

Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

NAAC DOCUMENTS

QUALITY INDICATOR FRAME WORK

CRITERION – 2

TEACHING-LEARNING AND EVALUATION

SUBMITTED BY

IQAC

INTERNAL QUALITY ASSURANCE CELL INDRA GANESAN COLLEGE OF ENGINEERING









Criteria2

Teaching-Learning and Evaluation

350

KeyIndicator-2.3.Teaching-Learning Process(40)

2020-2021

PARTICIPATIVE LEARNING

MASTER OF BUSINESS ADMINISTRATION

Activity	Number of Students Attended	Page No.
Value Added Course(VAC)	54	3
TOTAL STUDENTS ATTENDED	54	-







Criteria2

Teaching-Learning and Evaluation

350

KeyIndicator-2.3.Teaching-Learning Process(40)

2020-2021

MASTER OF BUSINESS ADMINISTRATION PARTICIPATIVE LEARNING VALUE ADDED COURSE



DEPARTMENT OF MANAGEMENT STUDIES

Academic Year 2020-21 - Odd Semester

Ref: IGCE/MBA/2020-21/VAC/01

04.10.2020

DEPARTMENT CIRCULAR

Department of Management Studies and IQAC, IGCE in association with Trytax Professionals organizing Value Added Course for all Final year students on "Advanced Accounting Package with GST" from 18.10.2020 to 22.10.2020. Certificates will be issued to the eligible participants at the end of the Course. This training is to be provided in our campus.

Interested students can register their names with the VAC Co-ordinator Mrs.Nisha Martina L for this program on or before 13th October 2021.

Resource Person:	Mr.Sudharsan / MD
	Trytax Professionals Trichy
Google Meet Link	https://meet.google.com/aih-cpnt-wcq

HOD/MBA

PRINCIPAL

Cc:

- Principal Office
- IQAC Co-Ordinator
- HoD/ MBA
- II -Year MBA Students
- · Notice Board

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal



Value Added Course on "Advanced Accounting Package with GST"

SYLLABUS

S.NO	TOPIC COVERED	DURATION (in hours)	DATE
1	What is tax? / Source of power to tax	3	10/40/000
2	Historical developments leading to GST / Global perspective on GST	3	18/10/2021
3	Role of GST Council / Migration to GST		
	Registration under CCT	3	19/10/2021
4	Registration under GST - An introduction / New registration	3	19/10/2021
5	Amendment of registration	Page 100 and 1	
6	Concept of supply under GST	3	20/10/2021
7	Rate slabs / Accounts and records in GST	3	20/10/2021
8	TDC and CCC / C	3	21/10/2021
<u> </u>	TDS under GST / Tax collection at source	3	21/10/2021
9	Transition provisions under GST / Imports under GST	3	22/10/2021
10	Returns / GST Implementation issues	The state of the s	
	Assessment	3	22/10/2021
-	The state of the s	1	22/10/2021
****	Total Hours	30	, ,,

B Theo HOD/MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal



STUDENTS PARTICIPATION LIST

VAC PROGRAM- Advanced Accounting Package with GST

S.No.	Reg.No	Student's Name	Year/ Branch
- i -	811219631001	AARTHI V	II/MBA
2	811219631003	ANITHA V	II/MBA
3	811219631004	ANJUS	II/MBA
4	811219631005	ARUL PRASATH V	II/MBA
5	811219631007	ARUNSOOSAI V	II/MBA
6	811219631008	BALAMURALI K	II/MBA
7	811219631010	DEEPIKA PL	II/MBA
8	811219631012	GOWSALYA K	II/MBA
9	811219631013	GOWSALYA R	II/MBA
10	811219631014	JAYAKALA S	II/MBA
11	811219631015	JAYASURYA M	II/MBA
12	811219631016	KAMALAM R	II/MBA
13	811219631017	KEERTHIKA V	II/MBA
14	811219631018	LAWRA FRANCINA F	II/MBA
15	811219631019	MALINI V	II/MBA
16	811219631020	PADMAPRIYA S	II/MBA
17	811219631022	PERUMAL D	II/MBA
18	811219631023	PON SIVA S	II/MBA
19	811219631024	PRASANTH M	II/MBA
20	811219631026	RAJALAKSHMI P	II/MBA
21	811219631027	RAJA RAJA CHOLAN R	II/MBA
22	811219631028	RAMESH R	II/MBA
23	811219631029	RAVICHANDRAN R	II/MBA
24	811219631030	SANTHANAM M	II/MBA
25	811219631031	SANGEETHA D	II/MBA
26	811219631033	SARANYA K	II/MBA
27	811219631035	SUSMITHA M	II/MBA
28	811219631037	VIMAL KUMAR J	II/MBA

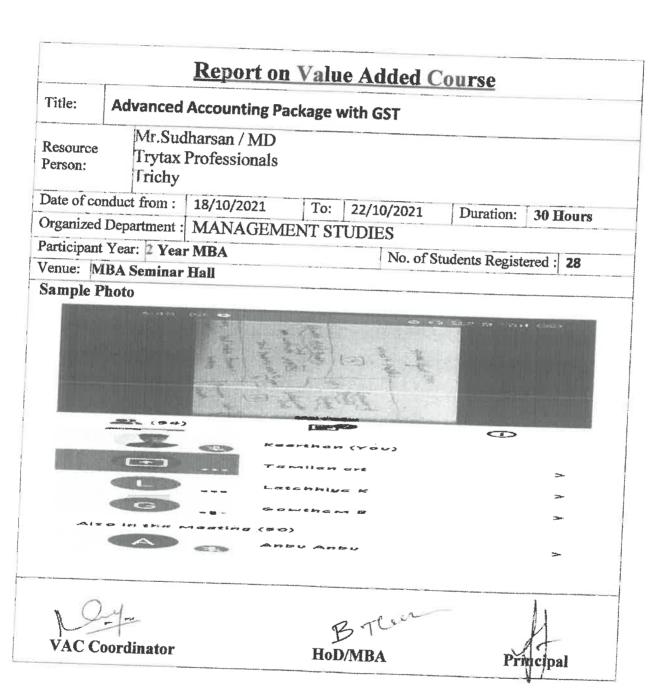
VAC Coordinator

HoD/MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal





Dr. G. Balakrishnan, M.E., Ph.D.,

	of the section of the		Report on V	aluc	Ad	ded Co	urse		
Title:	Advan	ced A	ccounting Packag	e with	GST				уударалдан уударалдан
Resource	Person:		Sudharsan / MD ax Professionals hy		go-got-got-got-got-got-got-got-got-got-g	gall facilitati and disconsission des	Hadrish		
Date of co	nduct fro	m:	18/10/2021	To:	22/1	0/2021	Duration:	30 H	ours
Organized	Departm	nent:	MANAGEMEN	T ST	JDIE	S	Эторина на принципент на п	udu yan, turu kunkunkir ekikan er be	Macelland is a secure opposite property of a debase of open and a secure of a
Participan	t Year:	2 Ye	ar MBA	484 034584	-special letter relegions	No. of Stu	dents Registe	ered:	28
Venue:	MBA Se	mina	r Hall		#49 8 64 - 1224 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844 - 1844	<u> </u>	жылдай го. — (—) фор орогороды	enigene al Esseptentiname Barel	data
Outcome	e of Valu	ıe Ad	ded Course (VAC	C): At	the en	d of the Co	ourse, Stud	ents ca	ın able to
and a second	~~~ ~~~~ ~~~		taxation and taxation			1 00			
			opment and different instruments are tax				1.		
		r	of implementation of		nei Oo	11.			
water to be proper or the surface or a				sment	Proc	ess	Madeshari James Indonesia (1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 -		allege and a section to the first of the section of
attendar	nce is elig core = (0.	gible to	uring more than 7 o receive the certific cendance in VAC ou	ate for	the VA	AC course co	onducted		
VAC	Coordi	>/ nator		Hol	3 T	A	Pri	ncipal	

Dr. G. Balakrishnan, M.E., Ph.D.,
Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.

	Approved by AICTE, NewDelli) & Artillated to Alina	ojiitoratą, ozna
Nam AU R	e of the Student: A nitha. V legister Number: 811219631003 Value Added Course on "Advanced Accounting Package	: D - MBA ge with GST"
	MCQ QUESTIONS (25X4 = 100 Marks)	
1.00	T is billed as soon as the stock is	•
AB C.	Federal Intra- UT Intra-state All of the above e highest CGST rate legally permitted for intrastate supplies is 18% 40%	s Dr. G. Balakrishnan, M.E., Ph.D.,
	20%	Principal
D. 3. WI A. B. C.	28%+cess nich one of the below taxes is included in the GST? Central sales tax Central excise duty VAT	Indra Ganesan College of Engineering IG Valley, Madurai Main Road Manikandam, Trichy-620 012.
B.	All of the above ST is imposed on the production of all services and goods, ex Liquor intended for human ingestion Tobacco	cept
C. D. Th A. B. C.	Health care service All of the above. e products & services networking (GSTN) performs the follow Facilitating registration Returning the package to the federal and state governments. GST calculation and settlementAll of the above	ring activities
9	The term total revenue would not include the following items	R a
A.BOD.	Inward deliveries that are taxed on an effective payment basis Exempt supplies Export of goods or services or both Persons with the very same PAN address supplying across sta	
	Which of the below are GST's advantages?	
	Establishment of a single national market	
	Strengthening the 'Make in India' program Lessening the burden of conformity on taxpayers Increase in government revenue Dual taxation, as well as double taxation, are eliminated. appropriate answer from the choices below.	

- A. 1, 3, 4, and 5 are the first, third, fourth, and fifth numbers. B. 2, 3, 4 & 5
- B. 2, 3, 4 & 5 1, 2, 4 and 5 D. 1, 2, 3, 4 and 5
- 8. What below would be included in the description of "Goods" under article 2(52) of the CGST Act, 2017?
 - 1) Money
 - II) Actionable claim
 - III) Security
 - IV) Growing crops



18. What is the timing of voucher provision when the supply may be traced back to the voucher?

A) B. The date on which the voucher could be issued

The date on which the coupon must be redeemed

C. Earlier of (a) and (b)

D. whichever of (a) and (b) comes first

19. When the administration of certificates concerning the coupon is not recognizable, what is the supply period?

The date on which the voucher was issued

The date on which the coupon must be redeemed

8 Earlier of (a) and (b)

D.

whichever of (a) and (b) comes first

20. What is the period of service delivery if the payment is received within days of the date of the health system?

The invoice's date of issuance A.

B. The time on which the provider is paid

The date on which the service was rendered C.

D. The earlier of (a) and (b)

21. When resources are acquired from an affiliated firm situated beyond India, what would be the timing of service delivery?

The date on which the services were entered into the recipient's accounting record. A.

B. Payment due date

0 The earlier of (a) and (b)

D. The date on which the services were entered into the customer's records.

22. The term time of provision refers

A.B. The point at which the GST gets compensated by the products or service provider.

The moment at which GST would be paid after the seller of services and goods has taken input credit.

The moment at which products are judged to have been produced or services are assessed to have been rendered

The date on which a provider of services and goods files a GST return. D

23 When a provider is obligated to pay tax under the advance charge and the bill does not become given within the specified timeframe under section 31(2), when is the delivery time of services?

The invoice's date of issuance A.

The date on which the services will be completed B.

C Date of the deposit slip

(0.) The day the service is completed or when profit is earned, whichever comes first.

24. What is the estimated delivery time for service imports?

The date on which the services were entered into the recipient's books of account. A.

B. Payment due date.

C. 61st day after the invoice date.

D Both (a) or (b)

(b) or (c), whichever date is earlier.

Which one of the below will not be added to supply value?

GST

B. Interest

C. Late fee

Commission

Dr. G. Balakrishnan, M.E., Ph.D., Principal

Indra Ganesan College of Engineering IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

Name of the Student: Sungertha. D 19 Year/Sem AU Register Number: 8112 1963 031 Value Added Course on "Advanced Accounting Package	: ① - MBA ge with GST"
MCQ QUESTIONS (25X4 = 100 Marks)	
I GST is billed as soon as the stock is	
(A) Federal	
B. Intra-UT	
C. Intra-state	
D. All of the above	
2. The highest CGST rate legally permitted for intrastate supplies is	.
A. > 18%	37 9 3 4 6
(B) 40%	
6 40% C. 20%	10
D. 28%+cess	P
3. Which one of the below taxes is included in the GST?	Dr. C. Balaknichnan ME. D. D.
A. Central sales tax	Dr. G. Bałakrishnan, M.E., Ph.D.
B. Central excise duty	Principal
C. VAT	 Indra Ganesan College of Engineering
All of the above	IG Valley, Madurai Main Road
4. GST is imposed on the production of all services and goods, exc	Manikandam, Trichy-620 012.
A. Liquor intended for human ingestion	With the same
B. Tobacco	
C. Health care service	
All of the above.	
5. The products & services networking (GSTN) performs the following	on nativition
A. Facilitating registration	ig activities
Returning the package to the federal and state governments.	
C. GST calculation and settlementAll	
6.) of the above	
6. The term total revenue would not include the following items:	
A Inward deliveries that are taxed on an effective payment basis	
B. Exempt supplies	
C. Export of goods or services or both	
	P
 D. Persons with the very same PAN address supplying across state 	lines
7. Which of the below are GST's advantages?	
1. Establishment of a single national market	
2. Strengthening the 'Make in India' program	
 Lessening the burden of conformity on taxpayers 	
4. Increase in government revenue	
Dual taxation, as well as double taxation, are eliminated.	
Select the appropriate answer from the choices below.	
A 1, 3, 4, and 5 are the first, third, fourth, and fifth numbers. B. 2, 3, 4 & 5	
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(A)

9

(A)

(B)

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25 . Which one of the below will not be added to supply value?

GST

B. Interest

C. Late fee

D. Commission Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Year/Sem: I - MBA Name of the Student: TAYASURYA.M. AU Register Number: 8112 1963 1015 Value Added Course on "Advanced Accounting Package with GST" MCO OUESTIONS (25X4 = 100 Marks) GST is billed as soon as the stock is Federal Intra- UT Intra-state C. All of the above D. 2. The highest CGST rate legally permitted for intrastate supplies is..... 18% A. B 40% 0 20% 28%+cess Ď. 3. Which one of the below taxes is included in the GST? Central sales tax A. B. Central excise duty VAT 1 All of the above GST is imposed on the production of all services and goods, except..... B. Liquor intended for human ingestion Tobacco C. Health care service All of the above. D. The products & services networking (GSTN) performs the following activities... Facilitating registration Returning the package to the federal and state governments. B GST calculation and settlementAll Ĉ. of the above D. The term total revenue would not include the following items: 6. Inward deliveries that are taxed on an effective payment basis 8 Exempt supplies Export of goods or services or both C. Persons with the very same PAN address supplying across state lines D. Which of the below are GST's advantages? 7. Establishment of a single national market 1. Strengthening the 'Make in India' program 2. Dr. G. Balakrishnan, M.E., Ph.D., Lessening the burden of conformity on taxpayers 3. Increase in government revenue **Principal** 4. Dual taxation, as well as double taxation, are eliminated. 5. Indra Ganesan College of Engineering Select the appropriate answer from the choices below. IG Valley, Madurai Main Road 1, 3, 4, and 5 are the first, third, fourth, and fifth numbers. A. Manikandam, Trichy-620 012. 2, 3, 4 & 5 B. **©** 1, 2, 4 and 5 1, 2, 3, 4 and 5

8. What below would be included in the description of "Goods" under article 2(52) ofthe

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(i) Money
(ii) Actionable claim

(III) Security

(IV) Growing crops



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(b) or (c), whichever date is earlier.

25. Which one of the below will not be added to supply value?

A. GST

B Interest

Late fee

D. Commission

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Value Added Course on "Advanced Accounting Package with GST"

ANSWER KEY

1	A	6	Α	11	С	16	D	21	C
2	В	7	C	12	D	17	D	22	С
3	D	8	С	13	С	18	A	23	D
4	Α	9	В	14	D	19	В	24	Е
5	D	10	С	15	В	20	D	25	Α

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal



Ganes and Dr. G. Balakrishnan, M.E., Ph.D.,

Madural Mate Road (NH-46B), Manikandam, Truchingalli-620 012 Indra Ganesan College of Engineering Approved by AICTE, New Deibi & Affiliated to Anna University, Chennal IG Valley. Madural Main Possi

IG Valley, Madurai Main Road

Principal

Manikandam, Trichy-620 012.

STUDBNTS EVALUATION

MARK SHEET FOR VALUE ADDED COURSE PROGRAM - Structural Equation Model and CFA - Average Variance Extracted (AVE) Using AMOS

) d	Contracting Contract	Voor	Attendar	Attendance Details	VAC-M(VAC-MCQ TEST	OVERALL
3.N0.	Keg.No	Student's Name	Branch	No. of Session Attended	Attendance Mark(100)	No of Correct	MCQ Mark(100)	MARK(100) (50% of A + 50% of B)
-	811219631001	AARTHIV	II/MBA	30	100	20	80	00
2	811219631003	ANITHA V	II/MBA	30	100	22	88	20
m	811219631004	ANJUS	II/MBA	30	100	23	00	
4	811219631005	ARUL PRASATH V	II/MBA	27	06	21	200	25
ນ	811219631007	ARUNSOOSAI V	II/MBA	24	- 08	23	400	/.8
9	811219631008	BALAMURALIK	II/MBA	30	301	27	00	84
7	811219631010	DEEPIKA PL	II/MBA	27	CO	20	94	92
ထ	811219631012	GOWSALYA K	II/MBA	24	000	20	80	85
6	811219631013	GOWSALYAR	II/MRA	30	00,	17	48	82
10	811219631014	IAYAKALAS	II/MBA	30	100	07	08	06
11	811219631015	TAVASTIRVA M	II /MDA	30	001	19	76	80
12	811219631016	KAMAT AM D	Valve II	30	001	18	72	86
13	011210621012	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	II/MBA	17	8	21	84	87
7	014340/34040	NEEK! HIKA V	II/MBA	30	100	20	80	06
15	011219031018	LAWKA FRANCINA F	II/MBA	30	100	20	80	06
	811219631019	MALINIV	II/MBA	24	80	21	84	82
07	811219631020	PADMAPRIYA S	II/MBA	30	100	21	84	6
17	811219631022	PERUMAL D	II/MBA	30	100	22	88	77
18	811219631023	PON SIVA S	II/MBA	30	100	24	90	44
19	811219631024	PRASANTH M	II/MBA	30	100	20	80	98



Madural Main Road (NH-58), Manikandam, Tiruchirapatit- 620 012
Approved by AICTE, NewDelhi & Affiliated to Anna University, Chennai

CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms ANITHAV of II Year has successfully completed

the Value Added Course "Advanced Accounting Package with GST"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

28

HoD / MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Indra Ganesan College of Engineering IG Valley, Madurai Main Road Manikandam, Trichy-620 912.





Madural Main Road (NR-45B), Manikandam, Truchirapalit- 620 012
Approved by AICTE, NewDelhi & Affiliated to Anna University, Chennai

CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms GOWSALYAK of II Year has successfully completed

the Value Added Course "Advanced Accounting Package with GST"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

D. 8

HoD/MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Indra Ganesan College of Engineering IG Valley, Madurai Main Road Manikandam, Trichy-620 012.





Madural Main Road (NH-45B). Manikandam, Tiruchirapatil- 620 012
Approved by AICTE, NewDelhi & Affiliated to Anna University, Chennai

CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms_KAMALAM R of II Year has successfully completed

the Value Added Course "Advanced Accounting Package with GST"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

D. C.

HoD / MBA

Or. G. Balakrishnan, M.E., Ph.D.,

Principal
Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.





Madural Moin Road (NH-45B). Manikandam. Tiruchirapalli- 620 012
Approved by AICTE, NewDelhi & Affiliated to Anna University, Chennal

CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms_SANGETHAD_of II Year has successfully completed

the Value Added Course "Advanced Accounting Package with GST"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

HoD / MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Indra Ganesan College of Engineering IG Valley, Madurai Main Road Manikandam, Trichy-620 012.



Madural Main Road (NH-45B), Manikandam, Thruchirapani- 620 032
Approved by AICTE, NewDelhi & Affiliated to Anna University, Chennal

CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms_SUSMITHAM of II Year has successfully completed

the Value Added Course "Advanced Accounting Package with GST"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 18.10.2020 to 22.10.2020 during the Academic Year 2020-2021.

Die.

HoD / MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Indra Ganesan College of Engineering
IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.





DEPARTMENT OF MANAGEMENT STUDIES 4.02.2021 AcademicYear2020-2021-EvenSemester

Ref:IGCE/MBA/2020-21/VAC/09

DEPARTMENT CIRCULAR

Department of Management Studies and IQAC, IGCE in association with Tool Fab Engineering Industries Private Limited, organizing Value Added Course for all First year MBA students on "Performance Management System With Case Studies" from 11.02.2021 to 15.02.2021. Certificates will be issued to the eligible participants at the end of the Course. This training is to be provided in our campus.

Interested students can register their names with the VAC Co-ordinator Mrs.Nisha Martina L AP/MBA of this program on or before 11th February 2021.

Resource Person:	Mr.A.Jeno Franklin Tool Fab Engineering Industries Private Limited Trichy
Google Meet Link	https://meet.google.com/iez-bktx-hiw

HOD/MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering IG Valley, Madurai Main Road Manikandam, Trichy-620 012.

Cea

PrincipalOffice

IQACCo-Ordinator

HoD/MBA

I-YearMBAStudents

NoticeBoard



ValueAddedCourseon"PerformanceManagementSystemWithCase Studies" **SYLLABUS**

S.NO	TOPICCOVERED	DURATION (inhours)	DATE
1	PerformanceManagementSystemACase Study ofNTPC andDiscussion	6	11.02.2021
2	PerformanceManagementSystemACase Study inITworkandDiscussion	6	12.02.2021
3	PerformanceManagementSystemACase Study inPublicsectorandDiscussion	6	13.02.2021
4	PerformanceManagementSystemACase Study inInternationalIndustrialcompaniesand Discussion	6	14.02.2021
5	PerformanceManagementSystemACase Study in BharathiAirtel/Tata MotorsandDiscussion	6	15.02.2021
	TotalHours	30	

Bifor HOD/MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal



STUDENTSPARTICIPATIONLIST

VACPROGRAM- ``Performance Management System With Case Studies"

S.No.	Reg.No	Student'sName	Year/Branch
1	811220631001	AnushaJ	IMBA
2	811220631001	ArunK	IMBA
3	811220631002	DineshAntonyS	IMBA
4	- Guight assessmen appears hadden between their a companional Mills	DiviyaJ	IMBA
5	811220631006	GeorgeS	IMBA
	811220631009	HonestrajM	IMBA
6	811220631011	JayaraniT	IMBA
7	811220631012	Constitution of the second of	IMBA
8	811220631013	JeevarajS	IMBA
9	811220631014	KalaiselvanP	IMBA
10	811220631015	KalaivendanR	IMBA
11	811220631016	KanimozhiD	
12	811220631017	KarunaMoorthyM	IMBA
13	811220631018	LavanyaP	IMBA
14	811220631019	MaheshwariM	IMBA
15	811220631021	NandhigaR	IMBA
16	811220631022	NandhiniV	IMBA
17	811220631023	RajakarthiK	IMBA
18	811220631024	SakthipriyaS	IMBA
19	a proportionable with \$600-remove by we dead to the a displacement of	SathyaseelanS	IMBA
20	811220631025	SiranjeeviK	IMBA
21	811220631026	SoundaryaR	IMBA
22	811220631027	TamilarasanK	IMBA
Appendix 2 to 1 - Appendix 2	811220631028	ThiruppathiV	IMBA
23	811220631029	VergineSainaY	IMBA
24	811220631030	a procession of the second sec	IMBA
25	811220631031	VimalaN	IMBA
26	811220631033	VinothS	A. B. W. M. B. C. B.

VAC Coordinator

Dr. G. Balakrishnan, M.E., Ph.D., Principal



Report on Value Added Course

Title:

"PerformanceManagementSystemWithCaseStudies"

Resource

Mr.A.JenoFranklin

Person:

ToolFabEngineeringIndustriesPrivateLimited

Trichy

Date of conduct from:

11.02.2021

To: 16.02.2021

Duration:

30 Hours

Organized Department: MANAGEMENT STUDIES

Participant Year: 1 Year MBA

No. of Students Registered: 26

Venue: MBA-Seminar Hall

Sample Photo



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VAC Coordinator

HoD/MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal

Indra Ganesan College of Engineering IG Valley, Madurai Main Road

Manikandam, Trichy-620 012.

Military and property and the second		11.78	Reporto									
Title:	"Peri	orma	rmanceManagementSystemWithCaseStudies"									
Resource	Person:		A.JenoFranklin lFabEngineering	Industries	PrivateI	imited T	richy					
Dateofcor	iductfron	n:	11.02.2021	To:	16.02.	2021	Duration:	36Hours				
Organized	Departm	ent:	MANAGEM	ENTST	DIES	· · ·						
AND THE PARTY OF T	tYear:	1MB	Å	nd phintle public is harmone	and the same of th	No.ofSt	udentsRegister	ed:	26			
articipan		emina	rHall	410 stressessment		this was the takened plane as a superior of superior above.	No contradiction of concession or contradiction of the contradiction of		1			
Participan Venue:	MBA-S						e,Studentscar					

- Aligningemployeebehaviorwithstrategy
 Determinewhetheranygovernmentshaveimplemented"highperformance"systems, rather than a comprehensive survey approach
- Anewmodelforperformanceanalysisbasedonfourmainperspectivesofinternational industrial companies.
- Apositive feedbackwillencouragetheemployeetoworksmarterand lookforopportunities of Growth or Incentives

AssessmentProcess

- Students, who are securing more than 70% onto tals core and secured more than 75% in attendance is eligible to receive the certificate for the VAC course conducted
- TotalScore=(0.5*Attendance inVACoutof100percentage+0.5*Test mark inVACoutof 100 marks)

VAC Coordinator

HoD/MBA

Principal

Dr. G. Balakrishnan, M.E., Ph.D.,

Principal



NameoftheStudent: Aran. 12

AURegisterNumber: 811220631002.

Year/Sem: 1 - MBA

	1
ValueAddedCourseon"PerformanceManagementSystem	WithCase Studies"
1. Peopleareknowntobemoreproductivewhenthey: A. Are knowledgeableoftheirresultsthroughfeedbackastohe performing. Haveclear, attainableobjectives (also calledgoals) to achieve. Are involved in setting of tasks and objectives. D. (a), (b) and (c)	!
A THE COURT OF THE PROPERTY OF	
B. Createalinkagebetweenunitsofperformanceandthepreferring Maximizeprofitsoftheorganization	redorganizational goole
B. Maximize profits of the organization C. Align the individual and organization	Summer goals.
o and a deciding a live in the second of the	
D. Createdistinctiveness.	
3. Performanceagreementaimsathelping	
A. Theorganizationtoworkeffectively.	
B. Decidethemattersofcompensation	
C. Thestafftodevelon nutinnlaceatlesstanon and	
T TO SEAL THE	etthe
U) Identifythetrainingneeds	
4. Aneffective performance management helps in	
Evaluationofajob	Dr. G. Balakrishnan, M.E., Ph.D.,
B. Evaluation of competitiveness in market	Principal
Evaluatethedecisiontakingcapacityofmanagers	Indra Ganesan College of Engineering
D. Evaluatethedecisiontakingcapacityofthesubordinates	IG Valley, Madurai Main Road
5. Performancemanagemention in the little subordinates	Manikandam, Trichy-629 012.
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B. Itinterlinkswithotherkeyprocessessuchasbusinessstrategy,ed	mployee
Township Widi Ullimilly management and all the	· ·

development, total quality management and other business processes.

C. Itinterlinkstheindividualgoalswiththeorganizationalgoals.

Itinterlinksthemanagementandsubordinates D.

6. Performancemanagementisacontinuous process because: A.

Itinvolvesthehumanresourceoftheorganization Itinyolvestheworkenvironmentoftheorganization. B.

Itinvolvesplanning, sharing, measuring, interacting, motivating and development of employees as well as organization

D. Itinvolvesthestrategiesoftheorganization

Whichoneoftheseisfunctionofperformanceappraisalsystem? 7. A.

Traininganddevelopment Compensationstrategies

(B) Promotion

D. All of the above

Effectivenessofanappraisalsystemdependsupon: Thedegreeofclarityofroles

Thestructure, designand method of appraisal system



Č.

D.

human resource management

COLLEGE OF ENGINEERING
Medurai Main Road (NH-45B), Manikandam, Tiruchirapalli-620 012

-	Approved by AICTE, NewDelhi & Affiliated to Anna University, Chenna
A.	Consolidategoal setting.
B.	Ensureemployee'sperformanceissupportingthecompany'sstrategicaims.
8	Ensureemployeehasthetoolsneededtoperformtheigh.
18.	Evaluate employee's performance against standards.
18.	Themereasinguseofperformancemanagementreflects:
Α.	Everyemployee's efforts must focus on helping the company achieve its strategic
goals.	
B.	Thepopularity of TQM concepts.
(C)	Traditional performance appraisals are often counter-productive.
D.	Alitheabove.
19.	Reasonsforappraisingasubordinate'sperformanceinclude:
A.	Appraisalsplayapartintheemployer'ssalarvraisedecisions.
(B)	Thesupervisorandtheemployeetogetherdevelopaplan forcorrectingthe employee's
deficier	icies.
C.	Appraisalsplayanintegralroleinperformance management.
D.	All the above.
20.	Supervisorscanensurethatemployeesaresatisfiedwiththeirperformance
	sals by ensuring that employees:
B C.	Havetheopportunitytopresenttheirideasandfeelings.
(9)	Haveahelpfulandconstructivesupervisorconducttheinterview.
	Donotfeelthreatenedduringtheinterview.
	All the above.
true?	Whichofthefollowingstatementsaboutperformance managementsystemsis not
m uc;	
	Theyencourageashort-termviewamongmanagers.
	Recommendations are prescriptive and suggestone bestway.
C. (5)	They causestress for employees.
	They improve organizational performance in the long-term.
zz.	heprocessofevaluatinganemployee'scurrentand/orpastperformance
A. r	to his or her performance standards is called
	mployeeselection
	erformanceappraisal
بيو	anizationaldevelopment
intoscine	When goal setting, performance appraisal, and development are consolidated
mendasing	gle, common system designed to ensure that employee performance supports a vis strategy, it is called
A of	rategicorganizational days laws
Ŕ) ".	rategicorganizationaldevelopment erformancemanagement
~ he	erformanceappraisal

Dr. G. Balakrishnan, M.E., Ph.D., **Principal** Indra Ganesan College of Engineering IG Valley, Madurai Main Road Manikandam, Trichy-620 012.



NameoftheStudent: Thirupathy, V

Year/Sem: I - MBA

AURegisterNumber: 811220631029

ValueAddedCourseon"PerformanceManagementSystemWithCase Studies"

MCOOUESTIONS(25X4=100Marks

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1.	rechie	агекп	OWNIOhemore	Preselvativa - Land
			THEO POPULIOR C	productivewhenthey:

Are knowledgeableoftheirresultsthroughfeedbackastohowtheyare A. performing.

Haveclear, attainable objectives (also called goals) to achieve.

Areinvolvedinsettingoftasksandobjectives.

D. (a), (b)and(c)

2. Itispecessarytoreviewthegoalsoftheorganization to:

Createalinkagebetweenunitsofperformanceandthepreferredorganizational goals.

B. Maximizeprofitsoftheorganization

- C. Aligntheindividualandorganizationalgoals
- D. Createdistinctiveness.
- 3. Performanceagreementaimsathelping
- Theorganizationtoworkeffectively. A.
- Decidethemattersofcompensation B.

The stafftodevelop, put in place at least one more chance to meet the C. expectation of the staff members.

D Identifythetrainingneeds

4. Aneffectiveperformancemanagementhelpsin

A. Evaluationofajob

Evaluationofcompetitivenessinmarket R

Evaluate the decision taking capacity of managers

Evaluatethedecisiontakingcapacityofthesubordinates D.

Performancemanagementisaninterlinkedprocessbecause:

Itinterlinkstheorganizationwiththeglobalizedmarket Itinterlinkswithotherkeyprocessessuchasbusinessstrategy, employee development, total quality management and other business processes.

Itinterlinkstheindividualgoalswiththeorganizationalgoals. C.

Itinterlinksthemanagementandsubordinates D.

Performancemanagementisacontinuous process because: 6. A.

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Itinvolvesthestrategiesoftheorganization D.

Whichoneoftheseisfunctionofperformanceappraisalsystem? 7.

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Promotion

MA.

D. All of the above

Effectivenessofanappraisalsystemdependsupon:

Thedegreeofclarityofroles

Thestructure, designand method of appraisal system B.

Dr. G. Balakrishnan, M.E., Ph.D.,



performanceappraisal

human resource management

Indra Ganesan

COLLEGE OF ENGINEERING
Medural Main Road (NH-45B), Manikandam, Tirachirapatii-620 012
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ANDRE	Approved by AICTE, NewDelhi & Affiliated to Anna University, Chenna
A	Consolidategoalsetting.
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C,	A paisure-inployeenastnetoolsneededtoperformtheigh
	Evaluate employee's performance against standards
	8. Theincreasinguseofperformancemanagementreflects:
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B.	ThepopularityofTQMconcepts.
D.	Traditionalperformanceappraisalsareoftencounter-productive.
	Alltheabove.
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TA.	Appraisalsplayapartintheemployer'ssalaryraisedecisions
B.	I nesupervisorandtheemployeetogetherdevelopentar f
defi	
(C)	Appraisalsplayanintegralroleinperformance management.
D.	All the above.
20.	Supervisorscanensurethatemployeesaresatisfiedwiththeirperformance
app	source of cusating that chibloles:
A	Havetheopportunitytopresenttheirideasandfeelings.
	I TO THE PARTY OF
C.	Donotteethreatenedduringtheinterview.
D.	All the above.
21.	Whichofthefollowingstatementsaboutperformance managementsystemsis not
true'	
A.	Theyencourageashort-termviewamongmanagers.
B.	Recommendationsareprescriptive and suggest one hest way
C.	Ineycausestressforemployees.
0	Theyimproveorganizationalperformanceinthelong-term.
MAG.	1 Heprocessorevaluating anemployee's commenter of the second seco
relati	and of not performance standards is called
73.4	recruitment
B.	employeeselection
W.	performanceappraisal
12. 0	organizationaldevelopment
23.	When goal setting, performance appraisal, and development are consolidated
COPPE	
A.	Joseph Marie Control
B.	strategicorganizationaldevelopment
1J,	performancemanagement

Dr. G. Balakrishnan, M.E., Ph.D.,
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IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



$Value Added Course on {\bf ``Performance Management System With Case Studies''}$

ANSWERKEY

1	В	6	C	11	A	16	A	21	D
2	A	7	В	12	D	17	D	22	C
3	D	8	A	13	В	18	C	23	В
4	С	9	D	14	A	19	В	24	В
5	A	10	C	15	D	20	Α	25	A

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Dr. G. Balakrishnan, M.E., Ph.D.,
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IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.



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Dr. G. Balakrishnan, M.E., Ph.D. Principal Indra Ganesan College of Engineering IG Valley, Madurai Main Road

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STUDENTS EVALUATION

MARKSHEETFORVALUEADDEDCOURSEPROGRAM-StructuralEquationModelandCFA -AverageVariance Extracted (AVE)

Using AMOS

OVERALL	MARK(100) (50%ofA +	20.70 UI B)		80	96	× × ×	20 8	i o	76	78	76	87	Ub	06	A S	00
VAC-MCQTEST	MCQ Mark(100)	000	84	06	88	76	00	700	OCO CO COMMENT OF THE PROPERTY	Control of the Contro	000	24		80	72	08
VAC-MC	No of Correct Answers	22	21	23	20	19	22	21	22	22	22	21	20	20		20
Attendance Details	Attendance Mark(100) (A)	100	100	100	100	06	08	06	100	08	100	06	100	othersteam out measure construction out of the second	100	100
Attendan	No. of Session Attended	30	30	30	30	27	24	27	30	24	30	27	30	30	30	Section of the sectio
8 9	Year/ Branch	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA	IMBA
	Student'sName	Anushaj	Arunk	DineshAntonyS	DiviyaJ	Georges	HonestrajM	JayaraniT	JeevarajS	KalaiselvanP	KalaivendanR	KanimozhiD	KarunaMoorthyM	Lavanyap	MaheshwariM	NandhigaR
- Control of the Cont	Reg.No	811220631001	811220631002	811220631005	811220631006	811220631009	811220631011	811220631012	811220631013	811220631014	811220631015	811220631016	811220631017	811220631018	811220631019	811220631021
~**	S.No.	-	7	က	4	ហ	9	7	œ	6	10	-	12	13	14	12



CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms ANUSHA J of I Year has successfully completed

the Value Added Course "Performance Management System With Case Studies"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 11.02.2021 to 15.02.2021 during the Academic Year 2020-2021.

D. W.

HoD / MBA

Dr. G. Balakrishnan, M.E., Ph.D., Principal

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Madural Main Road (NH-45B), Manikandam, Tiruchirapalii-620 012
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CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms JEEVARAJS of I Year has successfully completed

the Value Added Course "Performance Management System With Case Studies"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 11.02.2021 to 15.02.2021 during the Academic Year 2020-2021.

A.K.

HoD / MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

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IG Valley, Madurai Main Road
Manikandam, Trichy-620 012.





Madural Main Road (NH-458), Manikandam, Thruchirapalit- 620 042
Approved by AICTE, NewDelhi & Affiliated to Anna University, Chennal

CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms LAVANYAP of I Year has successfully completed

the Value Added Course "Performance Management System With Case Studies"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 11.02.2021 to 15.02.2021 during the Academic Year 2020-2021.

P. C.

HoD / MBA



Dr. G. Balakrishnan, M.E., Ph.D.,

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Madural Main Road (NH-45B), Manikandam, Truchirapani- 620 012
Approved by AICTE, NewDelhi & Affiliated to Anna University, Chennai

CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms NANDHINI V of I Year has successfully completed

the Value Added Course "Performance Management System With Case Studies"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 11.02.2021 to 15.02.2021 during the Academic Year 2020-2021.

Die .

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Dr. G. Balakrishnan, M.E., Ph.D.,
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Madural Main Road (NH 45B), Manikandam, Tiruchirapalit. 620 012 Approved by AICTE, NewDolhi & Affiliated to Anna University, Chennai

CERTIFICATE OF COMPLETION

This is to certify that Mr/Ms VINOTH S of I Year has successfully completed

the Value Added Course "Performance Management System With Case Studies"

Conducted by Department of MASTER OF BUSINESS ADMINISTRATION

From 11.02.2021 to 15.02.2021 during the Academic Year 2020-2021.

Die.

HoD/MBA

Dr. G. Balakrishnan, M.E., Ph.D.,

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