



Indra Ganesan

COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

NAAC DOCUMENTS

QUALITY INDICATOR FRAME WORK

CRITERION – 2

TEACHING-LEARNING AND EVALUATION

SUBMITTED BY

IQAC

INTERNAL QUALITY ASSURANCE CELL
INDRA GANESAN COLLEGE OF ENGINEERING





Criteria2

Teaching-Learning and Evaluation

350

KeyIndicator-2.3.Teaching-Learning Process(40)

2020-2021

PARTICIPATIVE LEARNING

MASTER OF BUSINESS ADMINISTRATION

Activity	Number of Students Attended	Page No.
Value Added Course(VAC)	54	3
TOTAL STUDENTS ATTENDED	54	-



Criteria2

Teaching-Learning and Evaluation

350

KeyIndicator-2.3.Teaching-Learning Process(40)

2020-2021

MASTER OF BUSINESS ADMINISTRATION

PARTICIPATIVE LEARNING

VALUE ADDED COURSE



Indra Ganesan

COLLEGE OF ENGINEERING
Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli- 620 012
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DEPARTMENT OF MANAGEMENT STUDIES

Academic Year 2020-21 – Odd Semester

Ref: IGCE/MBA/2020-21/VAC/01

04.10.2020

DEPARTMENT CIRCULAR

Department of Management Studies and IQAC, IGCE in association with Trytax Professionals organizing Value Added Course for all Final year students on “**Advanced Accounting Package with GST**” from 18.10.2020 to 22.10.2020. Certificates will be issued to the eligible participants at the end of the Course. This training is to be provided in our campus.

Interested students can register their names with the VAC Co-ordinator Mrs.Nisha Martina L for this program on or before 13th October 2021.

Resource Person:	Mr.Sudharsan / MD Trytax Professionals Trichy
Google Meet Link	https://meet.google.com/aih-cpnt-wcq


HOD/MBA


PRINCIPAL

Cc:

- Principal Office
- IQAC Co-Ordinator
- HoD/ MBA
- II -Year MBA Students
- Notice Board


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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Value Added Course on "Advanced Accounting Package with GST"

SYLLABUS

S.NO	TOPIC COVERED	DURATION (in hours)	DATE
1	What is tax? / Source of power to tax	3	18/10/2021
2	Historical developments leading to GST / Global perspective on GST	3	18/10/2021
3	Role of GST Council / Migration to GST	3	19/10/2021
4	Registration under GST - An introduction / New registration	3	19/10/2021
5	Amendment of registration	3	20/10/2021
6	Concept of supply under GST	3	20/10/2021
7	Rate slabs / Accounts and records in GST	3	21/10/2021
8	TDS under GST / Tax collection at source	3	21/10/2021
9	Transition provisions under GST / Imports under GST	3	22/10/2021
10	Returns / GST Implementation issues	3	22/10/2021
	Assessment	1	22/10/2021
	Total Hours	30	

B. J. Loganathan
HOD/MBA


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PRINCIPAL



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STUDENTS PARTICIPATION LIST

VAC PROGRAM- Advanced Accounting Package with GST

S.No.	Reg.No	Student's Name	Year/ Branch
1	811219631001	AARTHI V	II/MBA
2	811219631003	ANITHA V	II/MBA
3	811219631004	ANJU S	II/MBA
4	811219631005	ARUL PRASATH V	II/MBA
5	811219631007	ARUNSOOSAI V	II/MBA
6	811219631008	BALAMURALI K	II/MBA
7	811219631010	DEEPIKA PL	II/MBA
8	811219631012	GOWSALYA K	II/MBA
9	811219631013	GOWSALYA R	II/MBA
10	811219631014	JAYAKALA S	II/MBA
11	811219631015	JAYASURYA M	II/MBA
12	811219631016	KAMALAM R	II/MBA
13	811219631017	KEERTHIKA V	II/MBA
14	811219631018	LAWRA FRANCINA F	II/MBA
15	811219631019	MALINI V	II/MBA
16	811219631020	PADMAPRIYA S	II/MBA
17	811219631022	PERUMAL D	II/MBA
18	811219631023	PON SIVA S	II/MBA
19	811219631024	PRASANTH M	II/MBA
20	811219631026	RAJALAKSHMI P	II/MBA
21	811219631027	RAJA RAJA CHOLAN R	II/MBA
22	811219631028	RAMESH R	II/MBA
23	811219631029	RAVICHANDRAN R	II/MBA
24	811219631030	SANTHANAM M	II/MBA
25	811219631031	SANGEETHA D	II/MBA
26	811219631033	SARANYA K	II/MBA
27	811219631035	SUSMITHA M	II/MBA
28	811219631037	VIMAL KUMAR J	II/MBA


VAC Coordinator


HoD/MBA


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

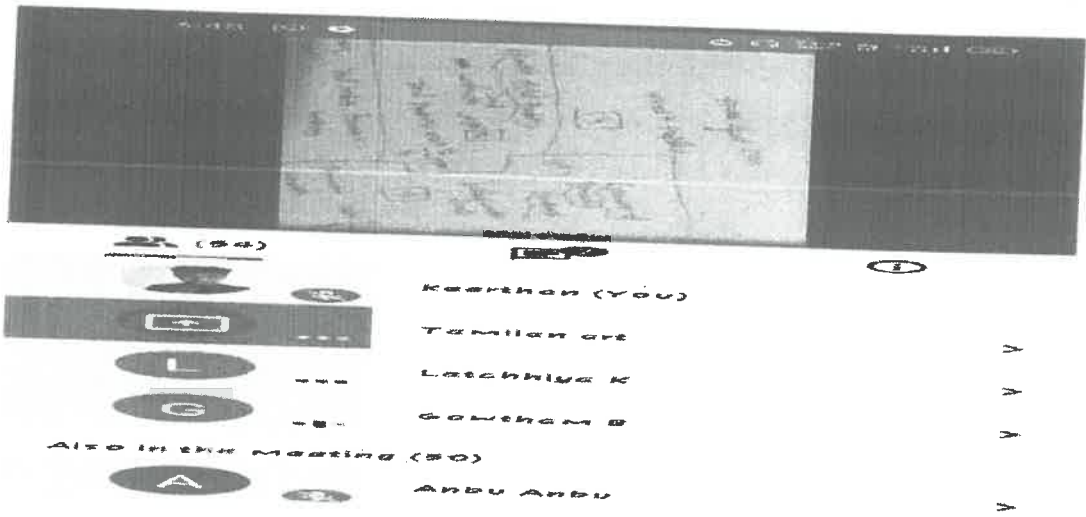
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



Report on Value Added Course

Title:	Advanced Accounting Package with GST		
Resource Person:	Mr.Sudharsan / MD Trytax Professionals Trichy		
Date of conduct from :	18/10/2021	To:	22/10/2021
		Duration:	30 Hours
Organized Department :	MANAGEMENT STUDIES		
Participant Year:	2 Year MBA	No. of Students Registered :	28
Venue:	MBA Seminar Hall		

Sample Photo



[Signature]
VAC Coordinator

[Signature]
HoD/MBA

[Signature]
Principal




[Signature]
Dr. G. Balakrishnan, M.E., Ph.D.,
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Resource Person:	Mr.Sudharsan / MD Trytax Professionals Trichy				
Date of conduct from :	18/10/2021	To:	22/10/2021	Duration:	30 Hours
Organized Department :	MANAGEMENT STUDIES				
Participant Year:	2 Year MBA		No. of Students Registered :	28	
Venue:	MBA Seminar Hall				
Outcome of Value Added Course (VAC): At the end of the Course, Students can able to					
<ul style="list-style-type: none">• Examine the basics of taxation and taxation structure.• Understand the development and different sub-structures under GST.• List and identify what instruments are taxable under GST.• Examine the process of implementation of GST.					
Assessment Process					
<ul style="list-style-type: none">• Students, who are securing more than 70% on total score and secured more than 75% in attendance is eligible to receive the certificate for the VAC course conducted• Total Score = $(0.5 * \text{Attendance in VAC out of 100 percentage} + 0.5 * \text{Test mark in VAC out of 100 marks})$					
 VAC Coordinator		 HoD/MBA		 Principal	


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Name of the Student: Anitha.V
AU Register Number: 811219631003
Year/Sem: II - MBA
Value Added Course on "Advanced Accounting Package with GST"

MCQ QUESTIONS (25X4 = 100 Marks)

1. GST is billed as soon as the stock is

- A. Federal
- B. Intra- UT
- C. Intra-state
- D. All of the above

2. The highest CGST rate legally permitted for intrastate supplies is.....

- A. 18%
- B. 40%
- C. 20%
- D. 28%+cess

3. Which one of the below taxes is included in the GST?

- A. Central sales tax
- B. Central excise duty
- C. VAT
- D. All of the above

4. GST is imposed on the production of all services and goods, except.....

- A. Liquor intended for human ingestion
- B. Tobacco
- C. Health care service
- D. All of the above.

5. The products & services networking (GSTN) performs the following activities...

- A. Facilitating registration
- B. Returning the package to the federal and state governments.
- C. GST calculation and settlement
- D. All of the above

6. The term total revenue would not include the following items:

- A. Inward deliveries that are taxed on an effective payment basis
- B. Exempt supplies
- C. Export of goods or services or both
- D. Persons with the very same PAN address supplying across state lines

7. Which of the below are GST's advantages?

1. Establishment of a single national market
2. Strengthening the 'Make in India' program
3. Lessening the burden of conformity on taxpayers
4. Increase in government revenue
5. Dual taxation, as well as double taxation, are eliminated.

Select the appropriate answer from the choices below.

- A. 1, 3, 4, and 5 are the first, third, fourth, and fifth numbers.
- B. 2, 3, 4 & 5
- C. 1, 2, 4 and 5
- D. 1, 2, 3, 4 and 5

8. What below would be included in the description of "Goods" under article 2(52) of the CGST Act, 2017?

- I) Money
- II) Actionable claim
- III) Security
- IV) Growing crops

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18 . What is the timing of voucher provision when the supply may be traced back to the voucher?

- A. The date on which the voucher could be issued
- B. The date on which the coupon must be redeemed
- C. Earlier of (a) and (b)
- D. whichever of (a) and (b) comes first

19 . When the administration of certificates concerning the coupon is not recognizable, what is the supply period?

- A. The date on which the voucher was issued
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20 . What is the period of service delivery if the payment is received within days of the date of the health system?

- A. The invoice's date of issuance
- B. The time on which the provider is paid
- C. The date on which the service was rendered
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21 . When resources are acquired from an affiliated firm situated beyond India, what would be the timing of service delivery?

- A. The date on which the services were entered into the recipient's accounting record.
- B. Payment due date
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22 . The term time of provision refers

- A. The point at which the GST gets compensated by the products or service provider.
- B. The moment at which GST would be paid after the seller of services and goods has taken input credit.
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- A. The invoice's date of issuance
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24 . What is the estimated delivery time for service imports?

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25 . Which one of the below will not be added to supply value?

- A. GST
- B. Interest
- C. Late fee
- D. Commission


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Name of the Student: Sangeetha.D 19 Year/Sem: II - MBA

AU Register Number: 811219631031

Value Added Course on "Advanced Accounting Package with GST"

MCQ QUESTIONS (25X4 = 100 Marks)

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Name of the Student: JAYASURYA.M. ^{18/25} Year/Sem: II - MBA
AU Register Number: 811219631015
Value Added Course on "Advanced Accounting Package with GST"

MCQ QUESTIONS (25X4 = 100 Marks)

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Value Added Course on “Advanced Accounting Package with GST”

ANSWER KEY

1	A	6	A	11	C	16	D	21	C
2	B	7	C	12	D	17	D	22	C
3	D	8	C	13	C	18	A	23	D
4	A	9	B	14	D	19	B	24	E
5	D	10	C	15	B	20	D	25	A

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STUDENTS EVALUATION

MARK SHEET FOR VALUE ADDED COURSE PROGRAM - Structural Equation Model and CFA - Average Variance Extracted (AVE) Using AMOS

S.No.	Reg.No	Student's Name	Year/ Branch	Attendance Details		VAC-MCQ TEST		OVERALL MARK(100) (50% of A + 50% of B)
				No. of Session Attended	Attendance Mark(100) (A)	No of Correct Answers	MCQ Mark(100) (B)	
1	811219631001	AARTHIV	II/MBA	30	100	20	80	90
2	811219631003	ANITHA V	II/MBA	30	100	22	88	94
3	811219631004	ANJUS	II/MBA	30	100	23	90	95
4	811219631005	ARUL PRASATH V	II/MBA	27	90	21	84	87
5	811219631007	ARUNSOOSAI V	II/MBA	24	80	22	88	84
6	811219631008	BALAMURALI K	II/MBA	30	100	21	84	92
7	811219631010	DEEPIKA PL	II/MBA	27	90	20	80	85
8	811219631012	GOWSALYAK	II/MBA	24	80	21	84	82
9	811219631013	GOWSALYAR	II/MBA	30	100	20	80	90
10	811219631014	JAYAKALAS	II/MBA	30	100	19	76	88
11	811219631015	JAYASURYA M	II/MBA	30	100	18	72	86
12	811219631016	KAMALAM R	II/MBA	27	90	21	84	87
13	811219631017	KEERTHIKA V	II/MBA	30	100	20	80	90
14	811219631018	LAWRA FRANCINA F	II/MBA	30	100	20	80	90
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17	811219631022	PERUMAL D	II/MBA	30	100	22	88	94
18	811219631023	PON SIVA S	II/MBA	30	100	24	96	98
19	811219631024	PRASANTH M	II/MBA	30	100	20	80	90



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Madurai Main Road (NH-45B), Manikandam, Tiruchirappalli- 620 012
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

CERTIFICATE OF COMPLETION

*This is to certify that Mr/Ms ANITHA V of II Year has successfully completed
the Value Added Course “Advanced Accounting Package with GST”*

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

HoD / MBA

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

PRINCIPAL



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*This is to certify that Mr/Ms GOWSALYA K of II Year has successfully completed
the Value Added Course “Advanced Accounting Package with GST”*

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

D. R. S.

HoD / MBA

D. G. B.

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal

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Manikandam, Trichy-620 012.

D. R. S.

PRINCIPAL



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*This is to certify that Mr/Ms KAMALAM R of II Year has successfully completed
the Value Added Course “Advanced Accounting Package with GST”*

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CERTIFICATE OF COMPLETION

*This is to certify that Mr/Ms SANGETHA D of II Year has successfully completed
the Value Added Course “Advanced Accounting Package with GST”*

*Conducted by Department of **MASTER OF BUSINESS ADMINISTRATION***

From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

HoD / MBA

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CERTIFICATE OF COMPLETION

*This is to certify that Mr/Ms SUSMITHA M of II Year has successfully completed
the Value Added Course “Advanced Accounting Package with GST”*

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From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

D. R.

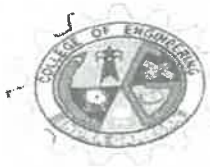
HoD / MBA

D. G. Balakrishnan
Principal

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

D. G. Balakrishnan

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DEPARTMENT OF MANAGEMENT STUDIES 4.02.2021
Academic Year 2020-2021–Even Semester

Ref:IGCE/MBA/2020-21/VAC/09

DEPARTMENT CIRCULAR


Department of Management Studies and IQAC, IGCE in association with Tool Fab Engineering Industries Private Limited, organizing Value Added Course for all First year MBA students on “Performance Management System With Case Studies” from 11.02.2021 to 15.02.2021. Certificates will be issued to the eligible participants at the end of the Course. This training is to be provided in our campus.

Interested students can register their names with the VAC Co-ordinator Mrs.Nisha Martina L AP/MBA of this program on or before 11th February 2021.

Resource Person:	Mr.A.Jeno Franklin Tool Fab Engineering Industries Private Limited Trichy
Google Meet Link	https://meet.google.com/iez-bktx-hiw


HOD/MBA


Dr. G. Balakrishnan, M.E., Ph.D.,
Principal


PRINCIPAL

Cc:

- Principal Office
- IQAC Co-Ordinator
- HoD/ MBA
- I-Year MBA Students
- Notice Board

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Value Added Course on "Performance Management System With Case Studies"

SYLLABUS

S.NO	TOPIC COVERED	DURATION (in hours)	DATE
1	Performance Management System A Case Study of NTPC and Discussion	6	11.02.2021
2	Performance Management System A Case Study in IT work and Discussion	6	12.02.2021
3	Performance Management System A Case Study in Public sector and Discussion	6	13.02.2021
4	Performance Management System A Case Study in International Industrial companies and Discussion	6	14.02.2021
5	Performance Management System A Case Study in Bharathi Airtel/Tata Motors and Discussion	6	15.02.2021
Total Hours		30	

B. Theer
HOD/MBA

(Signature)
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Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

(Signature)
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STUDENTSPARTICIPATIONLIST

VACPROGRAM-"PerformanceManagementSystemWithCaseStudies"

S.No.	Reg.No	Student'sName	Year/Branch
1	811220631001	Anushaj	IMBA
2	811220631002	ArunK	IMBA
3	811220631005	DineshAntonyS	IMBA
4	811220631006	DiviyaJ	IMBA
5	811220631009	GeorgeS	IMBA
6	811220631011	HonestrajM	IMBA
7	811220631012	JayaraniT	IMBA
8	811220631013	JeevarajS	IMBA
9	811220631014	KalaiselvanP	IMBA
10	811220631015	KalaivendanR	IMBA
11	811220631016	KanimozhiD	IMBA
12	811220631017	KarunaMoorthyM	IMBA
13	811220631018	LavanyaP	IMBA
14	811220631019	MaheshwariM	IMBA
15	811220631021	NandhigaR	IMBA
16	811220631022	NandhiniV	IMBA
17	811220631023	RajakarthiK	IMBA
18	811220631024	SakthipriyaS	IMBA
19	811220631025	SathyaseelanS	IMBA
20	811220631026	SiranjeeviK	IMBA
21	811220631027	SoundaryaR	IMBA
22	811220631028	TamilarasanK	IMBA
23	811220631029	ThiruppathiV	IMBA
24	811220631030	VergineSainaY	IMBA
25	811220631031	VimalaN	IMBA
26	811220631033	VinothS	IMBA


VAC Coordinator


HoD/MBA

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Report on Value Added Course

Title: "Performance Management System With Case Studies"

Resource Person: Mr. A. Jen Franklin
Tool Fab Engineering Industries Private Limited Trichy

Date of conduct from: 11.02.2021 To: 16.02.2021 Duration: 36 Hours

Organized Department: MANAGEMENT STUDIES

Participant Year: 1MBA No. of Students Registered: 26

Venue: MBA-Seminar Hall

Outcome of Value Added Course (VAC): At the end of the Course, Students can able to

- NTPC, performance management system evaluates five components namely performance, competencies, values, potential appraisal, performance and potential appraisal.
- Aligning employee behavior with strategy
- Determine whether any governments have implemented "high performance" systems, rather than a comprehensive survey approach
- A new model for performance analysis based on four main perspectives of international industrial companies.
- A positive feedback will encourage the employee to work smarter and look for opportunities of Growth or Incentives

Assessment Process

- Students, who are securing more than 70% on total score and secured more than 75% in attendance is eligible to receive the certificate for the VAC course conducted
- Total Score = $(0.5 * \text{Attendance in VAC out of 100 percentage} + 0.5 * \text{Test mark in VAC out of 100 marks})$


VAC Coordinator


HoD/MBA


Principal


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Name of the Student: Aran. K

Year/Sem: I - MBA

AU Register Number: 811220631002.

21/25

Value Added Course on "Performance Management System With Case Studies"

MCQ QUESTIONS (25X4=100 Marks)

1. People are known to be more productive when they:
 - A. Are knowledgeable of their results through feedback as to how they are performing.
 - B. Have clear, attainable objectives (also called goals) to achieve.
 - C. Are involved in setting of tasks and objectives.
 - D. (a), (b) and (c)
2. It is necessary to review the goals of the organization to:
 - A. Create a linkage between units of performance and the preferred organizational goals.
 - B. Maximize profits of the organization
 - C. Align the individual and organizational goals
 - D. Create distinctiveness.
3. Performance agreement aims at helping
 - A. The organization to work effectively.
 - B. Decide the matters of compensation
 - C. The staff to develop, put in place at least one more chance to meet the expectation of the staff members.
 - D. Identify the training needs
4. An ineffective performance management helps in
 - A. Evaluation of a job
 - B. Evaluation of competitiveness in market
 - C. Evaluate the decision taking capacity of managers
 - D. Evaluate the decision taking capacity of the subordinates
5. Performance management is an interlinked process because:
 - A. It interlinks the organization with the globalized market
 - B. It interlinks with other key processes such as business strategy, employee development, total quality management and other business processes.
 - C. It interlinks the individual goals with the organizational goals.
 - D. It interlinks the management and subordinates
6. Performance management is a continuous process because:
 - A. It involves the human resource of the organization
 - B. It involves the work environment of the organization.
 - C. It involves planning, sharing, measuring, interacting, motivating and development of employees as well as organization
 - D. It involves the strategies of the organization
7. Which one of these is function of performance appraisal system?
 - A. Training and development
 - B. Compensation strategies
 - C. Promotion
 - D. All of the above
8. Effectiveness of an appraisal system depends upon:
 - A. The degree of clarity of roles
 - B. The structure, design and method of appraisal system

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- A. Consolidate goal setting.
- B. Ensure employee's performance is supporting the company's strategic aims.
- C. Ensure employee has the tools needed to perform the job.
- D. Evaluate employee's performance against standards.
18. The increasing use of performance management reflects:
- A. Every employee's efforts must focus on helping the company achieve its strategic goals.
- B. The popularity of TQM concepts.
- C. Traditional performance appraisals are often counter-productive.
- D. All the above.
19. Reasons for appraising a subordinate's performance include:
- A. Appraisals play a part in the employer's salary raised decisions.
- B. The supervisor and the employee together develop a plan for correcting the employee's deficiencies.
- C. Appraisals play an integral role in performance management.
- D. All the above.
20. Supervisors can ensure that employees are satisfied with their performance appraisals by ensuring that employees:
- A. Have the opportunity to present their ideas and feelings.
- B. Have a helpful and constructive supervisor conduct the interview.
- C. Do not feel threatened during the interview.
- D. All the above.
21. Which of the following statements about performance management systems is not true?
- A. They encourage a short-term view among managers.
- B. Recommendations are prescriptive and suggest one best way.
- C. They cause stress for employees.
- D. They improve organizational performance in the long-term.
22. The process of evaluating an employee's current and/or past performance relative to his or her performance standards is called ____.
- A. recruitment
- B. employee selection
- C. performance appraisal
- D. organizational development
23. When goal setting, performance appraisal, and development are consolidated into a single, common system designed to ensure that employee performance supports a company's strategy, it is called ____.
- A. strategic organizational development
- B. performance management
- C. performance appraisal
- D. human resource management

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Name of the Student: Thirupathy, V

Year/Sem: I - MBA

AU Register Number: 811220631029

18/25

Value Added Course on "Performance Management System With Case Studies"

MCO QUESTIONS (25X4=100 Marks)

- 1. People are known to be more productive when they:**
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Value Added Course on "Performance Management System With Case Studies"

ANSWERKEY

1	B	6	C	11	A	16	A	21	D
2	A	7	B	12	D	17	D	22	C
3	D	8	A	13	B	18	C	23	B
4	C	9	D	14	A	19	B	24	B
5	A	10	C	15	D	20	A	25	A

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STUDENTS EVALUATION

MARKSHEET FOR VALUE ADDED COURSE PROGRAM - Structural Equation Model and CFA - Average Variance Extracted (AVE)
Using AMOS

S.No.	Reg.No	Student's Name	Year/ Branch	Attendance Details			VAC-MCQ TEST		OVERALL MARK(100) (50% of A + 50% of B)
				No. of Session Attended	Attendance Mark(100) (A)	No of Correct Answers	MCQ Mark(100) (B)		
1	811220631001	Anushaj	IMBA	30	100	22	88	94	
2	811220631002	ArunK	IMBA	30	100	21	84	92	
3	811220631005	Dinesh Antony S	IMBA	30	100	23	90	95	
4	811220631006	Diviyaj	IMBA	30	100	20	80	90	
5	811220631009	George S	IMBA	27	90	19	76	83	
6	811220631011	Honestraj M	IMBA	24	80	22	88	84	
7	811220631012	Jayarani T	IMBA	27	90	21	84	87	
8	811220631013	Jeevaraj S	IMBA	30	100	22	88	94	
9	811220631014	Kalaiselvan P	IMBA	24	80	22	88	84	
10	811220631015	Kalaivendan R	IMBA	30	100	22	88	94	
11	811220631016	Kanimozhi D	IMBA	27	90	21	84	87	
12	811220631017	Karuna Moorthy M	IMBA	30	100	20	80	90	
13	811220631018	Lavanya P	IMBA	30	100	20	80	90	
14	811220631019	Maheshwarim	IMBA	30	100	18	72	86	
15	811220631021	Nandhiga R	IMBA	30	100	20	80	90	



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This is to certify that Mr/Ms ANUSHAJ of I Year has successfully completed the Value Added Course "Performance Management System With Case Studies"

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From 11.02.2021 to 15.02.2021 during the Academic Year 2020-2021.

[Signature]

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[Signature]
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This is to certify that Mr/Ms JEEVARAJ S of I Year has successfully completed the Value Added Course “Performance Management System With Case Studies”

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This is to certify that Mr/Ms LAVANYA P of 1 Year has successfully completed

the Value Added Course "Performance Management System With Case Studies"

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CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms NANDHINI V of I Year has successfully completed

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[Signature]

HoD / MBA

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