# Indra Ganesan
## COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai
Accredited by NAAC with 'B+' Grade, 2(f) & 12B Status Institution by UGC

IG Valley, Madurai Main Road, Manikandam, Tiruchirappalli - 620012

# NAAC DVV DOCUMENTS

## QUALITY INDICATOR FRAME WORK

## CRITERION – 6

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### SUBMITTED BY

## IQAC
### INTERNAL QUALITY ASSURANCE CELL
## INDRA GANESAN COLLEGE OF ENGINEERING

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## TO WHOMSOEVER IT MAY CONCERN

6.3.3 percentage of teaching and non teaching staffs participating faculty development programs(FDP), Management development programs(MDP), Professional development programs(PDP)/ Administrative development program(ADP)during the last five years.

This is certify that the teaching and non-teaching staffs participated in the Faculty Development Programs(FDP), Management Development Programs(MDP), Professional Development Programs(PDP)/ Administrative Development Program(ADP) during the last five years are as follows

| Academic year | Number of staffs Available | | | Number of staffs attended the training program | | | Percentage of teaching and non-teaching attended the program(G=F/C) |
|---|---|---|---|---|---|---|---|
| | Teaching(A) | Non-Teaching(B) | Total C=A+B | Teaching(D) | Non-Teaching(E) | Total F=D+E | |
| 2022-2023 | 91 | 33 | 124 | 70 | 33 | 103 | 83 |
| 2021-2022 | 89 | 33 | 122 | 70 | 33 | 103 | 84 |
| 2020-2021 | 92 | 33 | 125 | 70 | 33 | 103 | 82 |
| 2019-2020 | 98 | 33 | 131 | 70 | 33 | 103 | 79 |
| 2018-2019 | 104 | 33 | 137 | 53 | 33 | 86 | 63 |
| Average percentage | | | | | | | 78% |

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| Criteria 6 | Governance, Leadership and Management | 100 |
|------------|--------------------------------------|-----|

# DVV CLARIFICATIONS – RESPONSE

## Key Indicator - 6.3. Faculty Empowerment Strategies (33)

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years.

## Finding of DVV:

Kindly documents which include event brochures and reports for each year, e-copies of the certificates for programs attended by both teaching and non- teaching staff, a list of participating staff in the specified format for the last five years, annual reports showcasing the activities of teaching and non-teaching staff.

## Response for DVV:

Respected and Honourable DVV partner, As per DVV Clarifications received for the metric 6.3.3, the following documents are enclosed as supporting document based on the submitted SSR of our Institution for your kind perusal.

HEI provided the documents which include event brochures and reports for each year for the program conducted for teaching and non-teaching staff for the assessment periods from 2018-19 to 2022-23 under link number 01 to 05 in the supporting document for your kind perusal.

HEI provided the e-copies of certificates for programs attended by both teaching and nonteaching staff for the assessment periods from 2018-19 to 2022-23 under link number 06 to 10 in the supporting document for your kind perusal.

HEI provided the list of participating staff in the specified format for the last five years from 2018-19 to 2022-23 under link number 11 in the supporting document for your kind perusal.

HEI provided the annual reports showcasing the activities of teaching and non-teaching staff for the assessment periods from 2018-19 to 2022-23 under link number 12 in the supporting document for your kind perusal.

The Response to DVV Clarifications supporting documents pertaining to this metric 6.3.3 was uploaded in the Institution website. Please click the below link to download and view the supporting documents.

## Table of Content

| Q.NO. | Details as per DVV Clarification | | LINK NO | LINK |
|-------|----------------------------------|---|---------|------|
| 1. | Event Brochures and reports year-wise | 2022-2023 | 1 | View |
| | | 2021-2022 | 2 | View |
| | | 2020-2021 | 3 | View |
| | | 2019-2020 | 4 | View |
| | | 2018-2019 | 5 | View |
| 2. | E-copy of certificates | 2022-2023 | 6 | View |
| | | 2021-2022 | 7 | View |
| | | 2020-2021 | 8 | View |
| | | 2019-2020 | 9 | View |
| | | 2018-2019 | 10 | View |
| 3. | List of participating teaching and non- teaching staff | | 11 | View |
| 4. | Annual reports highlighting the Programs | | 12 | View |