



Indra Ganesan

COLLEGE OF ENGINEERING

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
NAAC Accredited, 2(F) Status Institution by UGC



3.5.1: Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that, the following list of activities were conducted based on the MoU signed between Indra Ganesan College of Engineering, Tiruchirappalli and Toolfab Engineering Industries Private Limited, Trichy.

S.No.	Name of the Activity	No. of Students / Benefited	Date of Activity
1.	Performance Management System with Case Studies	26	11.02.2021 to 16.02.2021

MoU Validity Period: 22.01.2021 to 21.01.2024

Signature of the MoU signed Industry with Seal

Signature of the Principal with Seal

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

PRINCIPAL
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012



தமிழ்நாடு தமில்நாடு TAMIL NADU

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S. ராஜ்குமார்
மு.தா. வி
LNo: 6/2000
தமிழ்நாடு

JAN 2023
Memorandum of Understanding (MoU)

between

ToolFab Engineering Industries Private Limited

E3-10, D P Estate, Thuvakudi,
Trichy-620015.

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

and

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

Indra Ganesan College of Engineering

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

Accredited by NAAC B+ Grade

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli-12

The Agreement is executed on this 22nd January, 2021 (Effective Date) by and between



ToolFab Engineering Industries Private Limited functioning in Trichy, a small scale industry, started at 1995 having its permanent campus and office at No -E3-10, D.P Estate, Thuvakudi, Trichy, Tamil Nadu, India- 620015 .

and

Indra Ganesan college of Engineering, Trichy-12 here in after called the "IGCE", having its permanent campus and office at Madurai Main Road, NH-45B, Manikandam, Tiruchirappalli - 620012, (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the second part;



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Whereas: ToolFab Engineering Industries Private Limited, manufacture Heavy Engineering Fabrication components.

- a. ToolFab Engineering Industries Private Limited functioning in Trichy, a small scale industry, started at 1995 having its permanent campus and office at No -E3-10, D.P Estate, Thuvakudi, Trichy, Tamil Nadu, India- 620015 .
- b. ToolFab Engineering Industries Private Limited - The Second Party, a one of the leading providers in joint ventures with the strongest local companies or long term cooperation when required by the client or justified by market demand .

1. Details of Indra Ganesan college of Engineering

- a. The college established in the year 2008 by the Indra Ganesan Educational and Charitable Trust with a noble vision to provide higher education in the field of Engineering for our students' community, especially from rural areas.
- b. The College is offering Bachelor Engineering Degree Programme(B.E./B.Tech.) in Agricultural Engineering (AE), Artificial Intelligence and Data Science (Ai& DS), Civil Engineering(CE), Computer



Science and Engineering (CSE), Electronics and Communication Engineering (ECE), Electrical and Electronics Engineering (EEE), Mechanical Engineering and Information Technology.

- c. The College is also offering Post Graduate Degree programme in M.E. Computer Science and Engineering, M.E. – VLSI Design and MBA – Management Studies.
- d. The college is experiencing vertical growth every year in terms of academic results and job placements which has earned good reputation from the students and parents of the College.
- e. The College is well equipped with labs prescribed by Anna University and all other facilities required for peaceful learning environment for the students.
- f. The College is maintaining a good retention of faculty members which also enhances proper functioning of the academic and administrative system.
- g. Apart from academic concentration, the College is concentrating on sports and discipline which is felt very much essential in contributing good citizens to the society to build a strong nation as dreamt by our former President Dr.APJ Abdul Kalam.

Vision- IGCE

To evolve as a centre of excellence in Engineering, Technology and Management with distinctive research capabilities and to transform the students into knowledgeable, skilled professionals with high ethical values to cater the needs of the society.

Mission-IGCE

- ✓ To impart practical example based teaching
- ✓ To develop Engineering and Communication skills
- ✓ To impart the importance of life long learning
- ✓ To develop positive attitude


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The Agreement:

The ToolFab Engineering Industries Private Limited and IGCE enter into the following agreements:

1. ToolFab Engineering Industries Private Limited offers various skill development programmes across different disciplines. IGCE committed/commits to send 20 numbers of students/faculty members every year for such courses. The timing/duration of the courses shall be arrived on mutually agreed dates.
2. Resource persons from Tool Fab Engineering Industries Private Limited can be used for the programmes conducted by IGCE such as Faculty Development Programmes/ Workshops/ Symposiums/ Conferences/ Guest lectures etc.,
3. IGCE may also organize events such as Faculty Development Programmes/ Workshops/ Symposiums/ Conferences jointly with Tool Fab Engineering Industries Private Limited. In such cases, the financial implications need to be discussed and to be approved by competent authorities before the event.
4. Both parties shall maintain confidentiality about any information, course materials, plans, discussion, strategies or any material, which are deemed to be confidential.
5. ToolFab Engineering Industries Private Limited will not be responsible for safety of the students outside the premises. IGCE should instruct their students clearly on the safety and precautionary measures.
6. ToolFab Engineering Industries Private Limited will not be responsible for loss/theft or damage of any of the student's belongings. IGCE should instruct their students clearly on the precautionary measures.
7. The implementation of specific activities will be separately agreed between both institutions on need basis.
8. Other terms and conditions which are not provided in this Agreement will be deliberated and agreed upon by the institutions here to.
9. This Agreement is established in English language and is valid from the date of signing by the representatives of the institutions. The institutions hereto have executed this Agreement in duplicate, and each institution shall keep one copy of the originals.


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Principal

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10. This agreement shall be governed by and construed in accordance with the laws of India.
11. The two parties will consult each other and attempt to resolve disputes or misunderstandings that arise in the administration of this agreement informally.
12. This agreement shall be valid for a period of three years from the date both signatures are affixed to this document or before if terminated by mutual agreement of both. This agreement may be terminated by either party after one hundred and twenty (120) days following receipt of a written notification of intent to terminate by the other party.
13. If a proposal to renew this agreement is not presented before the end validity period, it will be terminated automatically at the end of three years.
14. This is a non-exclusive MoU

Arbitration:

1. This MOU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.
2. In the event of any dispute or difference between the parties hereto, such disputes or differences shall be resolved amicably by the mutual discussion of the heads of the two organizations.

By signing below, the parties, acting by their duly authorized officers, have caused this Memorandum of understanding to be executed, effective as of the day, month and year mentioned in the beginning of the MoU.



Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

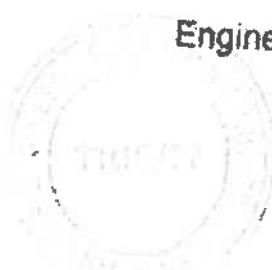
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road

Trichy - 620 022

Madurai - 625 002

Signed and delivered on behalf of by

Mr. A. Jenio Franklin, HR, ToolFab Engineering Industries Private Limited in the presence of Mr. R. Kumar, Production Manager and Mr. M. Murugan Service Engineer, ToolFab Engineering Industries Private Limited





Name: Mr. A. Jenio Franklin
HR,
ToolFab Engineering Industries Private Limited



In presence of



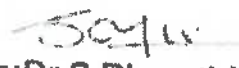
1. R Kumar,

Product Manager,
ToolFab Engineering Industries
Private Limited, Trichy



2. M Murugan,

Service Engineer,
ToolFab Engineering Industries
Private Limited, Trichy



Name: Dr. S. Bharathi Raja
Principal,
Indra Ganesan College of
Engineering, Trichy

PRINCIPAL
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012

In presence of



1. Dr. C. Soundar Rajan

Asst. Professor,
Department of Management studies
IGCE, Trichy.



2. J.V. Velu,

Placement Officer,
Department of Management studies,
IGCE, Trichy.



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COLLEGE OF ENGINEERING
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SWAYAM (Recognized) (1975) & UGC (Recognized) (1978)



Report on Value Added Course

Title:	"Performance Management System With Case Studies"		
Resource Person:	Mr. A. Jenofranklin ToolFab Engineering Industries Private Limited Trichy		
Date of conduct from :	11.02.2021	To:	16.02.2021 Duration: 30 Hours
Organized Department :	MANAGEMENT STUDIES		
Participant Year:	1 Year MBA	No. of Students Registered :	26
Venue:	MBA-Seminar Hall		
Sample Photo			
VAC Coordinator	HoD/MBA	Principal	

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Report on Value Added Course

Title: "Performance Management System With Case Studies"

Resource Person: Mr. A. Jen Franklin
Tool Fab Engineering Industries Private Limited Trichy

Date of conduct from: 11.02.2021 To: 16.02.2021 Duration: 36 Hours

Organized Department: MANAGEMENT STUDIES

Participant Year: IMBA No. of Students Registered: 26

Venue: MBA-Seminar Hall

Outcome of Value Added Course (VAC): At the end of the Course, Students can able to

- NTPC, performance management system evaluates five components namely performance, competencies, values, potential appraisal, performance and potential appraisal.
- Aligning employee behavior with strategy
- Determine whether any governments have implemented "high performance" systems, rather than a comprehensive survey approach
- A new model for performance analysis based on four main perspectives of international industrial companies.
- A positive feedback will encourage the employee to work smarter and look for opportunities of Growth or Incentives

Assessment Process

- Students, who are securing more than 70% on total score and secured more than 75% in attendance is eligible to receive the certificate for the VAC course conducted
- Total Score = $(0.5 * \text{Attendance in VAC out of 100 percentage} + 0.5 * \text{Test mark in VAC out of 100 marks})$


VAC Coordinator


HoD/MBA


Principal


Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

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