



# Indra Ganesan

## COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

# NAAC DOCUMENTS

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## QUALITY INDICATOR FRAME WORK

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### CRITERION – 2

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## TEACHING-LEARNING AND EVALUATION

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SUBMITTED BY

# IQAC

INTERNAL QUALITY ASSURANCE CELL

**INDRA GANESAN COLLEGE OF ENGINEERING**





**Indra Ganesan**  
**COLLEGE OF ENGINEERING**

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 2(F) Status Institution by UGC



**Criteria 2**

**Teaching-Learning and Evaluation**

**350**

**Key Indicator- 2.3. Teaching- Learning Process (40)**

**2022-2023**

**MASTER IN BUISNESS  
ADMINISTRATION  
EXPERIENTIAL LEARNING**

Activity	Number of Students Attended	Page No.
Internship	23	
Project	36	
<b>TOTAL STUDENTS ATTENDED</b>	<b>59</b>	<b>-</b>



**1.3 Curriculum Enrichment (Management Studies)**

**1.3.2 Number of courses that include experiential learning through project work/field work/internship during the year**

S.No	Program name	Program code	Name of the Course that include experiential learning through project work/field work/internship	Name of the student studied course on experiential learning through project work/field work/internship
1	MBA	631	Internship	Abinaya G
2	MBA	631	Internship	Anitha S
3	MBA	631	Internship	Arunkumar R
4	MBA	631	Internship	Ashwin J
5	MBA	631	Internship	Balamurugan A
6	MBA	631	Internship	Devaraj S
7	MBA	631	Internship	Dhivya S
8	MBA	631	Internship	Dineshkumar J
9	MBA	631	Internship	Gunaseelan M
10	MBA	631	Internship	Helina Trathy G
11	MBA	631	Internship	Kabilkalan K
12	MBA	631	Internship	Kalanithi G S
13	MBA	631	Internship	Karthika K
14	MBA	631	Internship	Mohamed Ashik Y
15	MBA	631	Internship	Monika S
16	MBA	631	Internship	Narmatha P
17	MBA	631	Internship	Ranjitha S
18	MBA	631	Internship	Sam Sundar M
19	MBA	631	Internship	Sarani V
20	MBA	631	Internship	Selveravivek S
21	MBA	631	Internship	Seraphin Sheela S
22	MBA	631	Internship	Sivakumar P
23	MBA	631	Internship	Vignesh P

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



## Shri Amman Steel and Allied Industries (P) Ltd.,

An ISO 9001 Certified Company



Regd Off & Fac.: Silampudayanpatti Road, Nagamangalam, Tiruchirappalli-12. (TN)  
GSTIN/UIN : 33AALCS5586R1ZC. CIN No : U27106TN2007PTC065678

P : 0431 - 2680411 / 2680422  
F : 0431 - 2680850  
E : sasai@ammantry.com  
W : www.ammantry.com

Ref: SASAI-INT-FINAL-80-01

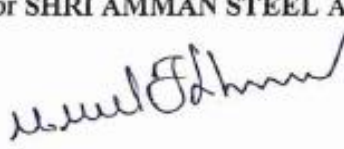
27-08-202

### CERTIFICATE

This is to certify that Ms. ABINAYA G Regs. No. 811222631001 MBA  
Final year student of Indra Ganesan College Of Engineering, Trichy ,has successfully  
completed his Summer Internship in our Organization under the guidance of Mr. M. Mohamed  
Ibrahim (M.Q.C / MR) from 08<sup>th</sup> August 202 to 27<sup>th</sup> August 202 We appreciate his keen  
interest and the efforts taken to do this Internship. During this period his conduct and character  
is good and performance is satisfactory.

We wish success in all future endeavors.

For SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD

  
AUTHORIZED SIGNATORY  
Email: qc@ammantry.com



Date: 02/09/2023

**TO WHOMSOEVER IT MAY CONCERN**

This letter is to certify that MS .ANITHA S ( REG NO: 811222631002) has Successfully completed her internship training in KVM INDUSTRIES THUVAKUDI Truchirapalli . Her internship tenure was from 20<sup>th</sup> August 2023 to 02<sup>nd</sup> September 2023.

During the internship training, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant.

We wish her a bright future.

sincerely,

For: KVM INDUSTRIES

*A. neel .*

proprietor



*[Signature]*  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

# Nitro Auto Components Manufacturers Private Limited

Address : No : 147-3 , Kannampalayam, Trichy Road, Sular, Coimbatore - 641405

www.autocomponents.in

Date : 30.08.2023

## COMPLETION CERTIFICATE

This is to certify that Mr. ARUNKUMAR.R | REG NO: 811222631003 | student of MBA at INDRA GANESAN COLLEGE OF ENGINEERING, MANIKANDAM, TIRUCHIRAPPALLI. has completed the summer internship program in our organization from 09/08/2023, 30/08/2023.. During the period of him internship program with us he was found punctual, hardworking and inquisitive. We wish him every success in life.

  
Signature

(HR of the Organization)



  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# J.Q. Tyres manufacturing industry pvt ltd

[www.tyersindustry.co.in](http://www.tyersindustry.co.in)

Date : 11.09.2023

## COMPLETION CERTIFICATE

This is to certify that Mr. JASHWIN student of MBA at INDRA GANESAN COLLEGE OF ENGINEERING, MANIKANDAM, TIRUCHIRAPPALLI, has successfully completed summer internship program for our company from 11-08-2023 to 11-09-2023. All necessary details were provided from our side for the establishment of this internship training. We wish him the very best in all his future endeavors.

*P. Pandey*  
With Regards,

HR Manager



Thanking You

*G. Balakrishnan*  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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**Address: 8/98 H, Vellakinar, Mettupalayam Road, Coimbatore – 641 029**  
**Contact No : 9092163458, 0422- 6650365**

**Samriddhi**



**A Mahindra Group Company**

**To Whomsoever It May Concern**

This is to certify that Mr. BALAMURUGAN A (811222631005), an MBA student with IR specialization from INDRA GANESAN COLLEGE OF ENGINEERING, affiliated to Anna University has completed, summer internship program at our company from 04<sup>th</sup> August 2023 to 16<sup>th</sup> August 2023.


We wish him all the very best in his future endeavors.

Thank you.

For Mahindra EPC Irrigation Limited

  
Dinesh Kumar T  
Branch Manager



  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

Registered Office & Works :

Plot No H-109, MDC, Ambed,  
Nashik - 422 010 Maharashtra India.

CIN No. : L25200MH1981PL0025731  
Tel. : +91 253 2381081/82, 6642000

Email : info@mahindrairrigation.com  
Website : www.mahindrairrigation.com





**ADKSHWA SOFT DRINKS**

Date : 05.09.2023

**COMPLETION CERTIFICATE**

This is to certify that Mr. DEVARAJ.S (811222631006) student of MBA at INDRA GANESAN COLLEGE OF ENGINEERING, MANIKANDAM, TIRUCHIRAPPALLI, has successfully completed summer internship program me for our company from 09.08.2023 to 05.09.2023. All necessary details were provided from our side for the establishment of this internship training. We wish him the very best in all his future endeavors.

  
With Regard

HR Manager

Thanking You



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

For more information  
Contact us at 04710  
www.adkshwa.com



95 100 110 120



Ref: SASAI-INT-FINAL-98-01

02-09-2023

CERTIFICATE


This is to certify that Miss. S. DHIVYA (Reg. No. 811222631007), M.B.A., Second Year student of INDRA GANESAN COLLEGE OF ENGINEERING, Trichy, has successfully completed her Internship in SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD, Trichy, under the guidance of Mr. M. Mohamed Ibrahim (M.Q.C MR) from 3<sup>rd</sup> August to 2<sup>nd</sup> September 2023. We appreciate her keen interest and the efforts taken to do this Internship. During the Internship period her conduct and character is good and performance is satisfactory.

We wish success in all future endeavors.

For SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD

  
M. MOHAMED IBRAHIM  
M.Q.C/MR  
Email:qc@ammantry.com



  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# Win Track Trans & Warehousing Solutions

(Supply Chain Solutions)

Ref : Win Track Trans & Warehousing Solutions / Internship / Final / 04 / 2023

Date : 01-09-2023

To Whom It May Concern

**Sub : Certificate for Summer Internship Program – Reg.,**

This is to certify that Mr. Dineshkumar J (811222631008) Second Year M.B.A from INDRA GANESAN COLLEGE OF ENGINEERING, affiliated to Anna University. He has successfully completed, summer internship program at our company from 04-08-2023 to 01-09-2023.

We appreciate him efforts and interest taken to do this Internship, during this period him character and conduct is good, and performance is fully satisfactory.

We wish him all the best in his future endeavours.

Thank you,

For Win Track Trans & Warehousing Solutions

For Win Track Trans & Warehousing Solutions

Authorized Signatory

Authorized Signature & Company Seal

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.





# SHREE ABIRAMI ENGINEERING WORKS

Plot No.56, Arunachalam Main Road, Ambal Nagar,  
Porur, Chennai - 600 116. GSTN : 33AABFS8828D1ZA

Phone : 044-24825906 / 24827256 / 2482 7769 Telefax : 044-2482 7572  
www.abiramiengg.com e-mail : saew92@gmail.com

ISO 9001 : 2015  
S-ANZ Accreditation No : M44303101C

Repairing & Overhauling of Power Transformers and Hydro Generators / Electrical Super A grade Contractors.  
Manufacturers up to 400kv Power Transformers/Power Transformers on Rental/NABL accredited Transformer Oil Testing Lab/  
Impulse test upto 2400 KV

Authorized service representatives for    **ABB** Transformers

Ref.No.SAEW/IC/23-24/04

21-September-2023

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.KABILKALAN K (81122631011) , a student pursuing MBA (HR&OM) in INDRA GANESAN COLLEGE OF ENGINEERING, affiliated to Anna university has successfully completed his internship, enrolled as a HR at SHREE ABIRAMI ENGINEERING WORKS, Chennai.

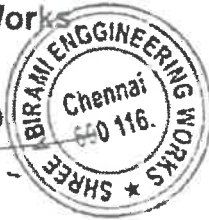
Period of Internship : 21-August-2022 to 20-September-2023.

For Shree Abirami Enggnieering Works

For SHREE ABIRAMI ENGINEERING WORKS

P. 

PARTNER.



  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley Madurai Main Road  
Manikandam, Trichy-620 012.

# Jeyapratha Trading & Co Private Limited



Mail : jeyaprathatrading@gmail.com. Contact : 7824952501, Web : www.jeyaprathaltd.com

Address : No : 358, Military Rd, Kannigapuram, Asadi, Tamil Nadu - 600054

Date: 30.08.2023

## COMPLETION CERTIFICATE

This is to certify that Mr. G.S.Kalanithi | Reg No : 811222631012| Student of MBA at INDRA GANESAN COLLEGE OF ENGINEERING, MANIKANDAM, TIRUCHIRAPPALLI, has successfully completed the summer training program for a period of 4 weeks with organization "Jeyapratha Trading & Co Private Limited" from 10/08/2023 To 30/08/2023. As per our measurements and reporting structure he is hard working and has been excellent during the training program.

We wish him all the success for his future.




Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.


Date: 29/08/2023

**COMPLETION CERTIFICATE**

This is certify that Ms. K.KARTHIKA | Reg No: 811222631013 | Studying MBA student of INDRA GANESAN COLLEGE OF ENGINEERING. MANIKANDAM, TIRUCHIRAPPALLI, has successfully completed the summer internship program in Our organization from 09/08/2023, 29/08/2023. During this period her conduct was good. We wish success in this future endeavor.

  
Sincerely Yours  
Manager- HRD.

Thanking you

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

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**DSM Textiles**

Address: No. 15B, Velammai Layout, Singanaiapuram, Kavar 6, 9002  
Mail Id: dsrntextiles@gmail.com Contact: 90 423 37123

11.08.2023

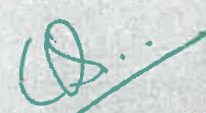
**To whomsoever it may Concern**

This is to certify that **Mr. Mohamed Ashik Y (Reg No : 811222631014)** Master of Business Administration from **Indira Ganesan College of Engineering**, Affiliated to **Anna University Trichy** has been offered to do the summer internship training in **HR Department** at **Velan Speciality Hospital** for a period of **07.08.2023 to 26.08.2023**.

*We wish him all the best for his future.*

**For VELAN SPECIALITY HOSPITALS**

  
Kayalvizhi  
HR- Manager  


  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indira Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**Velan Speciality Hospitals Pvt Ltd.,**

No-1, Highways Colony, Subramaniyapuram, Jailcorner, Pudukottal Main Road, Tiruchy, Tamilnadu - 620020.  
Phone: 0431 - 233 4444 - Email: info@velanhospitals.com - www.velanhospitals.com





# TOOLFAB ENGINEERING INDUSTRIES (P) LTD

Ref: TFEIPL / HR / IPC / 08/ 23-24


Date: 04.09.2023

## *Internship Programme Certificate*

This is to certify that Miss MONIKA.S Reg No : 811222631015 - a bonafide Student of the Department of M.B.A, Indra Ganesan College of Engineering , Trichy – 620012 has undergone Internship Training Programme on INTERNSHIP TRAINING at TOOLFAB ENGINEERING INDUSTRIES (P) LTD, THUVAKUDI, TRICHY-620015 from 03/08/2023 to 02/09/2023 and we are pleased with his/her conduct and performance.

During the period of her Internship Program with us, she had been exposed to different processes and was found diligent, hard working and Inquisitive.

For Toolfab Engineering Industries ( Pvt ) Ltd.,

  
T.Christopher Solomon.  
(Manager –HR)





Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



## INTERNSHIP CERTIFICATE

This is To certify MS .P.Narmatha, REG NO : 811222631016 , Currently Studying MBA Course at Indra Ganesan College Of Engineering , Trichy has successfully completed her Internship to develop CNC Programming and LATHE Operating Skills for a 16 days Program (i.e. from 17.08.2023 - 1.09.2023) under the Guidance Of Mr.Govindharajan (CNC programmer & Manufacturer).

During This Period Of Her Internship Program with us, she had been exposed to different process was Found Punctual , Hardworking & Inquisitive.

We Wish Her Great Success in all of his future Endeavors.

Date: September 1,2023

**Mrs.D.Selvi**

(Proprietor, R&B Engg Works)

For R & B Engineering Works  
No. 22, Trichy Sector,  
Thuvakkudi, Trichy - 620 015.

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

Ref: ICPL/Internship/08/2023

Date: 16.08.2023

**To Whomsoever It May Concern**

This is to certify that Mr. SIVAKUMAR P (811222631022), an MBA student with HR specialization from INDRA GANESAN COLLEGE OF ENGINEERING, affiliated to Anna University has completed, summer internship program at our company from 04<sup>th</sup> August 2023 to 16<sup>th</sup> August 2023.

We wish him all the very best in his future endeavors.

Thank you.

For Indocool Composites Pvt. Ltd,



Gowtham E  
Executive – HR & Admin



Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

Indocool Composites Private Limited

Office : Plot No 40, 2nd Avenue, Phase-II, Annai Velankanni Nagar Mugavakkam, Chennai, Tamilnadu  
Blade Operation : C/O Envision Wind Power Technologies India Pvt Ltd,  
07, Boothakudi Village, Illupur Taluk, Viralimalai, Pudukottai, Tamilnadu - 621316, India  
Email: [hr@indocool.in](mailto:hr@indocool.in) W : [www.indocool.in](http://www.indocool.in)



**AMMAN - TRY  
STEELS (P) LTD..**

Ref: AMMAN-TRY-INT-FINAL-97-01


02-09-2023

**CERTIFICATE**


This is to certify that Mr. P. VIGNESH (Reg. No. 811222631023), M.B.A., Second Year student of INDRA GANESAN COLLEGE OF ENGINEERING, Trichy, has successfully completed his Internship in AMMAN – TRY STEELS (P) LTD. Trichy, under the guidance of Mr. M. Mohamed Ibrahim (M.Q.C. / MR) from 16<sup>th</sup> August to 2<sup>nd</sup> September 2023. We appreciate his keen interest and the efforts taken to do this Internship. During the Internship period his conduct and character is good and performance is satisfactory.

We wish success in all future endeavors.

For AMMAN – TRY STEELS (P) LTD

  
M. MOHAMED IBRAHIM  
M.Q.C/MR  
Email qc@ammantry.com



  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**SREE LAKSHMI ORGANIC COTTON INDUSTRY**

**Date: 27.08.2023**


**COMPLETION CERTIFICATE**

This is to certify that Ms. S. RANJITHA (811222631017) Student of MBA at INDRA GANESAN COLLEGE OF ENGINEERING, MANIKANDAM, TIRUCHIRAPPALLI, has successfully completed the summer training program for a period of 4 weeks with organization from 07/08/2023 to 27/08/2023 . As per our measurements and reporting structure she is hard working and has been excellent during the training program.

We wish her all the success for her future.



**HR  
Manager**

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**No: 135, Kovai Bypass Road, Karur - 639001**

**Contact Number : ,9095341966, E-mail : lakshmiorganic@yahoo.com**

**Website : www. organiccottonindus.in**



# HT Nutro Boiler south Indian private limited

Date : 30.08.2023

## COMPLETION CERTIFICATE

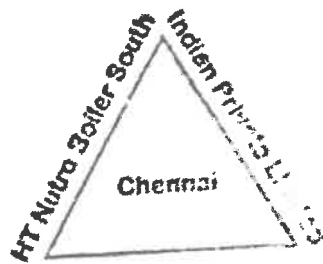
This is to certify that Mr. SELVERA VIVEK.S student of MBA at INDRA GANESAN COLLEGE OF ENGINEERING, MANIKANDAM, TIRUCHIRAPPALLI, has successfully completed summer internship program for our company from 10-08-2023 to 30-08-2023. All necessary details were provided from our side for the establishment of this internship training. We wish him the very best in all his future endeavors.

*V. Chandrasekhar*

With Regards,

HR Manager

Thanking You



*G. Balakrishnan*

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



# Dhaarani plastic pipes and fittings private limited

Date: 30.08.2023

## COMPLETION CERTIFICATE

This is to certify that Ms. Ms. S.SERAPHIN SHEELA Student of MBA at INDRA GANESAN COLLEGE OF ENGINEERING, MANIKANDAM, TIRUCHIRAPPALLI, has successfully completed the summer training program for a period of 4 weeks with organization from 10/08/2023 To 30/08/2023. As per our measurements and reporting structure she is hard working and has been excellent during the training program.

We wish her all the success for her future.



Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



Manager

Address: No : 3, Kareem Compound,  
Kalarempatti Main Road  
Salem-636015

Mail Id :hrmanager@plasticpipes.co.in

Web : www.plasticpipes.co.in

11.08.2023

To whomsoever it may Concern

This is to certify that **Mr. Mohamed Ashik Y**(Reg No : 811222631014) Master of Business Administration from **Indira Ganesan College of Engineering** , Affiliated to **Anna University** Trichy has been offered to do the summer internship training in **HR Department** at **Velan Speciality Hospital** for a period of **07.08.2023 to 26.08.2023**.

*We wish him all the best for his future.*

For VELAN SPECILAITY HOSPITALS

  
Kayalvizhi  
HR- Manager



**Velan Speciality Hospitals Pvt Ltd.,**

No-1, Highways Colony, Subramaniyapuram, Jailcorner, Pudukottai Main Road, Tirchy, Tamilnadu - 620020.

Phone : 0431 - 233 4444 - Email : [info@velanhospitals.com](mailto:info@velanhospitals.com) - [www.velanhospitals.com](http://www.velanhospitals.com)



# MAHALAKSHMI

PAPER & PACKS



MANUFACTURER & SUPPLIERS OF CORRUGATED BOXES AND KRAFT PAPERS

17-08-202.

## CERTIFICATE

This is to certify that Ms. Sarni V D/o Mr. N. Velu Studying II-MBA In **INDRA GANESAN COLLEGE OF ENGINEERING** has under gone Training in our company from **12-Aug-2021** to **15-Aug-2021** During her training period we found her as a sincere, honest, hardworking, dedication with a professional attitude and very good knowledge. We certify her as completed his internship training in our company

We wish him every success in life and all the best for endeavours

Thanks and Regards

For MAHALAKSHMI PAPER & PACKS

Partner

Reg. office :

No. 5/45, 1st cross road,  
KANNURPALLYAM,  
AVINASHI,  
TAMILNADU - 611654.

GST : 33ABHM5929N1ZR

or  
or  
or

9715506748  
9952698277

mahalakshmipapersandpacks@gmail.com



# JVS Export Unit VII

Plot S0,S1, salem Bye Pass Road, Athur SIDCO Industrial Estate, Karur 639 006. Tel. 044-27156037/39,  
044- 4710013/114 Email: [jvsexport@tex.in](mailto:jvsexport@tex.in), [www.jvsexport.co.in](http://www.jvsexport.co.in) C/N No.U2S112TN1993TC0429896

## INTERNSHIP CERTIFICATE

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Samsundar M S/o V. Muthu A student of Indra Ganesan College of Engineering Human Resource & Business Analytics and pursuing two years full-time Master Management studies successfully Completed 15 days of Internship ( 05-08-2023 to 20-08-2023) Short Internship program at JVS EXPORT.

During the future of his Internship with us he was found hardworking, Punctual and inquisitive.

We wish her/him every success in life.

Factory Manager

JVS EXPORT UNIT-VII

Plot # S0,S1  
Salem Bye Pass Road,  
Athur SIDCO Industrial Estate,  
Karur-639 006

Human Resource Manager

For JVS EXPORT UNIT-VII,

Authorised Signatory



# Indra Ganesan

## COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

# NAAC DOCUMENTS

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## QUALITY INDICATOR FRAME WORK

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### CRITERION – 2

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## TEACHING-LEARNING AND EVALUATION

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SUBMITTED BY

# IQAC

INTERNAL QUALITY ASSURANCE CELL

**INDRA GANESAN COLLEGE OF ENGINEERING**





**Indra Ganesan**  
**COLLEGE OF ENGINEERING**

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 2(F) Status Institution by UGC



**Criteria 2**

**Teaching-Learning and Evaluation**

**350**

**Key Indicator- 2.3. Teaching- Learning Process (40)**

**2022-2023**

**MASTER IN BUISNESS  
ADMINISTRATION  
EXPERIENTIAL LEARNING**

Activity	Number of Students Attended	Page No.
Internship	23	
Project	36	
<b>TOTAL STUDENTS ATTENDED</b>	<b>59</b>	<b>-</b>



**Indra Ganesan**  
**COLLEGE OF ENGINEERING**

Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli - 620 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
NAAC Accredited, 2(F) Status Institution by UGC



**Criteria 2**

**Teaching-Learning and Evaluation**

**350**

**Key Indicator- 2.3. Teaching- Learning Process (40)**

**2022-2023**

**MASTER IN BUSINESS  
ADMINISTRATION  
PROJECT**



### 1.3 Curriculum Enrichment (Management Studies)

#### 1.3.2 Number of courses that include experiential learning through project work/field work/internship during the year

S.No	Program name	Program code	Name of the Course that include experiential learning through project work/field work/internship	Name of the student studied course on experiential learning through project work/field work/internship
1	MBA	631	Project Work	Abitha A
2	MBA	631	Project Work	Albert S
3	MBA	631	Project Work	Arun AK
4	MBA	631	Project Work	Arun N
5	MBA	631	Project Work	Balaguru J
6	MBA	631	Project Work	Dhivya A
7	MBA	631	Project Work	Ebinesar Paul A
8	MBA	631	Project Work	Ganesan M
9	MBA	631	Project Work	Gayathri K
10	MBA	631	Project Work	Jeevitha R
11	MBA	631	Project Work	Kaviya R
12	MBA	631	Project Work	Kishorekumar M
13	MBA	631	Project Work	Lavanya M
14	MBA	631	Project Work	Loganathan P
15	MBA	631	Project Work	Mohanasundaram K
16	MBA	631	Project Work	Mukesh Kannan K
17	MBA	631	Project Work	Nantha Kumar S
18	MBA	631	Project Work	Nirmala M
19	MBA	631	Project Work	Prathiusa R
20	MBA	631	Project Work	Rajendar S
21	MBA	631	Project Work	Ramya S
22	MBA	631	Project Work	Rubin Bharathi B
23	MBA	631	Project Work	Rubini P
24	MBA	631	Project Work	Sandhiya S
25	MBA	631	Project Work	Santhoshalanraj A
26	MBA	631	Project Work	Saran L
27	MBA	631	Project Work	Saratha C
28	MBA	631	Project Work	Sharmila KV
29	MBA	631	Project Work	Sheela rani N
30	MBA	631	Project Work	Sivaparamaleshwari B
31	MBA	631	Project Work	Thulasimani M
32	MBA	631	Project Work	Vasanth G
33	MBA	631	Project Work	Vasanthapriya S
34	MBA	631	Project Work	Vigneswari G
35	MBA	631	Project Work	Vijayalakshmi M
36	MBA	631	Project Work	Vijaya Sasthiraik

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



## NLC INDIA LIMITED

("NAVARATNA- A GOVERNMENT OF INDIA ENTERPRISES")

### CERTIFICATE

THIS IS TO CERTIFY THAT THE PROJECT REPORT ~~ENTRUSTED~~ IS THE BONAFIDE PROJECT REPORT DONE BY A.ABITHA IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD OF MASTER OF DEGREE IN BUSINESS ADMINISTRATION FROM INDRA GANESAN COLLEGE OF ENGINEERING, TRICHY. DURING PERIOD FROM (15-02-2023 to 01-04-2023)

*M. Dinakaran*

EXTERNAL GUIDE

M.DINAKARAN

DEPUTY CHIEF MANAGER FINANCE

ACCOUNTS CENTRE/MINE I& IA

NLC INDIA LIMITED, NEYVELI.

Accounts Centre/Mine I & IA  
N.L.C. Ltd., Neyveli-3.

Permitted to submit the project training report to college university  
authority

*B. S.*  
28/4/2023

CHIEF MANAGER

LEARNING AND DEVELOPMENT CENTRE

NLC INDIA LIMITED, NEYVELI.

DATE : 28.04.23

PLACE: NEYVELI


*(Signature)*  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

*(Signature)*  
Chief Manager  
Learning & Development  
NLC India Limited, Neyveli-3

## BONAFIDE CERTIFICATE

This is to certify that this project report titled "A Survey of Women's Experiences with Government Free Bus Travel Scheme in Pettaivathalai, Tamilnadu to Find Out the Impact of the Scheme." is the bonafide work of ARUN.A.K (811221631005) who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.



SIGNATURE

GUIDE

Mr. S.SIVANARULSELVAN


MBA.,M.PHIL

Assistant Professor,

Department of Management Studies,

Indra Ganesan College of Engineering,

Manikandam, Trichy - 12.



SIGNATURE

HEAD OF THE DEPARTMENT

Dr. C. SOUNDARAJAN.,

MBA., Ph.D.,

Associate Professor,

Department of Management Studies,

Indra Ganesan College of Engineering,

Manikandam, Trichy - 12.



Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

VIVA-VOCE EXAMINATION HELD ON 13.07.23



INTERNAL EXAMINER



EXTERNAL EXAMINER



## BONAFIDE CERTIFICATE

This is to certify that this project report titled "TRAINING AND DEVELOPMENT A CASE STUDY IN KOTHARI SUGARS AND CHEMICALS LTD" is the bonafide work of ARUN N (811221631006) who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.



SIGNATURE

GUIDE

Dr.C.Soundar Rajan MBA., Ph.D.,  
Professor,

Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.



SIGNATURE

HEAD OF THE DEPARTMENT


Dr. C. Soundar Rajan., MBA., Ph.D.,  
Professor,

Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.

VIVA-VOCE EXAMINATION HELD ON 13/07/2023



INTERNALEXAMINER



EXTERNALEXAMINER

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



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## PROJECT CERTIFICATE

This is to certify that S.ALBERT Roll no: 811221631003, 2nd year student of Indra Ganesan College of Engineering, Trichy has done PROJECT WORK in our company from 16.02.2023 to 27.03.2023

During the period of their project work study, he showed keen interest in collection of data and its compilation.

We wish her all the very best in her Endeavour.

For TEE-TEA COACH BUILDERS

  
Authorised Signatory

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

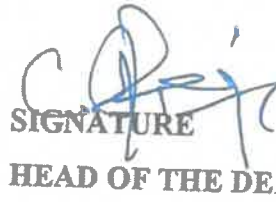


## BONAFIDE CERTIFICATE

This is to certify that this project report titled "A STUDY ON INITIAL PUBLIC OFFERING IN INDIABULLS FINANCIAL SERVICES PRIVATE LIMITED." is the bonafide work of BALAGURU J(811221631007) who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

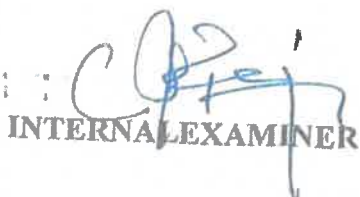
  
SIGNATURE  
GUIDE

Dr. C. Soundar Rajan., MBA., Ph,D  
Associate Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy – 12.

  
SIGNATURE  
HEAD OF THE DEPARTMENT

Dr. C. Soundar Rajan., MBA., Ph.D.,  
Associate Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy – 12.

VIVA-VOCE EXAMINATION HELD ON 13.07.23

  
INTERNAL EXAMINER

  
EXTERNAL EXAMINER

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

## BONAFIDE CERTIFICATE

This is to certify that this project report titled "A STUDY ON ANALYSIS OF EMPLOYEES JOB SATISFACTION LEVEL IN EDUCATIONAL INSTITUTION, TRICHY" is the bonafide work of DHIVYA A (811221631009) who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

SIGNATURE

GUIDE

Mr. J.V. Velu., BE., MBA.,  
Assistant Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.

SIGNATURE

HEAD OF THE DEPARTMENT

Dr. C. Soundar Rajan., MBA., Ph.D.,  
Associate Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.

VIVA-VOCE EXAMINATION HELD ON 13/07/2023

INTERNAL EXAMINER

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

EXTERNAL EXAMINER

Date: 20.04.2023

**TO WHOM-SO-EVER IT MAY CONCERN**

This is to certify that Mr. EBINESAR PAUL A worked as Management Trainee in our company from 23 JANUARY, 2023 to , 13 APRIL 2023 with our entire satisfaction. During his working period we found him a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge. He is amiable in nature and character is well. We have no objection to allowing him in any better position and have no liabilities in our company.

We wish him every success in life and all the best for endeavors.

Sincerely,

Name- EBINESAR PAUL A  
Designation- Management Trainee  
Company Name- BRIGHT SERVICES

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

For Bright Services,



## BONAFIDE CERTIFICATE

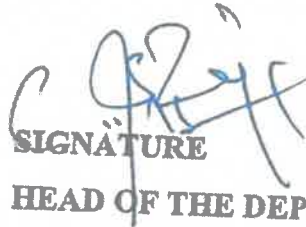
This is to certify that this project report titled "A SURVEY ON THE PREFERENCE OF SALARIED CLASSON VARIOUS INVESTMENT OPTIONS AVAILABLE ." is the bonafide work of GANESAN M (811221631012) who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.



SIGNATURE

GUIDE

Mr. J.V.Velu., BE., MBA.,  
Assistant Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.

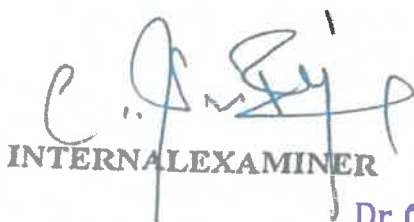


SIGNATURE

HEAD OF THE DEPARTMENT

Dr. C. Soundar Rajan., MBA., Ph.D.,  
Associate Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.

VIVA-VOCE EXAMINATION HELD ON 13.07 - 2023



INTERNALEXAMINER

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



EXTERNALEXAMINER



Regd Off & Fac.: Silampudayanpatti Road, Nagamangalam, Tiruchirappalli-12. (TN)  
GSTIN/UIN : 33AALCS5586R1ZC. CIN No : U27106TN2007PTC065678

☎ : 0431 - 2680411 / 2680422  
☎ : 0431 - 2680850  
✉ : sasai@ammantry.com  
🌐 : www.ammantry.com

Ref: SASAI-PRO-FINAL-78

15-04-2023

**CERTIFICATE**

This is to certify that Miss. K. GAYATHRI (Reg. No. 811221631013), MBA., Final Year student of INDRA GANESAN COLLEGE OF ENGINEERING Trichy, has successfully completed her Project Training in SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD, Trichy, under the guidance of Mr. M. Mohamed Ibrahim (M.Q.C / MR) from 09<sup>th</sup> Feb 2023 to 14th April 2023. We appreciate her keen interest and the efforts taken to do this Internship. During the Project period her conduct and character is good and performance is satisfactory.

We wish success in all future endeavors.

For SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD

*[Handwritten Signature]*

AUTHORIZED SIGNATORY  
Email:qc@ammantry.com



*[Handwritten Signature]*

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**Pure & Pure Aqua Foods**

39 - B, Sanjeevi Nagar,  
Trichirappalli - 620 002.

0431 2730402, 2730452

94431 45768

Date : .....  
18.05.2023

**TO WHOM SO EVER IT MAY CONCERN**


This is Certify that R.JEEVITHA (Reg NO:811221631016) Student  
INDRA GANESAN COLLEGE OF ENGINEERING manikandam, Tiruchirappalli has  
undergone internship training in "Purification of Packaged Drinking Water" in our  
concern, with ability and Successful.

The details of the project work are as under

Project Title : A FINANCIAL PERFORMANCE ANALYSIS IN LAST FIVE YEARS  
Department : II<sup>nd</sup> YEAR MBA  
Duration : 25-02-2023 to 10-05-2023

During this Period his performance, attendance and conduct have been good.

We wish them all success in future carrier.

  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**ARAVAR**  
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AN ISO 22000 - 2005 CERTIFIED COMPANY





# Auraa Home Fashion Private Limited

Manufacturers & Exporters of Home Textile Fabrics & Made-ups



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Date : 17.04.2023

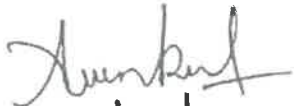
## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Kaviya.R (Reg.No: 811221631017) MBA Student of Indra Ganesan College of Engineering, Trichy has successfully completed her "Project" in "Human Resource" at our company from 24<sup>th</sup> February 2023 to 17<sup>th</sup> April 2023.

During the period her performance found good and satisfactory. We wish all the best for her future endeavours.

With Regards,

For AAURAA HOME FASHION PRIVATE LIMITED

  
17/04/2023

K.ARUN KUMAR  
HR MANAGER





Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# RISHIKESH AQUA FARMS

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CML: 3348544

This is to certify that Mr.M.KISHORE KUMAR, Reg no: 811221631019 2nd year MBA Student of Indra Ganesan of Engineering, Trichirappalli has undergone a project at Diet Aqua water company, Human Resource Management -A study on employees Job satisfaction in Diet Aqua water company from Mar 10th to Apr 25th 2023. He has completed his project Successfully.During this period conduct

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

for RISHIKESH AQUA FARMS  
Partner/Authorised Signatory


Factory : survey No : 413/2, Kuzhumani mani road, Mekkudi post,  
Sriyakaruppur village, Srirangam Taluk, TRICHY - 639 101  
Cell : 91590 33777 / 22777 / 11 777




Date: 29.05.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr Loganathan P (S11221631021) II year MBA, student of Indra Ganesan College of Engineering, Trichy has undergone project at Neuro one Hospital, Human Resource Management -A study on employees stress management in Neuro one hospital from Feb 13th to Mar 29th 2023. He has completed her project successfully. During this period conduct good.

  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

  
**Dr. S. Vijay Kumar, M.Ch.**  
Consultant Neuro Surgeon  
Neuro One Hospital, Trichy  
MNC Reg. No. 72023

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🌐 www.neuroone.in

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INDUTACH

TO THE HONORABLE JUDGE

This is to certify that Mr. Mohanrajaram (Reg. No. 21127163124, WAC. 27.02.2013) 1 Year MCA in INDRAGANESAN COLLEGE OF ENGINEERING, TRICHY, INDIA, during his Project work in our organization from the period 16.02.2013 to 13.04.2013 and during the training he was punctual and good.

We wish him all success in his future endeavors.

INDUTACH COMPOSITES TECHNOLOGY PVT LTD



AUTHORIZED SIGNATORY



Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

## BONAFIDE CERTIFICATE

This is to certify that this project report titled "A STUDY OF WORK LIFE BALANCE OF WOMEN EMPLOYEES TRICHY DISTRICT." is the bonafide work of MUKESHKANNAN K (811221631026) who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.



SIGNATURE

GUIDE

Dr. C. Soundar Rajan., MBA., Ph.D.,  
Assistant Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.

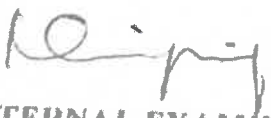


SIGNATURE


HEAD OF THE DEPARTMENT

Dr. C. Soundar Rajan., MBA., Ph.D.,  
Associate Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.

VIVA-VOCE EXAMINATION HELD ON 13-07-2023



INTERNAL EXAMINAR



Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



EXTERNAL EXAMINAR



Regd Off & Factory: Silambudayanpatti Road, Madamangalam, Trichy, Tamil Nadu - 620 012, (TN)  
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☎ 0421 - 2582152  
✉ [info@ammansteel.com](mailto:info@ammansteel.com)  
🌐 [www.ammansteel.com](http://www.ammansteel.com)

Ref: SASAI-PRO-FINAL-79-01

28-04-2023

**CERTIFICATE**


This is to certify that Mr. S. NANTHA KUMAR (Reg. No. 811221631027) MBA, Final year student of INDRA GANESAN COLLEGE OF ENGINEERING, Trichy, has successfully completed his Project in SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD, Trichy, under the guidance of Mr. M. Mohamed Ibrahim (M.Q.C - MR) from 15<sup>th</sup> Feb 2023 to 17<sup>th</sup> March 2023. We appreciate his keen interest and the efforts taken to do this Project. During the Project period his conduct and character is good and performance is satisfactory.

We wish success in all future endeavors.

For SHRI AMMAN STEEL AND ALIED INDUSTRIES (P) LTD

AUTHORIZED SIGNATORY  
Email: [qc@ammantry.com](mailto:qc@ammantry.com)



  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**AMMAN - TRY  
STEELS (P) LTD.,**

Ref: SASAI-PRO-FINAL-79-02

28-04-2023

**CERTIFICATE**


This is to certify that **Mrs. M. NIRMALA** (Reg. No. 811221631028) MBA, former student of **INDRA GANESAN COLLEGE OF ENGINEERING Trichy**, has successfully completed her Project Training in **AMMAN TRY STEELS (P) LTD.** Trichy under the guidance of **Mr. M. Mohamed Ibrahim (MIQU - MRE)** from 18<sup>th</sup> Feb 2023 to 17<sup>th</sup> March 2023. We appreciate her keen interest and the efforts taken to do this Project. During the Project period her conduct and character is good and performance is satisfactory.

We wish success in all future endeavors.

For **AMMAN TRY STEELS (P) LTD**

**AUTHORIZED SIGNATORY**  
Email: [info@ammantry.com](mailto:info@ammantry.com)



  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
**Indra Ganesan College of Engineering**  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



TOOLFAB ENGINEERING INDUSTRIES (P) LTD.

## PROJECT CERTIFICATE

This is certified that **R.PRATHIUSHA (Reg No:811221631031)** IInd year MBA student of Indra Ganesan College of Engineering, Trichy has done the project work in our company during the period of 01.02.2023 to 30.05.2023.

During the period of the project work study, she showed keen interest in collection of data and its completion.

We wish her all the ver best in her future.

For TOOLFAB ENGINEERING INDUSTRIES (P) LTD

Date:30.05.2023

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**JENO FRANKLIN. A**  
Manager - HR  
[jeno@toolfabengg.in](mailto:jeno@toolfabengg.in)







EXPORT ENTERPRISES WEAVING DIVISION

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Fax : +914324 232404

AEE/IGCE/66

Dates:12/04/2023

**TO WHOM SOEVER IT MAY CONCERN**

This is to certify that MR RAJENDAR S (ROLL NO.811221631032) II Year MBA Student of INDRA GANESAN COLLEGE OF ENGINEERING . He has successfully completed IN-PLANT TRAINING PROGRAM (From 20<sup>th</sup> FEB – 2023 TO 12<sup>th</sup> APR-2023) in our Organization. During the period IN-PLANT TRAINING PROGRAM, his initiative and interaction was satisfactory.

We wish him every success in his future endeavors.

For Atlas Export Enterprises,

**P. SHANMUGARAJA**

**SENIOR COMPLIANCE MANAGER**

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



04/04/2023

This is to certify that Miss Ramya S (811221631034) II-year MBA, student of Indra Ganesan College of Engineering, Trichy has undergone project at ARA wealth management, Trichy on Title "A Study ON PORTFOLIO MANAGEMENT WITH REFERENCE TO EQUITY MARKET" for the duration from Feb 13<sup>th</sup> to Mar 29<sup>th</sup>, 2023. She has completed her project successfully.

During her Project period her conduct is good.

**Managing Director  
(Mrs.Kaveri Annamalai)**

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**16, Main Road, Thillainagar, Tiruchirappalli, Tamil Nadu 620018.**

**Email: aramagnifylife@gmail.com**

**P: + 91 431 2741200**

**P: + 91 431 2741078**

**P: + 91 431 4220020**



**Bescal  
Steel  
Industries**

25<sup>th</sup> APRIL 2023

**TO WHOMSOEVER MAY CONCERN**

Subject: completion letter for MBA project

We hereby confirm the below students who is pursuing final year MBA in Indra Ganesan College of Engineering, Tiruchirapalli has successfully completed the final year project in hr titled "A STUDY OF EMPLOYEE WELFARE MEASURES IN BESCAL STEEL INDUSTRIES AT HENNAI" from 15<sup>th</sup> Feb to 25<sup>th</sup> Apr 2023.

**NAME: B.RUBIN BHARATHI**

**REG NO: 811221631035**

We wish success in all the future endeavors.

For Bescal Steel Industries Pvt. Ltd

**BESCAL STEEL INDUSTRIES**  
Authorized Signatory  
Chennai - 600 001.

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**ESCAL STEEL INDUSTRIES PVT LTD**  
18New Avenue, Vetri Nagar ,Mannady,George Town,  
hennai-600 001/ [www.bescalsteelindustries.com](http://www.bescalsteelindustries.com)/Ph:044-212449784



*(Signature)*  
Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**NLC INDIA LIMITED**

**("NAVARATNA- A GOVERNMENT OF INDIA ENTERPRISES")**

**CERTIFICATE**

THIS IS TO CERTIFY THAT THE PROJECT REPORT ENTITLED IS THE BONAFIDE PROJECT REPORT DONE BY P.RUBINI IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD OF MASTER OF DEGREE IN BUSINESS ADMINISTRATION FROM INDRA GANESAN COLLEGE OF ENGINEERING, TRICHY. DURING PERIOD FROM (13-02-2023 to 31-3-2023)

*(Signature)*  
EXTERNAL GUIDE

**S.MOHAN BABU**

**LEARNING AND DEVELOPMENT CENTRE**

**MANAGER**

**NLC INDIA LIMITED, NEYVELI.**

**Manager / HR**

**Learning & Development Centre**

**NLC India Limited, Neyveli.**

Permitted to submit the project training report to college university

authority

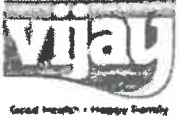
**CHIEF MANAGER**

**DATE :**

**LEARNING AND DEVELOPMENT CENTRE**

**PLACE:NEYVELI**

**NLC INDIA LIMITED, NEYVELI.**



**VIJAY DAIRY AND FARM PRODUCTS (P) LTD.,**  
INCORPORATED IN INDIA  
REG. NO. 2721134  
CIN: 77AAAC21174121

✉ vijay.dairy@vijaydairy.com  
☎ 044-2621134  
📞 +91 94421 26211 (24 HRS)

11<sup>th</sup> April 2023

**Subject: Internship Completion Letter**

This letter is to certify that Ms. Sandhiya S (Reg: No: 811221631038) studying MBA from Indra Ganesan College of Engineering, has successfully completed her Internship for a period of 09/02/2023 to 10/04/2023 with our organization. The said intend was on "Role of HR relationship between ERM" and was actively, diligently and sincerely involved in the intend and tasks assigned.

During her intend, we found the candidate to be punctual and hardworking person.

For Vijay Dairy & Farm Products (P) Ltd,

*Vijay Sekhar R C*  
11/04/23

Deputy Manager – H.R



*Dr. G. Balakrishnan*

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



**LION<sup>®</sup>**

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27/3, Sanjeevi Nagar, Tiruchirappalli,

Tamil Nadu 620002,

www.liondates.com, Phone : 0431- 2730047

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**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr.A.SANTHOSH ALAN RAJ (Reg No: 811221631042) Second Year MBA(HR) student of Indra Ganesan College of Engineering, Trichy has successfully Completed his project in LION DATES IMPEX PVT LTD- Trichy, from (13-02-2023 to 28-04-2023), his Project on "Employee Welfare" completed in my company. His attitude and work was also good.

Thanking You

**MANAGER**

**LION DATES IMPEX PVT LTD**

27/3, Sanjeevi Nagar

Tiruchirappalli

  
Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



# Sharda Motor Industries Limited

G-20, SIPCOT Industrial Park, Irungattu Kottai, Sriperumbudur Taluk,  
Kancheepuram District, Tamil Nadu-602117

Tel 044 3717 6500 Fax 044-671176555

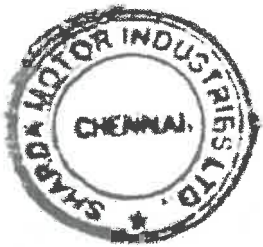
E-Mail: samilchennai@shardamotor.com website www.shardamotor.com

## TO WHOM SO EVER MAY CONCERN

This is to Inform that **Mr.L. SARAN** Bonafide of your college, Studying **MBA (HR/Finance)** Bearing Reg. No: **811221631043** affiliated to **SMIL, Irrungattukottai Chennai**, is Permitted to carry out this project work on title **"A Study on stress Management at Manufacturing Industry"** at **Sharda Motor Industries Limited**, at our franchise Office, Chennai.

The duration the Project be 6 to 8 weeks we wish him success for her project work.

**HR  
Manager  
(SMIL Chennai)**



**Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal**


**Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.**

11/04/2023


TO WHOM IT MAY CONCERN

This is to certify that Mrs SARATHA C  
(Reg.No.81122163044) who is studying 2nd Year MBA in INDRA  
GANESAN COLLEGE OF ENGINEERING, TIRUCHIRAPALLI,  
completed her Project Work in our firm from the period of 14/02/2023  
TO 11/04/2023 and during her training she was Punctual and good  
We wish her all success in her future endeavours

K.K.P SPINNING PVT LTD,

  
Authorized Signature



  
**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.





# Indra Ganesan

## COLLEGE OF ENGINEERING

Madurai Main Road, Palani-625 012, Madurai, Tamil Nadu - 625 012  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai  
N.A.A.C. Accredited, 3rd Year Institutions by 2016



### DECLARATION

I hereby declare that the project titled as "A STUDY ON THE IMPACT OF SELF-HELP GROUPS ON WOMEN'S EMPOWERMENT IN MULITHALAI KARUR." is submitted to the Anna University, Chennai in the partial fulfillment of Master of Business Administration. It is the record of the original work done by me under the guidance of Mrs. Minipriya, MBA, MPhil, Assistant professor, Department of Management Studies, Indra Ganesan College of Engineering. It is assured that this study has not been submitted to any other university for the award of M.B.A Degree.

PLACE: Trichy

DATE: 13.07.2023

*Sharmila*

Signature of the candidate

SHARMILA XV

51121631446

*(S)*

25/03/2023

**TO WHOMSOEVER IT MAY CONCERN**


*This is to certify that Ms. Sheela Rani N (REG.NO: 811221631047), MBA (HR/ Finance) student of Indra Ganesan College of Engineering has done her Project at our organization from 06/02/2023 to 25/03/2023*

*Sheela Rani N done her Project in the Title of "A Study on Employee Motivation" in Rane Brake Lining Ltd, Trichy*


*During the said period she was Good, Enthusiastic and was active in completing the assignments given to her.*

*We wish her all the very best for her future endeavors.*

**for Rane Brake Lining Limited**



**Jagadeesh Prasad P**  
Deputy Manager- HR



**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



பாங்கு ஸ்டேட் பங்கு  
भारतीय स्टेट बैंक  
State Bank of India

DATE: 21/04/2023

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MISS. SIVAPARIMALESHWARI B (811221631048) STUDYING II MBA, INDRA GANESAN COLLEGE OF ENGINEERING, TRICHY-12, HAS SUCCESSFULLY COMPLETED HER PROJECT WORK IN OUR BRANCH DURING 24.03.2023 TO 21.04.2023 IN "PUBLIC AWARENESS AND KNOWLEDGE ABOUT WEALTH MANAGEMENT IN SBI". WE WISH HER ALL THE BEST IN HER CAREER.

CHIEF MANAGER.



Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

bank.sbi

0431 - 2557324

sbi.01363@sbi.co.in

IFSC Code : SBIN0001363

Swift : SBININBB190

ஹெவ்வி எலக்ட்ரிக்ஸ்.

கைலாசபுரம்,

திருச்சிராப்பள்ளி - 620 014.

हेवी इलेक्ट्रिकल्स

कैलासपुरम

तिरुचियाप्पल्ली - 620 014

Heavy Electricals,

Kailasapuram,

Tiruchirappalli - 620 014.



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☎ +91 9047069223

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GSTIN: 33AAHCN5869N1ZR

E-Mail: hrm@ncjohn.net

Website: www.ncjohnapparel.com

## CERTIFICATE

This is to certify that Ms. LAVANYA.M ID NO.811221631020 student of II year MBA studying at Indira Ganesan College of Engineering, Tiruchirapalli has successfully completed her HUMAN RESOURCE PROJECT from 03<sup>rd</sup> March 2023 to 27<sup>th</sup> April 2023 at our concern N. C. John Garment Private Limited, Tirupur. During the period, she was Good, Enthusiastic and active in completing the assignments given to her.

We wish her all the very best for her future endeavours.

For N.C.John Garments Private Limited,

For N.C.John Garments Private Limited

C.G.Prasennen

General Manager

(General Manager)

Date: 16<sup>th</sup> May 2023

  
Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering

IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.



Carbon neutral

Carbon Footprint



04/04/2023

This is to certify that Ms. Thulasimani M (811221631053) II-year MBA, student of Indra Ganesan College of Engineering, Trichy has undergone project at ARA wealth management, Trichy on Title "A Study INVESTOR BEHAVIOUR ON FUNDAMENTAL ANALYSIS" for the duration from Feb 13<sup>th</sup> to Mar 29<sup>th</sup>, 2023. She has completed her project successfully.

During her Project period her conduct is good.

**Managing Director  
(Mrs.Kaveri Annamalai)**

**Dr. G. Balakrishnan, M.E., Ph.D.,**  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

**16, Main Road, Thillainagar, Tiruchirappalli, Tamil Nadu 620018.**

**Email: aramagnifylife@gmail.com**

**P: + 91 431 2741200**

**P: + 91 431 2741078**

**P: + 91 431 4220020**

# Pure & Pure Aqua Foods

39 - B, Sanjeevi Nagar,  
Triuchirappalli - 620 002.

0431 2730402, 2730452

94431 45768


Date 18.05.2023.....

## TO WHOM SO EVER IT MAY CONCERN

This is Certify that S. VASANTHAPRIYA (Reg NO:811221631055) Student  
INDRA GANESAN COLLEGE OF ENGINEERING manikandam, Tiruchirappalli has  
undergone internship training in "Purification of Packaged Drinking Water" in our  
concern, with ability and Successful.

The details of the project work are as under

Project Title : A Performance Appraisal  
Department : II<sup>nd</sup> YEAR MBA  
Duration : 25-02-2023 to 10-05-2023

  
Dr. G. Balakrishnan, M.E., Ph.D.  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

During this Period his performance, attendance and conduct have been good.  
We wish them all success in future carrier.

  
(Pure & Pure Aqua Foods)



*fssai*  
10016042003905

IN-33AAGFP3221L1ZE

AN ISO 22000 : 2005 CERTIFIED COMPANY

**AMBAVAR**  
DRINKING WATER

## BONAFIDE CERTIFICATE

This is to certify that this project report titled "A STUDY ON EMPLOYEE JOB SATISFACTION IN MANUFACTURING INDUSTRY VIRALIMALAI, TRICHY" Is the bonafide work of VASANTH G (811221631054) who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.



**SIGNATURE GUIDE**

Mrs. N. Minipriya MBA., M.Phil.,  
Assistant Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.



**SIGNATURE**

**HEAD OF THE DEPARTMENT**  
Dr. C. Soundar Rajan., MBA., Ph.D.,  
Associate Professor,  
Department of Management Studies,  
Indra Ganesan College of Engineering,  
Manikandam, Trichy - 12.

VIVA-VOCE EXAMINATION HELD ON 13. 07. 2023



**INTERNALEXAMINER**

Dr. G. Balakrishnan, M.E., Ph.D., **EXTERNAL EXAMINER**

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.



Inspiring Healthy Living  
Dairy & Fruit Beverages

# Tulya Beverages Pvt Ltd.,

Trichy - Chennai NH, Naranamangalam Village,  
Kunnam Taluk, Perambalur - 621 126. Tamil Nadu, India  
m +91 93 80 666 555, +91 80 12 519 027

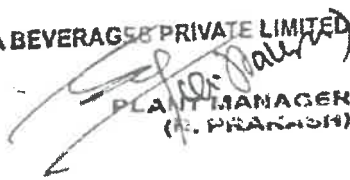
## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Selvi.G.VIGNESHWARI, M.B.A., (FINANCE)**  
Reg : 811221631056, 2<sup>nd</sup> year student of Indra Ganesan College of  
Engineering, Trichy, has done **PROJECT WORK** in our company from  
16.02.2023--27.03.2023.

During the period of their project work study, she showed keen  
interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

For TULYA BEVERAGES PRIVATE LIMITED

  
PLANT MANAGER  
(M. PERAMBALUR)

  
**Dr. G. Balakrishnan, M.E., Ph.D**  
Principal

Indra Ganesan College of Engineering,  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.







## Tulya Beverages Pvt Ltd.,

Trichy - Chennai NH, Naranamangalam Village,  
Kunnam Taluk, Perambalur - 621 126, Tamil Nadu, India  
m +91 93 80 666 555, +91 80 12 519 027

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Selvi.M.VIJAYALAKSHMI, M.B.A.,** (HUMAN RESOURCE) Reg : 811221631057, 2<sup>nd</sup> year student of Indra Ganesan College of Engineering, Trichy, has done **PROJECT WORK** in our company from 16.02.2023 – 27.03.2023.

During the period of their project work study, she showed keen interest in collection of data and its compilation.

We wish her all the very best in her future endeavor.

FOR TULYA BEVERAGES PRIVATE LIMITED  
*(Signature)*  
MANAGER  
(HUMAN RESOURCE)



*(Signature)*  
**Dr. G. Balakrishnan, M.E., Ph.D.,**

Principal

Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

# Surpassing Expectations™

HR/2022-23/IPT/

07.03.2023



Dr.VS.Thangarasu,  
Principal,  
Indra Ganesan College of Engineering ,  
Madurtaí Main Road, Manikandam Road, Trichy- 620 012.

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. VIJAYASATHIRIRAI K (Reg No: 811221631058) MBA Student of Indra Ganesan College of Engineering. Trichy has successfully completed her "Project" in "Human Resource" at our company from 8<sup>th</sup> March 2023 to 17<sup>th</sup> April 2023.

During the period her performance found good and satisfactory. We wish all the best for her future endeavors.

Thanking You

Yours faithfully,

For Ramcides CropScience Private Limited

A handwritten signature in blue ink, appearing to be 'G. Balakrishnan', with a horizontal line drawn through it.

Dr. G. Balakrishnan, M.E., Ph.D.,  
Principal  
Indra Ganesan College of Engineering  
IG Valley, Madurai Main Road  
Manikandam, Trichy-620 012.

TS. Ulaganathan  
Assistant General Manager - Operations

Magnetizing abundance for our Customers, our Employees and our Organisation.

Ramcides CropScience Pvt. Ltd