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

NEW PROPELLER TECHNOLOGIES

Research & Development Pvt Ltd
No 30, 1st Main Road, Kalyanasundaram Nagar,
Karumandabam, Trichy, Tamilnadu, India-620001



Propeller Technologies
Research & Development Pvt Ltd

OFFER LETTER

Greetings from Propeller Technologies!

Date: 01/10/2021

Sub: Offer Letter

Dear Hari Krishnan S,

New Propeller Technologies R & D Pvt Ltd is delighted to offer you the **Technical Trainer** position under **Technical Department** with an anticipated start date of **July 15th, 2022** and the location is at **Karumandapam, Trichy**.

You will be responsible for brief mention of job responsibilities and expectations as **Technical Trainer**. Working hours are from **9 AM to 6 PM** from **Monday to Saturday** and the starting salary for this position is **Rs. 18,000/-**.

We are pleased to have you join our team and contribute your skills and experience towards the growth of the organization.

Propeller Technologies looks forward to bring you on board!

THANK YOU!

Dr. G. Balakrishnan, M.E., Ph.D.
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

With regards

Mubeen Rahiman
(HRM, Propeller Technologies)

+91 90488 33705

propellertech@gmail.com

www.propellertechologies.in

NEW PROPELLER TECHNOLOGIES

Research & Development Pvt Ltd
No 30, 1st Main Road, Kalyanasundaram Nagar,
Karumandapam, Trichy, Tamilnadu, India-620001



Propeller Technologies
Research & Development Pvt Ltd

OFFER LETTER

Greetings from Propeller Technologies!

Date: 01/10/2021

Sub: Offer Letter

Dear Ruthramoorthy M,

New Propeller Technologies R & D Pvt Ltd is delighted to offer you the **Technical Trainer** position under **Technical Department** with an anticipated start date of **July 15th, 2022** and the location is at **Karumandapam, Trichy**.

You will be responsible for brief mention of job responsibilities and expectations as **Technical Trainer**. Working hours are from **9 AM to 6 PM** from Monday to Saturday and the starting salary for this position is **Rs. 18,000/-**.

We are pleased to have you join our team and contribute your skills and experience towards the growth of the organization.

Propeller Technologies looks forward to bring you on board!

THANK YOU!

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.

With regards

Mubcen Rahiman
(HRM, Propeller Technologies)

+91 90498 33706

propellertech@gmail.com

www.propellertechologies.in

NEW PROPELLER TECHNOLOGIES

Research & Development Pvt Ltd
No 30, 1st Main Road, Kalyanasubraman Nagar,
Karumandaham Trichy, TamilNadu, India-620001



Propeller Technologies
Research & Development Pvt Ltd

OFFER LETTER

Greetings from Propeller Technologies!

Date: 01/10/2021

Sub: Offer Letter

Dear Sabarinathan K,

New Propeller Technologies R & D Pvt Ltd is delighted to offer you the **Technical Trainer** position under **Technical Department** with an anticipated start date of **July 15th, 2022** and the location is at **Karumandapam, Trichy**.

You will be responsible for brief mention of job responsibilities and expectations as **Technical Trainer**. Working hours are from **9 AM to 6 PM** from Monday to Saturday and the starting salary for this position is **Rs. 18,000/-**.

We are pleased to have you join our team and contribute your skills and experience towards the growth of the organization.

Propeller Technologies looks forward to bring you on board!

THANK YOU!

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

With regards

Mubeen Rahiman
(HRM, Propeller Technologies)

+91 90488 33706

propellertechnologies@gmail.com

www.propellertechnologies.in



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Abhinava R

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:


- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd


Manager - (HR&D)




Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

MUKES PALLAGOUNDENPALAYAM VILAYAMANGALAM VIA. LOTHUKULU - TALUK. TRICHUR - 636 056 INDIA
Phone: 04294-243401 to 04-227700 Fax: 04294-242268
E-mail: sac@sakthi-auto.com Web: www.sakthi-auto.com
Head Office: 180 Race Course Road, Post: Box No. 3775, Coimbatore - 541 016
CIN - U28190TZ1989PLCO08751 GSTIN : 33AAEC5636J127



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Akila K

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:


- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd


Manager - (HR&D)




Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

MUKASIPALLAGOUNDENPALAYAM VIJAYAMANTALAM VIA UTHUKULI TALUK TIRUPUR DISTRICT INDIA
Phone: 04294-243401 to 43427700 Fax: 04294-243258
E-mail: sac@sakthi-auto.com Web: www.sakthi-auto.com
Head Office: 150 Race Course Road, First Box No. 3775, Coimbatore - 571018
CIN: U29199TZ1900PLC008751 GSTIN: 33AAEC86536J127



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Arthi M

We are pleased to offer you a position of engineering trainee in Sakthi Auto Components Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Components Ltd


Manager - (HR & D)




Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
15 Valley, Madurai Main Road
Manikandam, Trichy-620 012.

MURUGESIPALLAGUJENPALAYAM VILAYAMANI SALAMPAVAI - TRICHY TALUK TRIPURAI - 620 056 INDIA

Phone: 04294 - 242268, 242269, 2422700 Fax: 04294 - 242268

Email: sack@sakthiauto.com Web: www.sakthiauto.com

Head Office: 100 Race Course Road, Post Box No. 3775, Coimbatore - 641 012

CIN - U20199TZ1999PLC008751 GSTIN - 33AAEC36506127



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Azhagu Mreema M

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd


Manager - (HR&D)




Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

CHINAI PALLAGOUNDENPALAYAM VILAYAMNOLAMINA, SITHURAI TALUK, TIRUPUR - 620 056 INDIA
PHONE: 04294 - 243401 to 402 207700 FAX: 04294 - 242266
E-mail: hr@sakthi.co.in Web: www.sakthi.co.in
Head Office: 185 Race Course Road, Plot No. 375, Coimbatore - 641 012
CIN: U29199TZ1999PLC000751 GSTIN: 33AAEC56536J127



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Dhyanalakshmi S

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 15,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd


Manager - (HR&D)




Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering,
IG Valley, Madurai Main Road
Manikandam, Tnchy-620 012.



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Janani V

We are pleased to offer you a position of engineering trainer in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 12,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd.


Harsh
Manager - (HR&I)




Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Sakthi Auto Component Limited



26.11.2021

Dear Jenifer C

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WFCI act
- Accommodation, subsidized food, uniforms, PPI & production incentives

Thank you

For Sakthi Auto Component Ltd


 Manager - (HR&I)




Dr. G. Balakrishnan, M.E., Ph.D
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 012.



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Jennifer S

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be **Rs. 19,000** per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPF & production incentives

Thank you

For Sakthi Auto Component Ltd

Manager - (HR&B)



Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 032.

MURASIPALAGOLNOENPALAYAM, VILU YAMANJALAM VVA, UTHUKULI TALUK, TIRUPUR, 638 056, INDIA
Phone: 04294-243451 to 404-237100 Fax: 04294-242268
E-mail: sac@sakthiauto.com Web: www.sakthiauto.com
Head Office: 180 Race Course Road, Post Box No. 3775, Coimbatore - 641 019
CIN - U29190TZ1999PLC008751 GSTIN - 33AAEC88536J1Z7

26.11.2021

Dear Kiruthika S

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

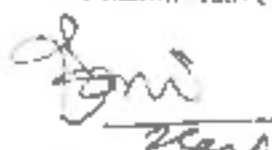
- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:


- Insurance Coverage under WCC: not
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd


Manager - (HR&D)




Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Ragavi A

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvements and core values

Additional Benefits:

- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPF & production incentives

Thank you

For Sakthi Auto Component Ltd


Manager - (HR&D)





Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

MUKASIPALLAGOUNDENPALAYAM, UDAYAMAN, SAKAMINVA, LOTHUNDI, TALUK, TIRUPUR, DIST. COE, INDIA
Phone: 04294-243401 to 04294-227700 Fax: 04294-242258
E-mail: sac@sakthiauto.com Web: www.sakthiauto.com
Head Office: 185 Race Course Area Post Box No. 1175, Coimbatore - 641 013
CIN: U29199T21999PLC008731 GSTIN: 33AAEC58538J1Z7



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Sarmila M

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd


Manager - (HR&D)





Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 032.



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Sumathi

We are pleased to offer you a position of engineering trainee in Sakthi Auto Components Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:


- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Components Ltd


Manager - (HR&D)




Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

MUKASI PALLAGOUNDENPALAYAM, VUJAYAMANGALAMPETA, UTHUKKOTTAI TALUK, TIRUPUR, 641 056, INDIA
Phone: 04294-243400 to 404-227100 Fax: 04294-242200
E-mail: sac@sakthi-auto.com Web: www.sakthi-auto.com
Head Office: 180 Race Course Road, Post Box No. 1775, Coimbatore - 641 013
CIN - U29199TZ1998PLC008751 GSTIN - 33AAEC5853&J1Z7



**Sakthi
Auto Component
Limited**



26.11.2021

Dear **Tulvya Priya R**

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be


- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and report to Supervisors upon malfunctioning of the equipment
- Suggests and implement improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WCC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd


Manager - (HR&D)





Dr. G. Balakrishnan, M.E., Ph.D

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



**Sakthi
Auto Component
Limited**



26.11.2021

Dear Keshavamorthi M,

We are pleased to offer you a position of engineering trainee in Sakthi Auto Component Limited. Your qualifications and enthusiasm make you an excellent fit for our team. We are excited to welcome you to our team. This appointment is effective from first week of June 2022.

Your compensation will be Rs. 18,000 per month.

Your responsibilities will be

- Responsible for machine operation, loading parts, operating controls, setting offsets
- Ensure production rates are achieved
- Detects and reports to Supervisor upon malfunctioning of the equipment
- Suggests and implements improvements
- Follow the company's culture of quality, service, and continuous improvement and core values

Additional Benefits:

- Insurance Coverage under WOC act
- Accommodation, subsidized food, uniforms, PPE & production incentives

Thank you

For Sakthi Auto Component Ltd

Manager - (HR&D)



Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Tirichy - 620 052

MUKASIPALLAGOUNDENPALAYAM, VIJAYANGALAM (VIA), UTHUKULI TALUK, TIRUPUR - 638 058 INDIA
Phone : 04294 - 243401 to 404 22700 Fax : 04294 - 242268
E-mail : saci@sakthi-auto.com Web : www.sakthi-auto.com
Head Office : 180 Race Course Road, Post Box No. 3775, Coimbatore - 641 018.
CIN - U29199TZ1999PLC006751 GSTIN : 33AAEC86530J1Z7



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Truchirappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, 2(F) Status Institution by UGC



EEE

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING


Madurai Main Road, IG Valley, Madurai - 625 012
Tel: 0452-2551111, 2551112, 2551113, 2551114, 2551115, 2551116, 2551117, 2551118, 2551119, 2551120, 2551121, 2551122, 2551123, 2551124, 2551125, 2551126, 2551127, 2551128, 2551129, 2551130, 2551131, 2551132, 2551133, 2551134, 2551135, 2551136, 2551137, 2551138, 2551139, 2551140, 2551141, 2551142, 2551143, 2551144, 2551145, 2551146, 2551147, 2551148, 2551149, 2551150, 2551151, 2551152, 2551153, 2551154, 2551155, 2551156, 2551157, 2551158, 2551159, 2551160, 2551161, 2551162, 2551163, 2551164, 2551165, 2551166, 2551167, 2551168, 2551169, 2551170, 2551171, 2551172, 2551173, 2551174, 2551175, 2551176, 2551177, 2551178, 2551179, 2551180, 2551181, 2551182, 2551183, 2551184, 2551185, 2551186, 2551187, 2551188, 2551189, 2551190, 2551191, 2551192, 2551193, 2551194, 2551195, 2551196, 2551197, 2551198, 2551199, 2551200



Consolidated Departmentwise Placement Detail For Academic Year 2021-2022

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Haribaran M	EEE	2018-2022	3phase Engineering Solutions Private Limited padmanaban.anand0609@gmail.com Entrust Technology infohr@entrusttech.co.in	2,40,000
2	Inbaraj A	EEE	2018-2022		2,40,000
3	Padmanaban A	EEE	2018-2022		2,40,000
4	Sivakumar P	EEE	2018-2022		2,40,000
5	Yuvaraj S	EEE	2018-2022		2,40,000
6	Jeya stephen S	EEE	2018-2022		2,40,000
7	Manikandan N	EEE	2018-2022		2,40,000
8	Sasikumar R	EEE	2018-2022		2,40,000
9	Veera ragavan A	EEE	2018-2022		2,40,000


Placement Officer


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.


Principal



**3PHASE ENGINEERING SOLUTIONS
PRIVATE LIMITED**

CIN:
U74200TN2009PTC209803STIN:

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
1G Valley, Madurai Main Road
Manandam, Trichy-620 012

PAN: AABC29842K
TAN: CHIEP20821D

Offer of Employment-Confidential

Dear MR. Hariharan M

We are pleased to offer you employment with us as a Trainee Engineer subject to rates, terms and conditions provided below:

Salary Breakup - After Probationary Period		
	Per day Allowance	Amount in INR
Basic*		9,584
Local Conveyance*	175	4,550
HRA**		2,826
Accidental Policy ***		250
Total Gross Salary P.m.		17,210
Total Net Salary P.m.		16,960
Site Allowance**	750	22,500
Total Net Salary including Site Allow. P.m.		39,460

During travel days, a Partial site allowance of 200 is considered per day in Place of 750.

- * - Considered for 26 working days in a month with full attendance.
- ** - Considered for 30 days in a month for commissioning activities
- *** - Benefits Provided by the employer on behalf of an employee

PROBATIONARY PERIOD:

Probationary period is 03 months from the date of joining in Office and company reserves all the right to extend the probationary period based on the performance, retain or terminate your service as company deems fit. Employee must serve Sixty Days' notice in each other for termination of service after completion of contract period (3 Years). During the Probationary period, employee has the benefit of availing the Basic, Local Conveyance & HRA only.

WORK JURISDICTION:

Your work jurisdiction is pre dominantly in Trichy for the joining process. Later your work jurisdiction may anywhere in the world as company assigns.



VALIDITY OF OFFER:

The offer shall be renewed on yearly basis with a revised salary and other Perks. You are requested to join the Office on 20.06.2022. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

ACCOMMODATION:

The employer will provide non-family accommodation to employee in office guesthouse in Trichy and no rent will be recoverable from the employee. During site commissioning activities, site allowance of Rs.750 will be considered as per salary breakup in the above table for lodging expenses.

FOOD & LOCAL TRANSPORT:

The employee has to take care of Food & Local transport.

HOLIDAY & LEAVE:

Every Year Holiday calendar will be circulated to the employee and apart from holidays, 12 Paid leave per annum will be considered.

Salary Breakup - Probationary Period		
	Perks & Allowance	Amount in INR
Basic*		7,114
Local Conveyance*	155	4,030
HRA*		2,856
Accidental Policy ***		250
Total Gross Salary P.m.		14,250
Total Net Salary P.m.		14,000

Accommodation during the Probationary period will be arranged by the employer.

* - Considered for 26 working days in month with full attendance.

*** - Benefits Provided by the employer on behalf of the employee

The Employer and Employee agree in the terms and conditions of this Agreement by appending their signatures below.

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



**3PHASE ENGINEERING SOLUTIONS
PRIVATE LIMITED**

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road IAN: AARUC23842K
Manikandam, Trichy-620 012. TAN:CHEP208210

CIN:
1174200TN9019PTC19982GSTIN:

Offer of Employment-Confidential

Dear MR. Inbaraj A

We are pleased to offer you employment with us as a Trainee Engineer subject to rates, terms and conditions provided below

Salary Breakup-After Probationary Period		
	Per day Allowance	Amount in INR
Basic*		4,384
Local Conveyance*	75	4,550
HRA*		2,826
Accidental Policy ***		250
Total Gross Salary P.m.		17,210
Total Net Salary P.m.		16,960
Site Allowance**	750	22,500
Total Net Salary including Site Allow P.m.		39,460

During travel days a Partial site allowance of 200 is considered per day in Place of 750.

- * - Considered for 26 working days in a month with full attendance.
- ** - Considered for 30 days a site for commissioning activities
- *** - Benefits Provided by the employer on behalf of an employee

PROBATIONARY PERIOD:

Probationary period is 03 months from the date of joining at Office and company reserves all the right to extend the probationary period based on the performance, retain or terminate your service as company deems fit. Employee must serve Sixty Days' notice to each other for termination of service after completion of contract period (3 Years). During the Probationary period, employee has the benefit of availing the Basic, Local Conveyance & HRA only.

WORK JURISDICTION:

Your work jurisdiction is pre dominantly in Trichy for the joining process. Later your work jurisdiction may anywhere in the world as company assigns.



3PHASE ENGINEERING SOLUTIONS PRIVATE LIMITED

CIN: D74200TN2019PTC029982GSTIN:

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
1G Valley, Madurai Main Road, AARCO B42R
Manikandam, Trichy-620 022 TAN:CHEP20821D

VALIDITY OF OFFER:

The offer shall be renewed on yearly basis with a revised salary and other Perks. You are requested to join the Office on 20.06.2022. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

ACCOMMODATION:

The employer will provide non-family accommodation to employee in office guesthouse in Trichy and no rent will be recoverable from the employee. During site commissioning activities, site allowance of Rs 150 will be considered as per salary breakup in the above table for lodging expenses.

FOOD & LOCAL TRANSPORT:

The employee has to take care of Food & Local transport.

HOLIDAY & LEAVE:

Every Year Holiday calendar will be circulated to the employee and apart from holidays, 12 Paid leave per annum will be considered.

Salary Breakup - Probationary Period		
	Per day Allowance	Amount in INR
Basic*		7,114
Local Conveyance*	155	4,030
HRA*		2,856
Accidental Policy ***		250
Total Gross Salary P.m.		14,250
Total Net Salary P.m.		14,000

Accommodation during the Probationary period will be arranged by the employer.

* - Considered for 26 working days in a month (if full attendance).

*** - Benefit Provided by the employer on behalf of the employee

The Employer and Employee agree to the terms and conditions of this Agreement by appending their signatures below.

Sul



**3PHASE ENGINEERING SOLUTIONS
PRIVATE LIMITED**

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering

EG Valley, Madurai Mam Road,

Manikandam, Trichy-620 021

TAN: AABCZ3842K
TAN: CHEP21891D

CTN:

U74400TN2019PTC29982GSTIN:

Offer of Employment-Confidential

Dear MR. Padmanaban A

We are pleased to offer you employment with us as a Trainee Engineer subject to rates, terms and conditions provided below.

Salary Breakup—After Probationary Period		
	Per day Allowance	Amount in INR
Basic*		9,584
Local Conveyance**		4,550
HRA*	175	2,826
Accidental Policy ***		250
Total Gross Salary P.m.		17,210
Total Net Salary P.m.		16,960
Site Allowance**	250	22,500
Total Net Salary including Site Allow. P.m.		39,460

During travel days, a Partial site allowance of 200 is considered per day in Place of 150.

- * - Considered for 26 working days in a month with full attendance.
- ** - Considered for 30 days in a site for commissioning activities.
- *** - Benefits Provided by the employer on behalf of an employee.

PROBATIONARY PERIOD:

Probationary period is 03 months from the date of joining in Office and company reserves all the right to extend the probationary period based on the performance, retain or terminate your service as company deems fit. Employee must serve Sixty Days' notice to each other for termination of service after completion of contract period (3 Years). During the Probationary period, employee has the benefit of availing the Basic, Local Conveyance & HRA only.

WORK JURISDICTION:

Your work jurisdiction is pre dominantly in Trichy for the joining process. Later your work jurisdiction may anywhere in the world as company assigns.



3PHASE ENGINEERING SOLUTIONS PRIVATE LIMITED

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road PAN: AAACZ9842K
Manikandam, Trichy-620 012. TAN:CHEP082LD

CIN:
U74200TN2019PTC129982GSTIN:

VALIDITY OF OFFER:

The offer shall be renewed on yearly basis with a revised salary and other Perks. You are requested to join the Office on 20.06.2022. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

ACCOMMODATION:

The employer will provide non-family accommodation to employee in office godshouse in Trichy and no rent will be recoverable from the employee. During site commissioning activities, site allowance of Rs.750 will be considered as per salary breakup in the above table for lodging expenses.

FOOD & LOCAL TRANSPORT:

The employee has to take care of Food & Local transport

HOLIDAY & LEAVE:

Every Year Holiday calendar will be circulated to the employee and apart from holidays, 12 Paid leave per annum will be considered.

Salary Breakup - Probationary Period		
	Per Day Allowance	Amount in INR
Basic*		7,114
Local Conveyance*	155	4,030
HRA*		2,856
Accidental Policy***		250
Total Gross Salary P.m.		14,250
Total Net Salary P.m.		14,000

Accommodation during the Probationary period will be arranged by the employer.

* - Considered for 26 working days in a month for full attendance.

*** - Benefits Provided by the employer on behalf of the employee

The Employer and Employee agree to the terms and conditions of this Agreement by appending their signatures below.

Said

**3PHASE****ENGINEERING SOLUTIONS
PRIVATE LIMITED****Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

PAN: AABC73842K

TAN: CHEP20824D

CIN:

U74200TN2019PTC129982C9TTN

Offer of Employment-Confidential

Dear MR. Sivakumar P

We are pleased to offer you employment with us as a Trainee Engineer subject to rates, terms and conditions provided below.

Salary Breakup- After Probationary Period		
	Per day Allowance	Amount in INR
Basic*		9,584
Local Conveyance**	175	4,550
HRA*		2,826
Accidental Policy ***		250
Total Gross Salary P.m.		17,210
Total Net Salary P.m.		16,960
Site Allowance**	750	22,500
Total Net Salary including Site Allow. P.m.		39,460

During travel days, a Partial site allowance of 200 is considered per day in Place of 750.

- * - Considered for 26 working days in a month with full attendance.
- ** - Considered for 30 days in site for commissioning activities
- *** - Benefits Provided by the employer on behalf of an employee

PROBATIONARY PERIOD:

Probationary period is 03 months from the date of joining in Office and company reserves all the right to extend the probationary period based on the performance, retain or terminate your service as company deems fit. Employee must serve Sixty Days' notice to each other for termination of service after completion of contract period (3 Years). During the Probationary period, employee has the benefit of availing the Basic, Local Conveyance & HRA only.

WORK JURISDICTION:

Your work jurisdiction is pre dominantly in Trichy for the joining process. Later your work jurisdiction may anywhere in the world as company assigns.



**3PHASE ENGINEERING SOLUTIONS
PRIVATE LIMITED**

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

BAN: AABCZ3B42K
PAN: CHEP20821D

CLIN:
U74200TN2001917C1299876511N

VALIDITY OF OFFER:

The offer shall be renewed on yearly basis with a revised salary and other Perks. You are requested to join the Office on 20.06.2022. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

ACCOMMODATION:

The employer will provide non-family accommodation to employee in office guesthouse in Trichy and no rent will be recoverable from the employee. During site commissioning activities, site allowance of Rs. 750 will be considered as per salary breakup in the above table for lodging expenses.

FOOD & LOCAL TRANSPORT:

The employee has to take care of Food & Local transport.

HOLIDAY & LEAVE:

Every Year Holiday calendar will be circulated to the employee and approx. 12 Paid leave per annum will be considered.

Salary Breakup-Probationary Period		
	Per Day Allowance	Amount in INR
Basic*		7,114
Local Conveyance*	155	4,030
HRA*		2,856
Accidental Policy ***		250
Total Gross Salary P.m.		14,250
Total Net Salary P.m.		14,000

Accommodation during the Probationary period will be arranged by the employer.

* - Considered for 26 working days in a month with full attendance.

*** - Benefits Provided by the employer on behalf of the employee

The Employer and Employee agree to the terms and conditions of this Agreement by appending their signatures below.



**3PHASE ENGINEERING SOLUTIONS
PRIVATE LIMITED**

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

CDN:
U74200/TN2019PTC129989GSTIN:

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manakandam, Trichy-620 012
PAN: AABCZ9842K
TAN: CHEP20B21D

Offer of Employment-Confidential

Dear MR. Yuvaraj S

We are pleased to offer you employment with us as a **Tracer Engineer** subject to rates, terms and conditions provided below.

Salary/Breakup-After Probationary Period		
	Per day Allowance	Amount in INR
Basic*		9,584
Total Conveyance*	175	4,550
HRA*		2,826
Accidental Policy***		250
Total Gross Salary P.m.		17,210
Total Net Salary P.m.		16,960
Site Allowance**	750	22,500
Total Net Salary including Site Allow. P.m.		39,460

During travel days, a Partial site allowance of 200 is considered per day in Place of 750.

- * - Considered for 26 working days in a month with full attendance.
- ** - Considered for 30 days a month for commercial and activities.
- *** - Benefits Provided by the employer on behalf of an employee

PROBATIONARY PERIOD:

Probationary period is 03 months from the date of joining in Office and company reserves all the right to extend the probationary period based on the performance, retain or terminate your service as company deems fit. Employee must serve Sixty Days' notice to each other for termination of service after completion of contract period (3 Years). During this Probationary period, employee has the benefit of availing the Basic, Total Conveyance & HRA only.

WORK JURISDICTION:

Your work jurisdiction is pre dominantly in Trichy for the joining process. Later your work jurisdiction may anywhere in the world as company deems.



**3PHASE ENGINEERING SOLUTIONS
PRIVATE LIMITED**

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikam, Trichy-620 012.

BANK: AABC29840K
PAN: CHRP20B21D

CIN:
U74200TN2019PTC129982GSTIN:

VALIDITY OF OFFER:

The offer shall be renewed on yearly basis with a revised salary and other Perks. You are requested to join the Office on 20.06.2022. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

ACCOMMODATION:

The employer will provide non-family accommodation to employee in office guesthouse in Trichy and no rent will be recoverable from the employee. During site commissioning activities, site allowance of Rs.750 will be considered as per salary breakup in the above table for lodging expenses.

FOOD & LOCAL TRANSPORT:

The employee has to take care of Food & Local transport.

HOLIDAY & LEAVE:

Every Year Holiday calendar will be circulated to the employee and apart from holidays, 12 Paid leave per annum will be considered

Salary Breakup-Probationary Period		
	Per day Allowance	Amount in INR
Basic*		7,114
Local Conveyance*	155	4,030
HRA*		2,856
Accidental Policy ***		250
Total Gross Salary P.m.		14,250
Total Net Salary P.m.		14,000

Accommodation during the Probationary period will be arranged by the employer.

*-Considered for 26 working days in month with full attendance.

***-Benefit provided by the employer on behalf of the employee

The Employer and Employee agree to the terms and conditions of this Agreement by appending their signatures below.



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Sri Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Entrust Technology Services

Date: 10th Dec 2021

Dear Jeyu Stephen S

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 10th JUNE -2021. You shall be reporting to work at 11:00am on the day of joining.

- Your Annual Compensation shall be 24 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As intimated, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

For Entrust Technology Services Trichy.

Ramalingam
Authorized Signatory

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy –

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in



Dr. G. Balakrishnan, M.E., Ph.D.
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Entrust Technology Services

Date: 10th Dec 2021

Dear Manikandam N

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 10th JUNE - 2021. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 24 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation (on training period) is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

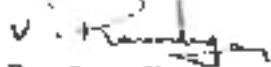
Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

For Entrust Technology Services Trichy,



Ramalingam V
Authorized Signatory

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy -

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in


Dr. G. Balakrishnan, M.E., Ph.D.

Principal

Jaya Ganesan College of Engineering

IG Valley, Madurai Main Road

Menkandam, Trichy-620 012



Entrust Technology Services

Date: 10th Dec 2021

Dear Sasikumar R

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 10th JUN 2021. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 2.4 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

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Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance

Yours sincerely,

For Entrust Technology Services Trichy,



Ramalingam V
Authorized Signatory

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy -

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in

Entrust Technology Services

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road

Manikandam, Trichy-620 022. Date: 18th Dec 2021

Dear Veera ramanan A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 18th JUNE -2021. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 24 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the right to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probationary (even training) period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.


Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or if the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of offer and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

For Entrust Technology Services Trichy.


R. Ravi Kumar
Authorized Signatory

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy –

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, 2(F) Status Institution by UGC



IT

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (M-408), Manikandam, Trichy-620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
Accredited by NCAAA (Autonomous) & PCI



Consolidated Departmentwise Placement Detail For Academic Year 2021-2022

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Kamalesh A	IT	2018-2022	Entrust Technology infohr@entrusttech.co.in	2,40,000
2	Milton Bill Gates J	IT	2018-2022		2,40,000
3	Robinson Isaiah B	IT	2018-2022		2,40,000
4	Vijayakaram M	IT	2018-2022		2,40,000
5	Antony Arul Doss A	IT	2018-2022		2,40,000
6	Deepa T	IT	2018-2022		2,40,000
7	Dharshini K	IT	2018-2022	Technologies Global Private Limited uriyasathish@technologiesglobal.com	2,10,000
8	Kayalvizhi B	IT	2018-2022		2,10,000
9	Mreza R	IT	2018-2022		2,10,000
10	Pavithra N	IT	2018-2022		2,10,000
11	Priyanka A	IT	2018-2022		2,10,000
12	Selvi M	IT	2018-2022		2,10,000
13	Shalini Gayathri S	IT	2018-2022		2,10,000
14	Shreka R	IT	2018-2022		2,10,000
15	Suganya K	IT	2018-2022		2,10,000
16	Geethanjali R	IT	2018-2022		2,10,000
17	Dhanalaxmi K	IT	2018-2022		2,10,000
18	Irudhayara A	IT	2018-2022		2,10,000
19	Kaviyarasu C	IT	2018-2022	Unig technologies ganes@unigtechnologies.co.in	2,16,000
20	Manoharan T	IT	2018-2022		2,16,000
21	Mohammed Aarif J	IT	2018-2022		2,16,000
22	Sivaraman S	IT	2018-2022		2,16,000
23	Vasanth S	IT	2018-2022		2,16,000
24	Wilson Jayaraj S	IT	2018-2022		2,16,000

Jill

Placement Officer

D. G.

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Principal



Entrust Technology Services

Date: 10th December 2021

Dear Kamallesh A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 10th JUNE -2022. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 24 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment therefor at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of offer and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

For Entrust Technology Services Trichy.

V. Ramalingam
Ramalingam
Authorized Signatory


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy –

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in



Entrust Technology Services

Date: 10th December 2021

Dear Mr/Ms/Rajgates J

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 10th JUNE -2022. You shall be reporting in work at 10:00hrs on the day of joining.

- Your Annual Compensation shall be 24 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below as token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

For Entrust Technology Services Trichy:

Ramalingam V
Authorized Signatory

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy -

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in



Entrust Technology Services

Date: 10th December 2021

Dear Robinson Isaiah E.

This is in reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 16th JUNE -2022. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 2.4 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

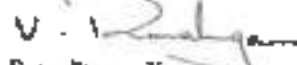
Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment (if called) at any time.


You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

For Entrust Technology Services Trichy.


Ramesh Kumar V
Authorized Signatory


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy –

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in



Entrust Technology Services

Date: 10th December 2021

Dear Vijayakaran M

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 10th JUNE -2022. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 24 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As intimated, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

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Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Yours sincerely,

For Entrust Technology Services Trichy.


Ramalingam V
Authorized Signatory


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy –

620 001 Phone : 0431-4250437, 7373733945, 7373733946

Website : www.entrusttechnoservices.in



Entrust Technology Services

Date: 10th December 2022

Dear Antony Arul Doss A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "IT Support Engineer". The offer is valid for you to join us on 10th JUNE -2022. You shall be reporting to work at 10:00am on the day of joining.

- Your Annual Compensation shall be 2.4 LPA (Two Lakh and Forty thousand Only). In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Chennai, Bangalore. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.

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Yours sincerely,

For Entrust Technology Services Trichy,


Ramalingam V
Authorized Signatory



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

3rd Floor, TABS Complex, Opp. American Hospital, Cantonment, Trichy -
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Website : www.entrusttechnoservices.in



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TECHNOLOGICS Technologies Global Private Limited.



12-11-2021

Deepa T
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Deepa T

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend RS-15000/- per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 9151883188 . www.technologies.in, www.startautomation.in, www.venture-controls.com



TECHNOLOGICS.
Diverse Technology | Seamless Integration

63766 1155000 (10 Lines)
7261 No. 176/99/22/2 (50 Lines)



TECHNOLOGICS Technologies Global Private Limited.



- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card – (2 copies or duly filled Application for PAN)
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

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Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Tricity-620 012.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Gaatha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151888188 . www.techinlogics.in, www.startautomation.in, www.venture-controls.com



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WITH THE VENTURE CONTROL
CIN No. U74999KA2016PTC0287654

TECHNOLOGICS Technologies Global Private Limited.



12-11-2021

Dharshini K

Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

Dear Dharshini K

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
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- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
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 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Gaatha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151688188, www.technologies.in, www.startautomation.in, www.venture-controls.com



TECHNOLOGICS.
"Diverse Technology / Seamless Integration"

ESTD 2006
CIN No. U72900 KA2011PTC017624



TECHNOLOGICS Technologies Global Private Limited.



- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- 4 recent passport size photographs

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Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Gowtha Colony, 4th Block - Jayanagar, Bengaluru - 560041
Ph: +91 8151988188, www.technologies.in, www.steautomation.in, www.venture-controls.com



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CIN No: U74999KA2016PLC029234

TECHNOLOGICS Technologies Global Private Limited.



12-11-2021
Kayaivizhi.B
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Kayaivizhi.B

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
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- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

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Export Approval from
Ministry of
INDIA & TRADE



12-11-2021
Meena R
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
KG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Meena R

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Associate Engineer". The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

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- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
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CVR Ind. ESI Colony 560024



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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012

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DATE: 12th June 2021
CN No: 1739994A201900000000000000000000

TECHNOLOGICS Technologics Global Private Limited.



12-11-2021
Pavithra.N
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Pavithra.N

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
 Principal
 Indra Ganesan College of Engineering
 JG Valley, Madurai Main Road
 Manikandam, Trichy-620 032.



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12-11-2021
Priyanka A
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Priyanka A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

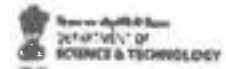
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12-11-2021

Selvi M

Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Selvi M

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manilkandam, Trichy-620 022.



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ON No. 10709902001/2020/01/001

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12-11-2021
Shalini Gayathri S
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Vellay, Madurai Main Road
Manjandam, Trichy-620 012.

Dear Shalini Gayathri S

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

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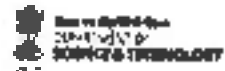
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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Mam Road
 Manikandam, Trichy-620 012.



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CIN NO. U72200KA2015PT009644

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12-11-2021
Snekaa R
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Snekaa R

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 016



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On No. 074900020000704904

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@COTIIndia

12-11-2021
Suganya K
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Madurai - 620 012.

Dear Suganya K

This has reference to your application and subsequent interview you had with us for the opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 022.

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12-11-2021
Geethanjali R
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Geethanjali R

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

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CIN No. U72900KA2008PT000004

TECHNOLOGICS Technologies Global Private Limited.



- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
1G Valley, Madurai Main Road
Manikandam, Trichy-620 012

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

Ph: +91 8151881188, www.technologies.in, www.startup.tornation.in, www.venture-controls.com



TECHNOLOGICS.
Diverse Technology | Seamless Integration

65TH ANNIVERSARY
ON THE JUBILEE OF INDEPENDENCE

TECHNOLOGICS Technologies Global Private Limited.



12-11-2021
Dhanalaxmi.K
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Madurai - 625 012.

Dear Dhanalaxmi.K

This has reference to your application and subsequent interview you had with us for a **probationary** opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

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Ph: +91 815 1588 168 | www.technologies.in, www.startautomation.in, www.venture-controls.com



TECHNOLOGICS Technologies Global Private Limited.



- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card – (2 copies or duly filled Application for PAN)
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012

Irudhayaraj A

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NASSCOM
Member



Date: 7th NOVEMBER 2021

Irudhayaraj A
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Irudhayaraj A

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in **UNIQ TECHNOLOGIES**. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with **UNIQ TECHNOLOGIES** would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

#1 Shifa Arcade, Bharathi Nagar 1st Street, North Usman Road, T-Nagar, Chennai - 600 017
044 - 42124943 | 95000 88927 | 96001 14456 | Info@uniquetechnologies.co.in
www.uniquetechnologies.co.in

Kaviyarasu C

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NASSCOM
Member



Date: 7th NOVEMBER 2021

Kaviyarasu C
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Kaviyarasu C

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs. 12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.
Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.B., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

#1 Shifa Arcade, Bharathi Nagar 1st Street, North Usman Road, T-Nagar, Chennai - 600 017
044 - 42124943 | 95000 88927 | 96001 14466 | info@uniquetechologies.co.in
www.uniquetechologies.co.in

Manoharan T

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NASSCOM
Member



Date: 7th NOVEMBER 2021

Manoharan T
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Manoharan T

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

#1 Shifa Arcade, Bharathi Nagar 1st Street, North Usman Road, T-Nagar, Chennai - 600 017
044 - 42124943 | 95000 88927 | 96001 14466 | info@uniqtechnologies.co.in
www.uniqtechnologies.co.in

Mohammed Arif J

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NASSCOM
Member



Date: 7th NOVEMBER, 2021

Mohammed Arif J
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Mohammed Arif J

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/ per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager – Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

#1 Shifa Arcade, Bharathi Nagar 1st Street, North Usman Road, T-Nagar, Chennai – 600 017
044- 42124943 | 95000 88977 | 96001 14466 | info@uniquetechnologies.co.in
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Sivaraman S

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NASSCOM
Member



Date: 7th NOVEMBER 2021

Sivaraman S
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Sivaraman S

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.
Yours Sincerely,

Manager – Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

#1 Shifa Arcade, Bharathi Nagar 1st Street, North Usman Road, T-Nagar, Chennai – 600 017
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www.uniqtechnologies.co.in

Vasanth S

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NASSCOM
Member



Date: 7th NOVEMBER 2021

Vasanth S
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Vasanth S

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in UNIQ TECHNOLOGIES. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with UNIQ TECHNOLOGIES would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.
Yours Sincerely,

Manager - Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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www.uniqtechnologies.co.in

Wilson Jayaraj S

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NASSCOM
Member



Date: 7th NOVEMBER 2021

Wilson Jayaraj S
Indra Ganesan College of Engineering,
Trichy-Madurai Highway,
Madurai Main Road, NH-45B
Tiruchirappalli, Manikandam,
Tamil Nadu 620012.

Dear Wilson Jayaraj S

With reference to the discussion that we had with you, we are pleased to appoint you as **Software Developer** in **UNIQ TECHNOLOGIES**. Your place of posting will be Chennai.

As an developer, your training period would be 3 months. First 3 months, compensation would be Rs.12000/-. After completing your training period, your compensation will be Rs. 18000/- per month, based on the work performance on your training period.

By accepting this offer, you will observe the company policies and practices that are followed. I hope that your collaboration with **UNIQ TECHNOLOGIES** would be successful. We look forward you for joining us. Your joining date will be first week of June 2022.

Yours Sincerely,

Manager – Human Resources

Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
JG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

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044 - 42124943 | 95000 89927 | 96001 14466 | info@uniquetechnologies.co.in
www.uniquetechnologies.co.in



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Mankandam, Tiruchinappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, 3(B) Status Institution by UGC



MECH

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Mankandam, Trichy-620 012.



Indra Ganesan


COLLEGE OF ENGINEERING



Consolidated Departmentwise Placement Detail For Academic Year 2021-2022

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Abrash P	MECH	2018-2022	Industrial Rubber Company hr@iretyre.com	1,92,000
2	Balasubramani K	MECH	2018-2022		1,92,000
3	Praveen A	MECH	2018-2022		1,92,000
4	Rabin Singh X	MECH	2018-2022		1,92,000
5	Santhosh K	MECH	2018-2022		1,92,000
6	Vasanth D	MECH	2018-2022		1,92,000
7	Vikram S	MECH	2018-2022		1,92,000
8	Yogavishuvabarathi G	MECH	2018-2022		1,92,000
9	Vigneshwaran C	MECH	2018-2022		1,92,000
10	Ajith Kumar M	MECH	2018-2022	JSE Engineering engineeringjse@gmail.com	2,00,000
11	Arun Paudyal M R	MECH	2018-2022		2,00,000
12	Murugappan P	MECH	2018-2022		2,00,000
13	Renish Bharathi S	MECH	2018-2022	Technologies Global Private Limited priyasathish@technologiesglobal.com	2,00,000
14	Prasanth R	MECH	2018-2022		2,10,000
15	Ramesh M	MECH	2018-2022		2,10,000
16	Sathish Selva A	MECH	2018-2022		2,10,000
17	Tamilselvan T	MECH	2018-2022		2,10,000
18	Vishnu R	MECH	2018-2022		2,10,000
19	Dharanaseelan M	MECH	2018-2022		2,10,000
20	Mahamuni R	MECH	2018-2022		2,10,000
21	Subeekshicoeth Prasana D	MECH	2018-2022		2,10,000


Placement Officer


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.


Principal



INDUSTRIAL RUBBER COMPANY



Mancheripatti Main Road, Vendayapatti, Gudalur (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

sales@irctyre.com

+91431-4976760

GST NO: 33AABF804281ZY

www.irctyre.com

+91 9360215354

IEC NO: 0404030106

OFFER LETTER

FROM,
HR Manager
Industrial Rubber Company
No 11/A Ground Floor,
3rd St, East Side, Win Nagar, Kattur-622019.

Date: 14.02.2022

TO,
Alinash P
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of **Industrial Rubber Company** for. Your expected date of joining will be on June 1st week.

You have been appointed for the profile of **SUPERVISOR** and you will report directly to Mr. ANAND BABU.K. (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 032.



INDUSTRIAL RUBBER COMPANY



Manaiyerpatti Main Road, Vendaiyapatty, Badalur (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

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☎ +91 431-4876768

GST NO: 33AABF18042812Y

🌐 www.irctyre.com

☎ +91 9360215394

REC NO: 0404090105

OFFER LETTER

FROM:
HR Manager
Industrial Rubber Company
No 11/A Ground Floor,
3rd SE, East Side, Wm Nagar, Kattur-622019.

Date: 14.02.2022

TO,
Balasubramani K
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of **Industrial Rubber Company**, for. Your expected date of joining will be on June 3rd week.

You have been appointed for the profile of **SUPERVISOR** and you will report directly to Mr. ANAND BARU.K., (Marketing Head). You will be on a probation period of 3 -6 months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off.. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2022. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.



INDUSTRIAL RUBBER COMPANY



Manaiyerpatti Main Road, Vendayapatty, Budalur (TK), Thanjavur (DT)- 615 402, Tamilnadu, India

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☎ +91431-497676

GST NO: 33AARF8042B1ZY

🌐 www.irctyre.com

☎ +91 9360215356

HEC NO: D404030196

OFFER LETTER

FROM,
HR Manager
Industrial Rubber Company
No 11/A Ground Floor,
3rd St, East Side, Win Nagar, Kuttur-622019.

Date: 14.02.2023

TO,
Praveen A
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company, Inc. Your expected date of joining will be on June 1st week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABU.K. (Marketing Head). You will be on a probation period of 3 -6 months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off.. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

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Looking forward for a great professional relationship.

Sincerely,
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.



INDUSTRIAL RUBBER COMPANY



Maniyerpatti Main Road, Vandalapathy, Dindur (TK), Thanjavur (DT)- 619 402, Tamilnadu, India

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☎ +91431-4876768

GST NO: 33AABFH0428127

🌐 www.irctyre.com

☎ +91 9960215356

REC NO: 0404030106

OFFER LETTER

FROM,
HR Manager
Industrial Rubber Company
No 11/A Ground Floor,
3rd St, East Side, Wm Nagar, Kattur-622019.

Date: 14.02.2022

TO,
Rabin Singh X
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of **Industrial Rubber Company**. Your expected date of joining will be on June 1st week.

You have been appointed for the profile of **SUPERVISOR** and you will report directly to **Mr. ANAND BABU K**, (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of **INR 60,000** as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012



INDUSTRIAL RUBBER COMPANY



Maniyeripatti Main Road, Vandalypatty, Budalur (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

✉ sales@irctyre.com

☎ +91431-4976768

GST NO: 33AABF804201ZY

🌐 www.irctyre.com

☎ +91 9360215356

IEC NO: 0404030198

OFFER LETTER

FROM:

HR Manager

Industrial Rubber Company

No 11/A Ground Floor,

3rd St, East Side, Vin Nagar, Katru 622019.

Date: 14.02.2022

TO,

Santhosh K

INDRA GANESAN COLLEGE OF ENGINEERING,

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company for. Your expected date of joining will be on June 1st week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABU.K., (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

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Looking forward for a great professional relationship.

Sincerely,

HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



INDUSTRIAL RUBBER COMPANY



Mansiyeripatti Main Road, Vandalypatti, Dodder (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

✉ sales@irctyre.com

☎ +91432-4875768

GST NO: 33AABF8042012Y

🌐 www.irctyre.com

☎ +91 9360215356

TEC NO: 0404030106

OFFER LETTER

FROM,
HR Manager
Industrial Rubber Company
No 11/A Ground Floor,
3rd St, East Side, Win Nagar, Kattur-622019.

Date: 14.02.2022

TO,
Vasanth D
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company.
1st. Your expected date of joining will be on June 1st week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BASKAR (Marketing Head). You will be on a probation period of 3-6months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandan, Tiruchy-620 612.



INDUSTRIAL RUBBER COMPANY



Maniyeripatti Main Road, Vendaiyapatty, Madalur (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

sales@irctyre.com

+91 431-4976768

GST NO: 33AABF80428L2Y

www.irctyre.com

+91 9360215356

IEC NO: 0404030186

OFFER LETTER

FROM,
HR Manager
Industrial Rubber Company
No 11/A Ground Floor,
3rd SL East Side, Win Nagar, Kattur-622019.

Date: 14.02.2022

TO,
Vikram S
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company for. Your expected date of joining will be on June 1st week.

You have been appointed for the profile of SUPERVISOR and you will report directly to Mr. ANAND BABU.K. (Marketing Head). You will be on a probation period of 3 -6months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off.. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2023. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



INDUSTRIAL RUBBER COMPANY



Minotyeripatti Mala Road, Vendachyapatty, Badalur (TK), Thanjavur (DT)- 613 402, Tirunelveli, India

✉ sales@irctyre.com

☎ +91431-4876768

GST NO: 33AABR8042B1Z7

🌐 www.irctyre.com

☎ +91 9360219356

TEC NO: 0404030106

OFFER LETTER

FROM,
HR Manager
Industrial Rubber Company
No 11/A Ground Floor,
3rd St, East Side, Win Nagar, Kattur-622019.

Date: 14.02.2022

TO,
Yogavishnuvarathi G
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company. Your expected date of joining will be on June 1st week.

You have been appointed for the profile of **SUPERVISOR** and you will report directly to Mr. ANAND BABU.K., (Marketing Head). You will be on a probation period of 3-6months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

Your working hours will be from 9:00 hours to 19:00 hours. Sunday will be the weekly off.. Once you have successfully completed the probation period and your performance has been reviewed, you will then be entitled to other allowances and benefits offered by the company.

Offer stands cancelled in case there is deviation in information or you fail to report on the pre-decided date. It will be considered that you have not accepted the offer if there is no response from your end till May 15th, 2022. You are requested to submit Aadhar card, Bank Passbook copy, Passport size photo while joining.

Looking forward for a great professional relationship.

Sincerely,
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



INDUSTRIAL RUBBER COMPANY



Maniyeripatti Main Road, Vendalypatty, Sudafor (TK), Thanjavur (DT)- 613 402, Tamilnadu, India

sales@irctyre.com

+91431-4976768

GST NO: 33AABF3042812Y

www.irctyre.com

+91 9360215356

IEC NO: 0404030186

OFFER LETTER

FROM,
HR Manager
Industrial Rubber Company
No 11/A Ground Floor,
3rd St, East Side, Win Nagar, Kattur-622019.

Date: 14.02.2023

TO,
Vigneshwaran C
INDRA GANESAN COLLEGE OF ENGINEERING.

Dear

With great pleasure, I extend the offer of employment to you on behalf of Industrial Rubber Company.
i.e. Your expected date of joining will be on June 1st week.

You have been appointed for the profile of **SUPERVISOR** and you will report directly to Mr. ANAND BABU.K. (Marketing Head). You will be on a probation period of 3-6 months. You shall receive your payment of INR 60,000 as salary and on or before 10th of every month.

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Looking forward for a great professional relationship.

Sincerely,
HR Manager



Industrial Rubber Company

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



JSE ENGINEERING PVT LTD
CONSULTING ENGINEERS

ADLET ENLW RD-20
4TH STREET,
ANNANAGAR,
TIRUNELVELI-600040
TEL: 044-42011180

TO,

20/12/2021

Ms. Ajith Kumar M

Sub: LETTER OF APPOINTMENT

With reference to your application dated 08/02/2022, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from **13/12/2021** on the following terms and conditions:

1. You will be on probation for a period of **Two months** from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of **Rs.2, 00,000 (Rupees Two Lakhs Only)** per month during your period of probation including all allowances. You will be eligible for **Contributory Provident Fund, P.F.**, etc as per the rules of the Company.
3. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth. b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on **12/12/2022** after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
EG Valley, Madurai Main Road
Manikandam, Trichy-520 012



JSE ENGINEERING PVT LTD
CONSULTING ENGINEERS

ADDRESS: NEW NO. 214
4TH STREET,
ANNANAGAR,
CHENNAI - 600040
TEL: 044-42621186

TO,

20/12/2021

Ms. Arun Pandian M R

Sub: **LETTER OF APPOINTMENT**

With reference to your application dated 08/02/2021, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from 13/12/2021 on the following terms and conditions:

4. You will be on probation for a period of Two months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
5. You will be paid salary of Rs 2, 00,000 (Rupees Two Lakhs Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
6. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth, b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 12/12/2022 after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

Dr. G. Balakrishnan, M.E., Ph.D.

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



JSE ENGINEERING PVT LTD
CONSULTING ENGINEERS

11/22, NEW SOUTH
2ND FLOOR,
ANNANAGAR
CHENNAI - 600040
TEL: 044-42001180

TO,

20/12/2021

Ms. Murugappan P

Sub. LETTER OF APPOINTMENT

With reference to your application dated 06/02/2022, and subsequent interview you had with us, we are pleased to appoint you in our organization as DESIGN ENGINEER I with effect from 13/12/2021 on the following terms and conditions:

7. You will be on probation for a period of Two months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
8. You will be paid salary of Rs.2, 00,000 (Rupees Two Lakhs Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
9. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth. b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 12/12/2022 after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

Dr. G. Balakrishnan, M.E., Ph.D.
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



JSE ENGINEERING PVT LTD
CONSULTING ENGINEERS

41127 (SILM) NO. 2/3
4TH STREET,
ANNASAGAR,
CHENNAI - 600030
TEL: 044 - 26 1180

TO,

20/12/2021

Ms. Renish Bharathi S

Sub: LETTER OF APPOINTMENT

With reference to your application dated 08/02/2022, and subsequent interview you had with us, we are pleased to appoint you in our organization as **DESIGN ENGINEER I** with effect from **13/12/2021** on the following terms and conditions:

10. You will be on probation for a period of **Two months** from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period /s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
11. You will be paid salary of Rs.2, 00,000 (Rupees Two Lakhs Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
12. You are required to submit the following documents and certificates in original at the time of your joining duties. a) Birth Certificate or authentic documentary evidence like SSLC Certificate to prove your correct date of birth. b) Documents in proof of your educational and other technical qualifications and previous experience if any.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of the letter duly signed signifying your acceptance and report for duty on 12/12/2022 after complying with the aforesaid conditions of employment.

Authorized Signatory

JSE Engineering Pvt Ltd

Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.



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1954-2019

TECHNOLOGICS Technologies Global Private Limited.

Head Office
Bangalore
@CDHoffice



12-11-2021
Prasanth R
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Prasanth R

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "**Associate Engineer**". The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041
Ph: +91 9351888188 . www.technologies.in, www.startautomation.in, www.venture-contrats.com



TECHNOLOGICS Technologies Global Private Limited.



- Identity Proof (Any One -Passport/ Permanent Driving License/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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OFFICE: 417/418, 10th Floor, 2nd & 3rd Floor

TECHNOLOGICS Technologies Global Private Limited.



12-11-2021
Ramesh.M
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Ramesh.M

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as "Associate Engineer". The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
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 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification



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GSTIN: 29A1964170010121
CIN No. U72999 KA 2005PT00197034

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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041
Ph: +91 8151888128 . www.technologies.in, www.startautomation.in, www.venture-controls.com



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ESTD: 2008 | ISO 9001:2015
FIM No. U35999KA2015PL0007654

TECHNOLOGICS Technologies Global Private Limited.

Approved by
Department of
Robotics & Technology



12-11-2021
Sathish Selva A
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Sathish Selva A

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
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- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th
Main Rd, Gemtha Colony, 4th Block - Jayanagar, Bangalore - 560042
Ph: +91 8153148288, www.technologies.in, www.startautomation.in, www.venture-controls.com



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- Identity Proof (Any One - Passport/ Permanent Driving license/ Voter ID/Aadhar card)
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You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 012



TECHNOLOGICS.
"Reverse Technology | Scalable Integrity"

60th Avenue, Hills Road,
Chennai, Tamil Nadu 600 012

TECHNOLOGICS Technologies Global Private Limited.

Free to signed from
2021/06/12 10:00 AM
@CDTOfficial



12-11-2021
Tamilselvan T
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Madurai, Tamil Nadu - 620 012.

Dear Tamilselvan T

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
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 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041

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TECHNOLOGICS Technologies Global Private Limited.



- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- 4 recent passport size photographs

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Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620-032.



TECHNOLOGICS.
"Drive Technology | Secure Energy"

50TH ANNIVERSARY CELEBRATIONS
ON No. 10000000000000000000

TECHNOLOGICS Technologies Global Private Limited.



12-11-2021
Vishnu B
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
15 Vellur, Madurai Main Road
Manikandam, Trichy-620 012.

Dear Vishnu B

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification



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 474 46, U/19/006/2016/10000454

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- PAN Card - (2 copies or duly filled Application for PAN)
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Rationcard/ Aadhar card)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishman, M.E., Ph.D.,
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 012.



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CIN No: U72900KA2007PT0217634

TECHNOLOGICS Technologies Global Private Limited.



12-11-2021
Dharmaseelan M
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy - 620 012.

Dear Dharmaseelan M

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.
 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bangalore - 560041
Ph: +91 8151288185, www.technologies.in, www.startautomation.in, www.venture-controls.com



TECHNOLOGICS Technologies Global Private Limited.



- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
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- 4 recent passport size photographs

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Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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12-11-2021
Mahamuni R
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu,


Dr. G. Balakrishnan, M.B., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Madurai, Tamil Nadu - 625 012.

Dear Mahamuni R

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **3.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As Informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
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 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560042
Ph: +91 8151888108 . www.technologies.in, www.startautomation.in, www.venturecontrols.com



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ESTD: 2014 INDIAN PATENT
ON No. DP199403030307701414



TECHNOLOGICS Technologies Global Private Limited.



- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Tnchy-620 012.



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12-11-2021

Subeekshiseeth Prasana D
Indra Ganesan College Of Engineering, Trichy
Tamil Nadu.


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Madurai - 625 012.

Dear Subeekshiseeth Prasana D

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization. We are pleased to offer you an appointment as **"Associate Engineer"**. The offer is valid for you to join us on **14th JUNE -2022**. You shall be reporting to work at **9:30am** on the day of joining.

- Your Annual Compensation shall be **9.0 LPA (Three Lakh Only)**. In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at **Bangalore**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period four Months with stipend **RS-15000/-** per month during Training & Internship period. You shall be confirmed in the organization's regular grade on successful completion of your Training & Internship period.
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 - Offer Letter
 - Proof of age (birth certificate/ class 10th certificate)
 - Proof of highest and latest qualification

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Company Seal & Signature



Dr. G. Balakrishnan, M.E., Ph.D.
 Principal
 Indra Ganesan College of Engineering
 IG Valley, Madurai Main Road
 Manikandam, Trichy-620 012



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Trichinappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, 2(F) Status Institution by UAC



MBA

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (H-454), Manikandam, Trichy-620 022
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
U.S.A. Accredited, 2015 Degree Institution by UGC



Consolidated Departmentwise Placement Detail For Academic Year 2021-2022

S.No	Placed Student Name	Department	Batch	Company Name With Mail ID	Salary (Per Annum)
1	Arun K	MBA	2020-2022	Indiamart	2,00,000
2	Rajakarthi K	MBA	2020-2022	infotry@spidersolution.com	2,00,000
3	Anusha J	MBA	2020-2022	Scaling Theory hr@scalingtheory.com	2,10,000
4	Divya J	MBA	2020-2022		2,10,000
5	Nandhiga R	MBA	2020-2022		2,10,000
6	Verghe Saina Y	MBA	2020-2022		2,10,000
7	Vimala N	MBA	2020-2022		2,10,000


Placement Officer




Principal

Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022.

Date 25.02.2022

Dear **ARUN K**

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27th FEBRUARY -2023. You shall be reporting to work at 9:30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Sixteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance Linked Incentives as per company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period of three months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card – (2 copies or duly filled Application for PAN)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
- Latest salary slip / Bank statement reflecting Salary credit from Employer (If applicable)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Mr. VIJAYANAND @ 8489928795 or write to him @ vijayanand.venugopu@internash.net

We are very excited about you joining us & we look forward to have you with **SPIDER SOFTWARE SOLUTIONS** (Authorized channel partner of INDIAMART).

Sincerely yours,

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Ma. J. Kundam, Trichy-620 012.



infotry@spidersolutions.com

www.spidersolutions.com



Date: 26.02.2022

Dear RAJAKARTHI K,

This is in reference to your application and subsequent interview you had with us for a suitable opening in our organization.

We are pleased to offer you an appointment as "SERVICE PROVIDER ASSOCIATE". The offer is valid for you to join us on 27th FEBRUARY -2023. You shall be reporting to work at 9-30am on the day of joining.

- Your Annual Compensation shall be Rs 2, 16,000 PA (Two Lakh and Shoteen Thousand Only) the detailed Compensation Structure is attached herewith as "Annexure - 1". In addition, you will be entitled to other benefits and Performance Linked Incentives as per Company rules.
- As informed, your place of posting shall be at Trichy. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated companies located within the country.
- You shall be on probation for a period of three months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
- Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
- You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
- A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.



- Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of highest and latest qualification
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card/ Aadhar card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID/Aadhar card)
- PAN Card - (2 copies or duly filled Application for PAN)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
- Latest salary slip / Bank statement reflecting Salary credit from Employer (If applicable)
- 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

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Should you have any queries please feel free to contact Mr. VIJAYANAND @ 9489928795 or write to him @ vijayanand.veru@gmail.com

We are very excited about you joining us & we look forward to have you with **ISPIDER SOFTWARE SOLUTIONS** (Authorized channel partner of INDIAMART).

Sincerely yours,

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikondam, Trichy-620 012.



info@spidersolutions.com

www.spidersolutions.com

SCALING THEORY

SCALING THEORY

C-35, 2nd Floor, Bharathiyar Street,
Viswas Nagar, Karumandapam,
Tiruchirappalli - 620001
www.scalingtheory.com

Letter of Offer & Appointment

Dear Anusha],

I am pleased to extend the following offer of employment to you on behalf of Scaling Theory Technologies Pvt Ltd. You have been selected as the best candidate for the role of **Talent Advisor**. Congratulations!

We believe that your experience, knowledge, skills, sincerity and desire to learn would be an ideal fit for our **Talent Advisory** team. In this position, you will report to the **CEO** of the company. We hope you will enjoy your role and make a significant contribution to the overall success of Scaling Theory.

We will provide you with a detailed appointment letter during the time of your joining which includes important details about your compensation, benefits and the terms and conditions of your employment with Scaling Theory.

Working hours

This is a Full-Time position requiring your full attention to the team and its members' performance. Your regular weekly schedule will be from Monday to Saturday.

Expected hours of work are from [10 AM] to [7 PM]. Working in a start-up company, you are expected to work even on extended working hours.

Compensation

Your CTC is fixed as **Rs. 1 Anusha 10000 per month** from the date of joining for the **Q1 with 2 Closures**. It could potentially increase based on the below criteria which you agreed upon.

Quarter II – 3 Closures: Your Monthly CTC will be increased to **Rs. 10000 PM** in immediate effect on the date of 2nd Closure.

Quarter III – 3 Closures: Your Monthly CTC will be increased to **Rs. 12000 PM** in immediate effect on the date of 3rd Closure.

Quarter IV – 3 Closures: Your Monthly CTC will be increased to **Rs. 14000 PM** in immediate effect on the date of 3rd Closure.

The above said salary will be subject to the deduction of PF, PT and Medical Insurance in the future.

*Apart from the above-mentioned salary, an incentive of **Rs. 5000** will be rewarded for each joining/closure upon the realisation of the fees from the clients.*


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road,
Madurai, Tamil Nadu, Trichy-620

SCALING THEORY

Commencement date

As we discussed, your employment will commence by 10AM on 1st April 2022 (Friday).

Location

You will be based at Trichirappalli (Trichy), Karumandapam Office.
Please indicate your agreement with these terms and accept this offer by just replying back to this email.

Address: Scaling Theory Technologies Private Limited
#C-35, 2nd Floor, Bharathiyar Street, Viswas Nagar (Opposite: Water Tank), Karumandapam,
Trichy - 620001

Website: <http://www.scalingtheory.com>

We look forward to welcoming you to the Scaling Theory team!

If you have any questions or need additional information, please don't hesitate to contact me by email vikas@scalingtheory.com or phone **9900328009**.

[PS: Please keep your salary details with utmost confidentiality. DO NOT DISCUSS YOUR SALARY WITH ANYONE]


Please Note: By accepting this offer, you are adhering to maintain complete confidentiality with respect to every job, client and company secrets.

BEST WISHES!



VIKAS PRAKASH S

CEO, Scaling Theory



Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

SCALING THEORY

SCALING THEORY

C-35, 2nd Floor, Bharathiyar Street,
Viswas Nager, Karumandapam,
Tamilrapaly - 620001
www.scalingtheory.com

Letter of Offer & Appointment

Dear Divya J,

I am pleased to extend the following offer of employment to you on behalf of Scaling Theory Technologies Pvt Ltd. You have been selected as the best candidate for the role of **Talent Advisor**. Congratulations!

We believe that your experience, knowledge, skills, sincerity and desire to learn would be an ideal fit for our **Talent Advisory** team. In this position, you will report to the **CEO** of the company. We hope you will enjoy your role and make a significant contribution to the overall success of Scaling Theory.

We will provide you with a detailed appointment letter during the time of your joining which includes important details about your compensation, benefits and the terms and conditions of your employment with Scaling Theory.

Working hours

This is a Full-Time position requiring your full attention to the team and its members' performance. Your regular weekly schedule will be from Monday to Saturday.

Expected hours of work are from [10 AM] to [7 PM]. Working in a start-up company, you are expected to work even on extended working hours.

Compensation

Your CTC is fixed as Rs. 10000 per month from the date of joining for the Q1 with 2 Closures. It could potentially increase based on the below criteria which you agreed upon.

Quarter II – 3 Closures: Your Monthly CTC will be increased to **Rs. 10000 PM** in immediate effect on the date of 2nd Closure.

Quarter III – 3 Closures: Your Monthly CTC will be increased to **Rs. 12000 PM** in immediate effect on the date of 3rd Closure.

Quarter IV – 3 Closures: Your Monthly CTC will be increased to **Rs. 14000 PM** in immediate effect on the date of 3rd Closure.

The above said salary will be subject to the deduction of PF, PT and Medical Insurance in the future.

Apart from the above-mentioned salary, an incentive of Rs. 5000 will be rewarded for each joining/closure upon the realisation of the fees from the clients.

Dr. G. Balakrishnan, M.B., Ph.D.,
Principal
Indra Ganesan College of Engineering
KG Valley, Madurai Main Road
Manikandam, Trichy-620 012

SCALING THEORY

Commencement date

As we discussed, your employment will commence by **10AM on 1st April 2022 (Friday)**.

Location

You will be based at **Trichirameil (Trichy)**, Karumandapam Office.
Please indicate your agreement with these terms and accept this offer by just replying back to this email.

Address: Scaling Theory Technologies Private Limited

#C-35, 2nd Floor, Bharathiyar Street, Viswas Nagar (Opposite: Water Tank), Karumandapam,
Trichy - 620001

Website: <http://www.scalingtheory.com>

We look forward to welcoming you to the Scaling Theory team!

If you have any questions or need additional information, please don't hesitate to contact me by email vikna@scalingtheory.com or phone **8900328009**.

[PS: Please keep your salary details with utmost confidentiality. DO NOT DISCUSS YOUR SALARY WITH ANYONE]

Please Note: By accepting this offer, you are adhering to maintain complete confidentiality with respect to every job, client and company secrets.

BEST WISHES!



VIKNA PRAKASH S
CEO, Scaling Theory

Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

SCALING THEORY

SCALING THEORY
C-35, 2nd Floor, Bharathiyar Street,
Viswas Nagar, Karumandapam,
Tiruchirappally - 620001
www.scalingtheory.com

Letter of Offer & Appointment

Dear Nandhiga R,

I am pleased to extend the following offer of employment to you on behalf of Scaling Theory Technologies Pvt Ltd. You have been selected as the best candidate for the role of **Talent Advisor**. Congratulations!

We believe that your experience, knowledge, skills, sincerity and desire to learn would be an ideal fit for our **Talent Advisory** team. In this position, you will report to the **CEO** of the company. We hope you will enjoy your role and make a significant contribution to the overall success of Scaling Theory.

We will provide you with a detailed appointment letter during the time of your joining which includes important details about your compensation, benefits and the terms and conditions of your employment with Scaling Theory.

Working hours

This is a Full-Time position requiring your full attention to the team and its members' performance. Your regular weekly schedule it will be from Monday to Saturday.

Expected hours of work are from [10 AM] to [7 PM]. Working in a start-up company, you are expected to work even on extended working hours.

Compensation

Your CTC is fixed as Rs.1 Month Rs 8000 per month from the date of joining for the Q1 with 3 Closures. It could potentially increase based on the below criteria which you agreed upon.

Quarter II - 3 Closures: Your Monthly CTC will be increased to **Rs. 10000 PM** in immediate effect on the date of 2nd Closure.

Quarter III - 3 Closures: Your Monthly CTC will be increased to **Rs. 12000 PM** in immediate effect on the date of 3rd Closure.

Quarter IV - 3 Closures: Your Monthly CTC will be increased to **Rs. 14000 PM** in immediate effect on the date of 3rd Closure.

The above said salary will be subject to the deduction of PF, PT and Medical Insurance in the future.

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Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 022

SCALING THEORY

Specialized Recruitment

Commencement date

As we discussed, your employment will commence by **10AM on 1st April 2022 (Friday)**.

Location

You will be based at **Tiruchirappalli (Trichy)**, Karumandapam Office.

Please indicate your agreement with these terms and accept this offer by just replying back to this email.

Address: Scaling Theory Technologies Private Limited

#C-35, 2nd Floor, Bharathiyar Street, Viswas Nagar (Opposite: Water Tank), Karumandapam, Trichy - 620001

Website: <https://www.scalingtheory.com>

We look forward to welcoming you to the Scaling Theory team!

If you have any questions or need additional information, please don't hesitate to contact me by email vikna@scalingtheory.com or phone **9900326009**.

[PS. Please keep your salary details with utmost confidentiality. DO NOT DISCUSS YOUR SALARY WITH ANYONE]

Please Note: By accepting this offer, you are adhering to maintain complete confidentiality with respect to every job, client and company secrets.

BEST WISHES!



VIKNA PRAKASH S
CEO, Scaling Theory



Dr. G. Balakrishnan, M.E., Ph.D.
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

SCALING THEORY

SCALING THEORY

C-35, 2nd Floor, Bharabhiyar Street,
Vishwas Nagar, Karumandapam,
Tiruchirappalli - 626001
www.scalingtheory.com

Letter of Offer & Appointment

Dear Vergine Saina Y,

I am pleased to extend the following offer of employment to you on behalf of Scaling Theory Technologies Pvt Ltd. You have been selected as the best candidate for the role of **Talent Advisor**. Congratulations!

We believe that your experience, knowledge, skills, sincerity and desire to learn would be an ideal fit for our **Talent Advisory** team. In this position, you will report to the **CEO** of the company. We hope you will enjoy your role and make a significant contribution to the overall success of Scaling Theory.

We will provide you with a detailed appointment letter during the time of your joining which includes important details about your compensation, benefits and the terms and conditions of your employment with Scaling Theory.

Working hours

This is a Full-Time position requiring your full attention to the team and its members' performance. Your regular weekly schedule will be from Monday to Saturday.

Expected hours of work are from [10 AM] to [7 PM]. Working in a start-up company, you are expected to work even on extended working hours.

Compensation

Your CTC is fixed as **Rs. 1,10,000 per month** from the date of joining for the **Q1 with 2 Closures**. It could potentially increase based on the below criteria which you agreed upon.

Quarter II – 3 Closures: Your Monthly CTC will be increased to **Rs. 1,00,000 PM** in immediate effect on the date of 2nd Closure.

Quarter III – 3 Closures: Your Monthly CTC will be increased to **Rs. 1,20,000 PM** in immediate effect on the date of 3rd Closure.

Quarter IV – 3 Closures: Your Monthly CTC will be increased to **Rs. 1,40,000 PM** in immediate effect on the date of 3rd Closure.

The above said salary will be subject to the deduction of PF, PT and Medical Insurance in the future.

*Apart from the above-mentioned salary, an incentive of **Rs. 5,000** will be rewarded for each joining/closure upon the realisation of the fees from the clients.*



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Marikandam, Tiruchy-620 07

SCALING THEORY

Commencement date

As we discussed, your employment will commence by **10AM on 1st April 2022 (Friday)**.

Location

You will be based at **Tiruchirappalli (Trichy)**, Karumandapam Office.
Please indicate your agreement with these terms and accept this offer by just replying back to this email.

Address: Scaling Theory Technologies Private Limited
#C-35, 2nd Floor, Bharathiyar Street, Viswas Nagar (Opposite: Water Tank), Karumandapam,
Trichy - 620001
Website: <http://www.scalingtheory.com>

We look forward to welcoming you to the Scaling Theory team!

If you have any questions or need additional information, please don't hesitate to contact me by email vikna@scalingtheory.com or phone **9900328009**.

[PS: Please keep your salary details with utmost confidentiality. DO NOT DISCUSS YOUR SALARY WITH ANYONE]

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BEST WISHES!



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CEO, Scaling Theory



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Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

SCALING THEORY

SCALING THEORY
C-35, 2nd Floor, Bharathiyar Street,
Viswas Nagar, Karumandapam,
Trichirappally - 620001
www.scalingtheory.com

Letter of Offer & Appointment

Dear Vimala N,

I am pleased to extend the following offer of employment to you on behalf of Scaling Theory Technologies Pvt Ltd. You have been selected as the best candidate for the role of **Talent Advisor**. Congratulations!

We believe that your experience, knowledge, skills, sincerity and desire to learn would be an ideal fit for our **Talent Advisory** team. In this position, you will report to the **CEO** of the company. We hope you will enjoy your role and make a significant contribution to the overall success of Scaling Theory.

We will provide you with a detailed appointment letter during the time of your joining which includes important details about your compensation, benefits and the terms and conditions of your employment with Scaling Theory.

Working hours

This is a Full-Time position requiring your full attention to the team and its members' performance. Your regular weekly schedule will be from Monday to Saturday.

Expected hours of work are from [10 AM] to [7 PM]. Working in a start up company, you are expected to work even on extended working hours.

Compensation

Your CTC is fixed as **Rs. 110000 per month** from the date of joining for the **Q1 with 2 Closures**. It could potentially increase based on the below criteria which you agreed upon.

Quarter II - 3 Closures: Your Monthly CTC will be increased to **Rs. 10000 PM** in immediate effect on the date of 2nd Closure.

Quarter III - 3 Closures: Your Monthly CTC will be increased to **Rs. 12000 PM** in immediate effect on the date of 3rd Closure.

Quarter IV - 3 Closures: Your Monthly CTC will be increased to **Rs. 14000 PM** in immediate effect on the date of 3rd Closure.

The above said salary will be subject to the deduction of PF, PT and Medical Insurance in the future.

*Apart from the above-mentioned salary, an incentive of **Rs. 5000** will be rewarded for each joining/closure upon the realisation of the fees from the clients.*



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
1G Valley, Madurai Main Road,
Manikandan, Trichy - 620 011

SCALING THEORY

Commencement date

As we discussed, your employment will commence by 10AM on 1st April 2022 (Friday).

Location

You will be based at Trichirappalli (Trichy), Karumandapam Office.
Please indicate your agreement with these terms and accept this offer by just replying back to this email.

Address: Scaling Theory Technologies Private Limited
#C-35, 2nd Floor, Bharathiyar Street, Viswas Nagar (Opposite: Water Tank), Karumandapam,
Trichy - 620001
Website: <http://www.scalingtheory.com>

We look forward to welcoming you to the Scaling Theory team!

If you have any questions or need additional information, please don't hesitate to contact me by email vikna@scalingtheory.com or phone **9900328009**.

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BEST WISHES!



VIKNA PRAKASH S

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